

OSEA to Aid State Police Grievance Procedure

OSEA has taken the first step in its plan to establish a grievance procedure for Oregon State Policemen.

In a letter to all members of the force, Executive Secretary Thomas C. Enright said he and John S. Irvin, OSEA staff attorney, are working on a schedule of meetings to be held

with officers in various areas of the state.

Gov. Tom McCall last month requested OSEA to work with officers in establishing improved communication procedures on grievances and other employment matters.

The request came on the heels of a widely publicized

news conference at which Edward G. Westerdahl, McCall's executive assistant, and State Police Superintendent Holly Holcomb conceded that charges made by four resigned police officers that they were pressured into issuing too many "bad" traffic citations to meet an "invisible quota" were "partially true."

So far this year, there have been 19 resignations from the Southern Oregon district—more than twice the high average of the past five years in the other three districts.

Enright told officers that various grievance procedures might be adopted.

"The superintendent agrees with us what is finally adopted should be what you want and will fill your needs; not something which you feel has been imposed upon you," he said.

"So that the meetings will be free of any suspicion of departmental influence regarding attendance or non-attendance or the content of the discussions, it is planned to hold them on the officers' own time and away from official stations," Enright said.

It should be emphasized

that these meetings will not be "investigations," he noted. "We do not presume the competence to perform that kind of role."

Enright said officers also should understand that the meetings will not be "OSEA membership drives."

"We have always welcomed

State Police membership in our association. At any time a substantial number of officers express a desire for membership, we are prepared to carry on a vigorous organizational campaign. However, there are no membership commitments or understandings in connection with these meetings," he said.

Rep. Carson Outlines Criminal Code Revision

Oregon's criminal laws should be rewritten with justice in mind, not revenge, Rep. Wallace P. Carson, Jr. (R-Salem) said in a speech to General Council delegates Nov. 7.

He is a member of the Criminal Law Revision Commission appointed by the 1967 Legislature to study and propose a revised criminal code for Oregon to the 1971 Legislature.

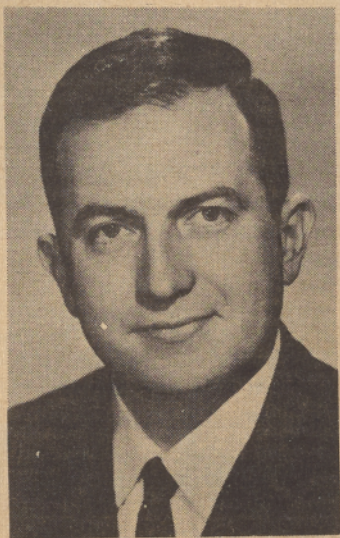
"We are not attempting to write a moral code or a spiritual code, but rather, a criminal code," he said.

All too frequently the criminal law is misused to solve social ills, he declared.

"The simple answer for many of us to all problems is 'clap them in irons.' This philosophy is unchristian, undemocratic and unsound."

The law will not bring common sense, or teach humanness, or provide certain individuals with a tolerance for truth, he said.

"Criminal law is a poor sub-



WALLACE P. CARSON, JR.

stitute for reason and understanding."

Carson said the subcommittee of which he is chairman has recommended the repeal of the crimes of adultery, fornication and seduction. He called the laws "antiquated," and said there has been no prosecution on any of the three in his district, Marion County, in the past 15 years.

The subcommittee has also proposed substituting three degrees of statutory rape for the present one degree of the crime, he said.

It has also recommended that all sexual activity between consenting adults, in private, will not be a crime.

A new crime, called sexual abuse, will attempt to pick up the peices after the contributing to the delinquency of a juvenile statute was substantially declared unconstitutional by the Oregon Supreme Court earlier this year, Carson said.

He noted that the subcommittee has proposed strengthening the laws on non-consenting or forcible sex crimes and on the public display of sexual activity.

Board Dismisses Rode Complaint

The Public Employee Relations Board has dismissed OSEA's complaint against the Workmen's Compensation Board, ruling it has no jurisdiction in the matter.

OSEA filed the complaint last month on behalf of George Rode, a hearings officer for the WCB. It charged the agency had refused to continue with Rode's grievance proceeding as required by OSEA's collective bargaining contract.

In its findings and order, the PERB said Rode is a member of the unclassified service, and as such is not subject to the authority of the board nor is he covered by the contract.

Every District Registers Gain In Membership

OSEA recorded a net gain of 257 members on the eve of the 1969 General Council. Each of the association's nine districts registered net gains.

The membership report of Nov. 3 shows 648 members were enrolled, while 391 left state service.

It puts the total membership at 16,520—an all-time high.

District Nine led all districts with a net gain of 73.

The next largest gain was made by District Two with 52.

Next in order came District Five with 36, District One with 30, District Six with 23, District Four with 22, District Three with 14, District Eight with 4, and District Seven with 3.

Fairview Chapter 37 in Salem led all chapters with a net gain of 37 members.

Next came Corvallis Chapter 29, OSEA's largest chapter with 1,122 members, with 23.

It was closely followed by Chemeketa Chapter 64 in Salem with a net gain of 22, and Pendleton Chapter 52 and The Oaks Chapter 82 in Salem with 21 each.

The net gain of 257 members was OSEA's largest since October, 1967, when it registered a net gain of 344.

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Deadline Near For Awardees

All of OSEA's 80 local chapters have been reminded by newly elected Public Relations Director James Dyer that Dec. 1 is the deadline for submitting their "Chapter Employee of the Year" nomination forms to headquarters.

The "District Employee of the Year" in each of OSEA's nine districts will be selected from among the chapter recipients. The 1969 "State Employee of the Year" will be picked from among the nine district finalists.

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