

Rep. Stafford Hansell Proposes Higher Education Salary Plan

A nine-point salary plan for academic employees in the State System of Higher Education has been proposed by Rep. Stafford Hansell (R-Hermiston), co-chairman of the 1969 Legislature's powerful Joint Ways and Means Committee.

It will probably soon be submitted to the Ways and Means Salary Subcommittee after its cost has been computed.

Here is Hansell's plan:

(1) Certain high-level positions should be "line itemed" in higher education's budget. Such action would mean salaries for those positions would be set by the legislature, not higher education as has been the case in the past.

The positions include chancellor, assistant chancellor, vice chancellors and presidents of the state's universities and colleges.

(2) University of Oregon

Medical School salaries should be set at the level recommended in Gov. McCall's budget. He recommended a 12% hike for the clinical staff in 1969-70.

(3) Teaching assistants, who are graduate students, should be identified as to number and

Chapter 64 Bills Gov. McCall Talk

Gov. Tom McCall has been rescheduled to speak at this month's meeting of Chemeketa Chapter 64 in Salem. The meeting will be held May 28 at noon in room 101 of the Public Service Building. Chapter President Ralph Jackson has urged all chapter members to attend.

McCall was originally scheduled to speak at the chapter's April meeting, but had to delay his talk due to a last minute conflict in his schedule.

existing salary. They should get a 20% increase in the first year of the next biennium and 5% the second year.

(4) All of the academic personnel with salaries under \$12,000 should be grouped together, and those at the University of Oregon should be allowed a salary improvement fund 10% larger than the total of the same group in 1968-69.

All institutions other than Oregon State and Portland State Universities should be allowed a 10% increase over what they received in 1968-69.

Oregon State should be allowed a 12% increase and Portland State a 14% boost.

In the second year of the biennium, the salary improvement fund for all positions under \$12,000 in all institutions should be 5%.

"It is my intention by the use of this method to provide higher salary increases for the lower paid and to recognize the differences that presently exist between our three large institutions, and at the same time maintain the differences between our universities and our colleges," Hansell said.

(5) In positions paid between \$12,000 and \$15,000, all schools except Oregon State and Portland State should get a 6% increase for the first year of the biennium; Oregon State should get 8% and Portland State 10%.

Again, all schools should have a salary improvement fund of 5% for the second year of the biennium for salaries in that category.

(6) Salaries between \$15,000 and \$20,000 should get a 4% increase both years of the biennium.

(7) Salaries between \$20,000 and \$25,000 should receive a 2% increase both years of the biennium.

(8) All salaries over \$25,000 should get 1% of the salary improvement fund in each year of the biennium.

(9) Hansell said attempts have been made by the legislature on different occasions to strengthen the teaching goals of Oregon's colleges and universities.

"With that in mind, I would propose that 2% of the salaries of institutions be placed in the Emergency Board to be released when each institution presents a plan that would reward the classroom instructors who teach."

"The method of distribution should be based on classroom hours, contact hours with students, and laboratory periods, in a good deal the same manner as that already in use at Oregon College of Education," he said.

Cleveland Named Board Secretary

Melvin H. Cleveland, director of Oregon's Civil Service Commission for the past 10 years, will become executive secretary of the new Public Employee Relations Board on July 1.



COUNTING THE VOTES

Assistant Civil Service Director S. T. Ford supervised vote counting in the collective bargaining representation election held for a small bargaining unit at the Tongue Point Job Corps Center. Dorothy Schroeder, Public Welfare Commission personnel officer, represented Tongue Point, and staff member Everett B. Stiles represented OSEA.

Tongue Point Union Out; OSEA Elected

A small collective bargaining unit at the Tongue Point Job Corps Center in Astoria, formerly represented by an AFL-CIO union, has elected OSEA as its bargaining representative.

The unit is composed of some 20 domestic workers, cooks and food supervisors.

In the election, held late last month, the association received 15 votes. No votes were cast for "no representation." About five employees did not vote.

Last January employees in the unit, by a vote of 11 to 2, ousted Local 311 of the Culinary Alliance Union. They then petitioned the Civil Service Commission to hold another election. The union did not contest the second election.

The election marked the third time in the last five months that state employees have decertified an AFL-CIO union and then elected OSEA as their bargaining agent.

Electrical Shop employees

at the University of Oregon and Tongue Point physical plant employees voted out unions last fall.

Leave Records Now Available

New state employee leave records have been prepared and printed by OSEA and the automobile insurance company it endorses, the Nationwide Insurance Company.

Each record contains a 1969 calendar listing state holidays. There is a space under each day of each month for listing hours of sick, vacation, educational, military, compensatory and other leaves with or without pay.

It's a handy way to keep track of leave time. State employees may obtain one free of charge by writing OSEA, 1515 State Street, Salem, 97301, or calling 581-1505.

Drug Firm Offers OSEA Discounts



R. C. Heldfond, owner of Central Drug Co., Portland, has received the National Brands Foundation award as retailer of the year. Award was made in New York Sunday and was for Heldfond's 'outstanding promotion of name brands.'

On All Drugs, Prescriptions And Every Item In the Store

Portland, Ore.--Through special arrangements, CENTRAL DRUG CO. of Portland is offering OSEA members, upon presentation of their cards, additional discounts on all prescriptions, name-brand drugs, vitamins, cosmetics, and every other item in the store. Every brand name will be offered to OSEA members at savings below discount houses, chain stores, and other outlets, according to R. C. Heldfond, store owner. Here are a few examples of the savings:

DRUG ITEM	REG. PRICE	CENTRAL SHELF PRICE	OSEA PRICE
Alka-Seltzer	73c	49c	40c
Contac (large)	\$4.95	\$3.97	\$2.95
Crest (family)	\$1.05	69c	60c
Cigarettes (kings) all brands, per carton			\$2.25
Gillette Blades	79c	67c	49c
One-A-Day Vitamins	\$6.47	\$4.97	\$3.95
Geritol	\$4.98	\$3.97	\$2.95
Listerine	\$1.45	\$1.27	95c
Metrecal	39c	3/85c	4/\$1
Aspirin (100)	49c	29c	15c

... and so on with thousands of name brands.

Prescriptions will be billed at savings up to 50% on highest quality drugs exactly as your doctor prescribes them. Out-of-town members may mail in for prices and Central will send them postage-paid upon members sending in prescriptions as well as their OSEA card number. In-town members may telephone 228-8553 for prices and have their doctor call. Their prescriptions will be ready and presented to them at the special OSEA prices upon presentation of membership card.

Here is an opportunity for active and retired OSEA members to cut drug bills to a minimum by taking advantage of this special offer. Come in, phone, or write CENTRAL DRUG CO., 538 S.W. 4th Ave., Portland, Ore., 97204, telephone: 228-8553.

Some things are just too big to handle all alone...



... like big doctor and hospital bills. And that's why Blue Cross was created—to help you meet those big bills without wrecking your budget. When you need it, you're better off with Blue Cross.



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