

Board Adopts Political Action Plan for OSEA

Editor's Note: Following are the recommendations of the Ad Hoc Political Action Committee adopted by OSEA's Board of Directors on May 22 as official policy of the Association.

(1) That a standing Political Action Committee be formed under the chairmanship of the vice-president.

Golf Tournament Set For August 7

OSEA's eighth annual golf tournament will be held Saturday, August 7, at the Santiam Golf Club. It is located on Highway 22 near Stayton, about eight miles east of Salem.

Tournament Chairman Chalmers Jones said OSEA was able to obtain unlimited starting times for the event. For that reason, he said, there will be no limitation on the number of players who may enter.

As in past years, the entry fee will again be \$6.00 per player. Of that amount, \$4.00 will be used to pay green fees and \$2.00 will go towards the cost of prizes and a picnic lunch. For members of Santiam Golf Club, the entry fee will be \$2.00.

This year's tournament will begin at 6:30 a.m. when the first foursome is scheduled to start. A foursome will follow every seven minutes until all players are on the course.

Jones said a "blind bogey" system will be used to compute net scores and determine flight winners. Here's how it works: the Tournament Committee will select four handicap holes. Players will not be informed of the holes until after they have completed their rounds. A percentage of the strokes over par on the handicap holes will be subtracted from the gross score to determine the net score.

Players will be divided into six flights, according to their gross score. Prizes will be awarded to the winners and runners-up in each flight. In addition, numerous miscellaneous prizes will be awarded.

Winner of the championship flight will have his name inscribed on the Governor's Trophy, a perpetual trophy given to OSEA by former Gov. Mark O. Hatfield.

Last year's tournament drew 104 players from throughout the state. Flight winners were: Larry Wolfe, championship flight; John Campbell, first flight; Bob Kerr, second flight; Jeff Cole, third flight; Bill Phelps, fourth flight; and Gary Stickley, fifth flight.

(2) That the vice-president appoint the members of the committee, one from each district, with the advice and consent of each district director and subject to approval by the board. The members so chosen shall serve as chairmen supervising local Political Action subcommittees in their districts.

(3) That the responsibilities of the committee shall include policy supervision and such other activities as may be directed by the board, in the political education and candidate assessment and support activities of the Association.

(4) That the political education program of the Association be intensified on a statewide basis, and candidate assessment and support activities be initiated in legislative districts where they could be expected to make the greatest impact; the districts to be determined by the committee on the basis of employee location, voter registration and elections results studies made with the assistance of the staff.

The following specific actions are recommended by the committee as basic in a stepped-up political education and political action program:

(1) That a greater part of the time of the executive secretary be devoted to political education and action activities, program development and lobbying on a year-round basis, with increased delegation of administrative responsibilities to the assistant executive secretary.

(2) That a continuing campaign of voter registration of state employees be implemented at the local level.

(3) That the political education program be implemented at the chapter level.

(4) That the legislative program in which OSEA should take an aggressive interest be broadened to include, but not necessarily be limited to consumer subjects, workmen's compensation, unemployment compensation and taxation.

(5) That efforts be made, with the assistance of the local Political Action subcommittees, to include planks on matters of state employee concern in the political party platforms at the county and state levels.

(6) That the present OSEA Political Education Guide be further developed to incorporate the principles outlined herein.

(7) That Candidate Assessment Committees be appointed by the Political Action Committee in appropriate districts, for the purpose of reviewing the records of candidates, interviewing candidates, attempting to secure commitment for support of Association programs, and making recommendations to the Political Action Committee regarding whether or not a candidate should be supported.

(8) That while participation by the Association staff legislative representatives is an integral part of any candidate assessment program, it should be emphasized that any decisions regarding candidate support are made by the committee and the board, with the help of the subcommittees, and not by the staff legislative representatives.

(9) That while financial or other assistance to worthy candidates is recommended, public endorsement or public opposition to a candidate is considered generally to be contrary to the best interests of the Association.

(10) That a vehicle be created to accept financial contributions or raise funds for worthy candidates, and support from this source and other assistance be provided to candidates when found by the committee and the board to be in the best interests of the Association.

(11) That, where feasible, joint participation with other public employee groups in the political education and candidate assessment and support programs be authorized; in addition, it is recommended that the Association give consideration to the possibility of broadening its political base by extending membership to all Oregon public employees.

(12) That affiliations with other employee groups, professional and trade associations, business and consumer organizations on matters of mutual interest be encouraged, subject to approval by the board.

(13) That programs directed towards business people, Chambers of Commerce and the tax-paying public should be developed for use especially in areas of concentrated public employment to persuade these groups and individuals that what benefits state employees benefits business and the public in the community.

Welfare Unit Gets Contract Outline

OSEA's contract provisions governing position descriptions and overtime have been outlined to all employees in the Public Welfare Division's collective bargaining unit by OSEA staff member Paul R. Ward.

He said a letter quoting sections of the contract that deal with the two items was mailed to all members of the unit because of "inconsistent application of overtime allowance and the inability of many employees to obtain current position descriptions."

OSEA's collective bargaining contract with the Welfare Division stipulates that "an employee may request at any time and shall receive a copy of his current position description." The position descriptions for assistance and service workers must include a statement of intended maximum caseload for which the employee is held responsible, Ward said.

He noted the contract defines overtime as "time worked, with prior authorization of the employer, in excess of eight hours in a day or 40 hours within the employer's work week."

"It is OSEA's position," Ward said, "that 'prior authorization' is accomplished once an employee has received written or verbal orders or authorization to work by his supervisor."

"Working over eight hours a day or 40 hours a week simply to accommodate individual convenience is not grounds for overtime," Ward said, "nor is the voluntary assumption of job related duties outside of normal working hours."

"However," Ward said, "extra duties, training sessions, and meetings that are posted as 'voluntary' must in fact be voluntary or attendance can be construed as obligatory and therefore subject to overtime provisions through the grievance procedure."

OSEA Records Loss During Last Month

For the first time since last September OSEA has ended a month with a net loss in membership.

The Association recorded a net loss of 11 members during May.

The June 1 membership report shows 267 new members were enrolled while 278 dropped their membership during the month. It puts OSEA's total membership at 17,238.

Four of the Association's nine districts ended the month with a net gain. They were led by District Five with a gain of 15.

Next came District Three with 9, and Districts Six and Eight with 4 each.

Four districts recorded net losses. They are Districts Two and Nine with 14, District Seven with 11 and District Four with 4. District One remained even.

University of Oregon Faculty Chapter 77 in Eugene continued to be one of OSEA's leading chapters in terms of membership recruitment. It led all chapters last month by recording a net gain of 11 members. Since the first of the year the chapter has gained 31 members while losing only 4.

— Clip and Mail —

OSEA Golf Tournament ENTRY FORM

AUGUST 7, 1971—SANTIAM GOLF CLUB
Stayton, Oregon

OSEA Golf Tournament
Post Office Box 2307
Salem, Oregon 97308

Please enter my name as a participant in OSEA's eighth annual golf tournament. I understand the tournament will begin at 6:30 a.m., Saturday, August 7, at the Santiam Golf Club. My \$6.00 entry fee to cover all costs is enclosed.

Name _____

Address _____

City _____ OSEA Chapter _____

My average 18-hole score is _____

Entry fee for members of Santiam Golf Club is \$2.00 to cover lunch and prize costs.

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