

Here is Listing of Bills of Interest to State Employees

(Editor's Note: The February, 1967, issue of the OREGON STATE EMPLOYEE NEWS described 38 bills of general interest to state employees which had been introduced and printed for distribution. This year's legislative session has been slower to start. Although as many bills as were introduced last session can be expected this year, so far the number is small. The following is a listing of known bills as of Feb. 6.)

HOUSE

HJR 7--Would locate Higher Education offices, instead of Board of Health, in old Tuberculosis Hospital in Salem.

HB 1046--Extends PERS coverage to workers in Oregon Industries for the Blind.

HB 1081--Provides sick leave

prorate for all public employees in injured workmen cases similar to civil service rule for state employees.

HB 1130--Provides sick leave and annual leave credits for persons transferring from employment by forest protection associations to employment by the State Forestry Department.

HB 1134--Would retain Board of Health offices in Portland, instead of at Tuberculosis Hospital in Salem as proposed by the governor.

HB 1167--Would apply "policeman" provisions of PER law to employees of Corrections Division and juvenile training schools whose duties require regular contact with inmates.

HB 1234--Would require ex-

cess income from PERS annuity and pension reserves to be credited to employer current service contribution accounts.

SENATE

SB 47--Amends law regarding exclusion of certain Higher Education positions from the classified service.

SB 48--Would allow the Civil Service Commission by rule to waive tests for specialized technical, professional or administrative positions where there is no substantial competition for the position.

SB 49--Would allow the Civil Service Commission to remove names from eligibility lists after they were certified three times without appointment.

SB 50--Adds trial service status as requirement for a person appointed from re-employment list.

SB 51--Would increase the number of names to be certified from employment and other lists for each vacancy.

SB 52--Requires Merit System Director to certify payroll covering persons not in the classified service who are given emergency appointments.

SB 53--Directs the Civil Service Commission to develop standards for training of state and local public employees, and authorizes the commission to accept federal and other funds for training programs.

SB 54--Reorganization of state personnel system.

SB 55--Requires good faith collective bargaining by all public employers and provides fact-finding procedure to furnish solution to bargaining deadlocks.

SB 176--Application of Administrative Procedures Act to civil service hearings.

OSEA bills on the following subjects are in the hands of

legislators for introduction, or in final drafting stages:

(1) Employer contribution for group insurance premiums.

(2) Premium pay for employees on odd-hour work shifts.

(3) Elimination of charges for organizational payroll deductions.

(4) Conformity with federal legislation regarding three-day weekends.

(5) Specification of dis-

crimination because of sex as unlawful employment practice.

(6) Removal of 25 and 30 year limits on service credit for PERS benefit formula.

(7) PERS formula coverage from first day of employment.

(8) Right of payment of accumulated retirement contributions to widow in case of employee's death within 120 days after retirement on account of disability.

McCall Asks Increase In Governor's Salary

Gov. Tom McCall has asked the 1969 Legislature for an approximate 14 per cent increase for himself and other state officials not covered by the Civil Service Commission's pay plan.

He asked that his salary be raised from \$25,000 to \$28,500 and for an increase in his monthly expense allowance from \$600 to \$1,000.

If McCall's recommendations are approved, two state officials would make higher salaries than the governor, except in higher education, where salaries are set by the Board of Higher Education.

The highest paid state officers would be Mental Health Administrator Dr. Kenneth D. Gaver, who would go from \$26,820 to \$31,860; and State Health Officer Dr. Edward Press, who would go from \$24,240 to \$30,348.

Dr. Gaver is the only state employee who now is paid more than the governor.

RECEIVED YOUR NEW MEMBERSHIP CARD?

OSEA's 1969 membership cards were mailed to all members last month. Many were returned to headquarters because of recent address changes and incorrect addresses.

Cards for members who have had a recent change of address, and who have notified headquarters of that change, will be corrected and put back in the mail. Cards listing incorrect addresses will be sent to local chapter secretaries for distribution.

Any member who has not received his card by the end of this month is urged to notify his chapter secretary or headquarters.

McCall's recommendations include the following increases:

Secretary of State Clay Myers and State Treasurer Robert W. Straub, from \$21,000 to \$24,000; Attorney General Robert Y. Thornton, from \$20,000 to \$24,000; Labor Commissioner Norman O. Nilsen, from \$19,000 to \$21,000; and Supreme Court justices, from \$23,500 to \$27,000.

McCall's salary proposals reflect his plans for governmental reorganization.

Investigation Finds Contract Breach at DMV

OSEA staff members investigating an employee complaint at the Department of Motor Vehicles discovered the agency had violated its collective bargaining contract early last month.

The employee contacted OSEA regarding overtime worked by three clerks on Saturday, Jan. 4. Upon investigation, staff members learned that the overtime had been assigned to three employees from outside of the work unit.

OSEA's contract with the agency provides that "first consideration (for overtime) shall be given to those employees currently assigned to the unit involved."

"The department was in error," DMV Director Vern Hill said in a letter to Executive Secretary Thomas C. Enright.

"We apologize for the oversight and offer the assurance that this mistake was not intentional," Hill said.

Welfare Bargaining Council Picks Beck

Multnomah County caseworker Donn Beck was chosen chairman of OSEA's Collective Bargaining Council in the Public Welfare Commission at its organizational meeting in Salem Jan. 23.

Beck will serve as temporary chairman until the council's first business meeting, scheduled to be held in Salem Feb. 21.

Other council members include Judy Davies, Multnomah County Clerical worker; Nahdene Fann, Josephine County clerical worker; Walt Farrow, Umatilla County caseworker; Ollie Pedigo, Coos County clerical worker; Dennis Thompson, Marion County caseworker; and Steve Weiss, Washington County caseworker.

Two more council members are yet to be selected. One will be selected from the Lane

County area and the second will be an at-large appointment.

OSEA staff members Edward L. Wilson and Harry C. Ward met with the council during its organizational meeting. Wilson discussed some of the current working conditions in the agency, and described the duties and responsibilities of the council.

In addition to selecting a permanent council chairman at the February meeting, the council will discuss how Welfare's major reorganization will affect employees. Also on the agenda will be a discussion of the agency's lack of a statewide policy concerning the granting of leaves without pay.

Other topics that welfare employees believe merit council attention should be sent to a council member or OSEA headquarters.



YOUR VOICE IS HEARD The "voice" of OSEA's 16,000 members is being heard by legislators through staff members. Everett B. Stiles (at microphone) and Thomas C. Enright (far right) have attended every meeting of the Ways and Means Committee as it wrestled with salary increase funding. Next to Stiles are Reps. Keith Wilson (D-Union, Wallowa) and L. B. Day (R-Salem), both members of Ways and Means.

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