

Here is Final Listing of State Employee Legislation

(Editor's Note: During the past five months, OSEA's two legislative representatives have spent most of their time—both days and evenings—at the 1969 Legislature keeping track of 50 non-budget bills affecting state employees. Their record, when the Legislature adjourned, was as follows: 23 bills favored by OSEA passed, 9 opposed by OSEA failed, 5 favored by OSEA failed, 4 on which no position was taken failed and 9 became moot or unnecessary because of various reasons. That's better than an 85 per cent "legislative batting average." Bills without an emergency clause or effective date take effect 91 days after the Legislature adjourns; bills with an emergency clause take effect upon passage. Following is a summary of the 50 bills.

FAVORED BY OSEA PASSED

SB 47—Broadens list of unclassified academic positions, but strengthens review over filling of such positions by Personnel Division and Legislature. Contains emergency clause.

SB 50—Provides trial service period for persons hired from re-employment list.

SB 51—Authorizes Personnel Division to increase the number of names certified to an appointing authority to include names ranked with the whole number score. Allows simultaneous certification from entry list.

SB 52—Furnishes control over emergency appointments by authority of Personnel Division to withhold payroll certification. Provides for July 1 effective date.

SB 55—Establishes procedure in Public Employee Relations Board for finding of lack of good faith collective bargaining or failure to honor agreements. Provides mediation and fact-finding. Contains emergency clause.

SB 211—Includes National Guard Reserve in Military leave provisions. Contains emergency clause.

SB 232—Creates an Executive Department, with personnel management functions in personnel division and appeal and review functions in Public Employee Relations Board. Contains emergency clause.

SB 342—Authorizes the Executive Department to determine which agencies shall use

centralized payroll procedure. Authorizes transfer of funds to employee's bank upon request, in place of salary warrant.

HB 1046—Authorizes PERS membership for employees in Oregon Industries for the Blind. Contains emergency clause.

HB 1081—Puts into law provisions of the civil service rule regarding augmentation of workmen's compensation benefit with sick leave. Contains emergency clause.

HB 1130—Provides annual and sick leave credits for forest protection association employees employed by the State Forestry Department. Contains emergency clause.

HB 1223—States that salaries paid academic employees for more than one month at a time shall be computed in separate monthly installments for PERS contribution purposes. Contains emergency clause.

HB 1297—Extends civil rights provisions of Labor Code to employers of one or more persons. Contains amendments making discrimination in employment on account of sex unlawful.

HB 1339—Repeals six cents per name per quarter charge for payroll deduction of employee organization dues. Effective date July 1.

HB 1390—Provides 120-day period after termination of employment on account of illness during which time beneficiary may claim death benefit if terminated employee dies from that illness. Contains emergency clause.

HB 1515—Revises scope of governmental tort liability; creates immunity for officers and employees as to claims arising out of certain governmental activities. Contains emergency clause.

HB 1608—Allows PERS membership to certain employees retired on disability from other public systems. Contains emergency clause.

HB 1705—Requires payroll officer to deduct, when requested by an employee, amount due to Department of General Services for parking fees.

HB 1756—PERS "housekeeping bill" which, among other things, guarantees no employee shall receive less benefits under present retirement system than

under pre-1967 provisions. Contains emergency clause.

HB 1778—Authorizes purchase of land and construction of parking facility in Eugene. Contains emergency clause.

HB 1785—Designates Lincoln's and Washington's Birthdays, Memorial and Veteran's Days as Monday holidays. Effective January 1, 1971.

HB 1854—Provides actuarially determined addition to PERS pensions for each year of service by employee retained beyond age 65. Contains emergency clause.

HB 1863—Allows certain previously excluded academic employees to participate in PERS variable annuity program.

OPPOSED BY OSEA FAILED

SB 46—To create state self-insuring "restoration fund." OSEA favored bill generally but questioned provision allowing state to borrow PERS funds with Department of General Services instead of Investment Council setting interest rate.

SB 48—Waiver of tests for certain hard to fill positions. OSEA offered amendments to protect against abuse of waiver power.

SB 49—Removal of names from lists after three certifications without being hired. No hearing held.

SB 215—Would prohibit civil service employees from contributing to or aiding nomination or election of political candidates. No hearing held.

SB 300—Revision of Administrative Procedures Act which contained provision taking away court review of Public Employee Relations Board decisions on disciplinary appeals, a right won in SB 232. Passed Senate, died in House.

SB 503—Would have prohibited Liquor Commission from making sales, thereby closing state liquor stores. No hearing held.

HB 1234—To credit to public employer the income over 3% per cent on PERS annuity and pension reserves. Died after Ways and Means hearing.

HB 1577—Would make PERS membership optional for first two years of employment. Tabled after hearing by Labor and Management Committee.

HB 1582—Well-intentioned bill to allow employee after 25 years of service and 50 years of age to retire with actuarially reduced PERS benefit. Reduction at present seven per cent each year before 65 would leave little in the way of pension. Bill also would adversely effect disability retirement and other features of present program. Passed House, died in Senate.

FAVORED BY OSEA FAILED

SB 269—Would delete 25 and 30 year limitation on service

for PERS pension. (Actually not necessary until 1971 in case of policeman, 1976 for other employees.) Hearing in Ways and Means but no action taken.

SB 381—Would allow true group policies of casualty insurance. Tabled after hearing by Senate Financial Affairs Committee.

HB 1167—PERS "police" classification for certain employees at MacLaren and Hillcrest Schools. Ways and Means hearing held but no action taken.

HB 1351—State employer medical-hospital contribution. Given a "do-pass" by House Financial Affairs Committee but died in Ways and Means. Legislative Fiscal interim study to be ordered.

HB 1424—Differential pay for odd-hour work shifts. Tabled in House Labor and Management Committee, primarily because such premium pay can be part of the state compensation plan without further legislative authority.

NO POSITION TAKEN FAILED

SB 441—Association of Engineering Employees bill providing that accrued vacation pay on retirement not be subject to PERS contribution. Ways and Means held hearing but no action taken.

SB 442—AEE bill that overtime not be considered salary for PERS contribution purposes. Ways and Means hearing held but no action taken.

SB 463—AEE bill to allow withdrawal of contributions over minimum under pre-1968 law. Ways and Means held hearing but no action taken.

HB 1381—Would allow deposit and pension credit for persons who withdrew PERS contributions in 1953. Passed House but died in Ways and Means because of assumed high cost factor.

—BECAME MOOT

SB 53—Would have allowed Civil Service to accept federal funds for training programs. Unnecessary after passage of SB 232.

SB 54—Legislative Fiscal Committee bill to change personnel

system. Unnecessary after passage of SB 232.

SB 176—Application of Administrative Procedures Act to Civil Service. Unnecessary after passage of SB 232.

SB 278—AFL-CIO public employee collective bargaining bill. Deferred in favor of SB 55.

SB 387—City of Portland public employee collective bargaining bill. Deferred in favor of SB 55.

SB 279—OSEA bill to outlaw sex discrimination in employment. Provisions amended into HB 1297, which passed both houses.

HB 1134—Would require location of State Board of Health in Portland instead of old Tuberculosis Hospital in Salem, as proposed. Matter became moot when hospital was sold to private college.

HB 1356—Celebration of Saturday holidays on Friday. Tabled when House committee passed out HB 1785 regarding holidays.

HJR 23—Legislative Fiscal study of state salaries. Unnecessary after passage of SB 232.

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