

# OSEA Begins Search for Employee of the Year

OSEA has begun its annual search for Oregon's "State Employee of the Year."

The program, now in its fifth year, is sponsored by the Association and conducted by its Public Relations Committee.

It will culminate at an awards banquet in January when Oregon's 1971 State Employee of the Year will be named.

Purpose of the program is "to honor and recognize publicly a state employe whose on-the-job attitude, dedication and ability and off-the-job contributions to his community reflect with particular favor upon state service as a career and the state employe as a good citizen."

James R. Dyer, director of public relations, emphasized the employe, not the job, should be evaluated in nominating candidates for the award.

"Neither pay status nor job classification should be considered in choosing a nominee," he said.

Dyer outlined the following criteria for the award:

(1) Dedication to state service as demonstrated by attitude toward the job, competence and effort to increase skill and efficiency in its performance.

(2) Off-the-job activities which identify the state employe as a responsible citizen.

Any state employe, regardless of whether or not he is a member of OSEA, is eligible for the award, Dyer said, with the exception of elected officials and their appointees and past recipients of the award.

Awards will be made at three levels—chapter, district and state. Here's how the program works:

Each chapter will select a "Chapter Employee of the Year" using a form provided by headquarters. His name and nomination form must be sent to headquarters no later than December 1.

Each district will then select a "District Employee of the Year" from among the chapter recipients.

The "State Employee of the Year" will be selected from among the nine district finalists.

Dyer urged chapter presidents to appoint an Awards Committee composed of one representative from each geographic or work area encompassed by the chapter to begin work of nominating chapter candidates.

At the district level, each district director will appoint a panel of non-state employe judges to select district recipients.

The "State Employee of the Year" for 1971 will be selected by a panel of prominent Oregonians chosen by the Public Relations Committee.

Chapter recipients will receive certificates signed by Gov. Tom McCall, Dyer said. District recipients will be invited to the OSEA-sponsored awards banquet in January where they will receive plaques.

OSEA members who want to nominate a candidate for the award should contact their chapter president or headquarters for a form, Dyer said.

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## Employee Retirement Accounts Valued

Editor's Note: To keep OSEA members informed of the value of their accounts in the Public Employees' Retirement System, the OSEA News will publish the following table each month. Both the "variable annuity" portion of the account (which is invested in common stocks and short term notes) and the "fixed" portion of the account (which is invested in long term bonds and mortgages) are listed. The table shows the value of each \$100 invested in either the "variable annuity" account or the "fixed" account on the date listed.

	VARIABLE ACCOUNT	FIXED ACCOUNT
January 31, 1971	\$102.67	\$100.42
February 28, 1971	\$103.51	\$100.85
March 31, 1971	\$108.71	\$101.27
April 30, 1971	\$112.52	\$101.70
May 31, 1971	\$107.61	\$102.12
June 30, 1971	\$106.98	\$102.54

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