

Ways and Means

Ways and Means #1 (amended). Subject: Use of Firearms. Submitted by: Or-Ga-Co Chapter 51.

Be it resolved: That we oppose legislation which would: (1) Hamper the legitimate recreational use of firearms, (2) Reduce firearms ownership by citizens, (3) Register or license firearms ownership, (4) Restrict the legitimate manufacture, importation and sale of firearms, and

Be it further resolved: That we support legislation which would: (1) Increase the liability of those carelessly misusing firearms, (2) Effectively reduce the availability of firearms to the criminal, the unstable and the incompetent, (3) Regulate the use of firearms by the young and inexperienced, (4) Severely penalize those using firearms for illegal acts, (5) Provide funds and facilities for purposes of promoting the safe, recreational use of firearms, (6) Guarantee free and unrestricted responsible firearms ownership and use by all citizens for all legitimate purposes in keeping with the federal and state constitutions, and

Be it further resolved: That the contents of this resolution be made known to all of Oregon's state and federal legislators.

Action taken: TABLED AS AMENDED.

Ways and Means #2. Subject: Support of Crime Prevention Legislation. Submitted by: Capitol Chapter 19, Salem.

Be it resolved: That OSEA go on record to support the Crime Control Coordinating Council under the chairmanship of the Honorable Tom McCall, Governor of Oregon, by asking the legislature to give full study and support to programs to reverse the spiraling crime and delinquency rates and to make Oregon a safe and morally healthy state in which to raise our children.

Action taken: PASSED.

Ways and Means #3 (amended). Subject: Suggestion Award Program. Submitted by: Emerald Chapter 88, Eugene.

Be it resolved: That OSEA work toward a suggestion awards program with a full-time staff to implement and administer such a program, both program and staff will be supported by state funds.

Action taken: PASSED AS AMENDED.

Ways and Means #4. Subject: Gold Star Project. Submitted by: Agriculture Chapter 26, Salem.

Be it resolved: That OSEA adopt a Gold Star project of supplying banners to such families in Oregon.

Action taken: WITHDRAWN.

Ways and Means #5. Subject: Trading Stamps. Submitted by: Compensation Chapter 20, Salem.

Be it resolved: That OSEA express its growing concern to the Oregon Legislature regarding the entire trading stamp business and thus go on record as resisting and condemning the thrusting of this advertising gimmick upon the public.

Action taken: WITHDRAWN.

Ways and Means #6. Subject: OSEA Opposition to Stores' Games of Chance. Submitted by: Compensation Chapter 20, Salem.

Be it resolved: That OSEA go on record as being earnestly opposed to the added expense incurred in most retail stores, gasoline stations and other outlets which operate games of chance such as Bonus Bingo, Super Sure Thing and Americana Sweepstakes (to name but a few).

Action taken: WITHDRAWN.

Ways and Means #7 (amended). Subject: Payroll Deduction for Credit Union Payments. Submitted by: EOSH Chapter 52, Pendleton.

Be it resolved: That OSEA pursue whatever course of action necessary to achieve payroll deduction privileges for public employees who wish to make payments for savings to credit unions.

Action taken: PASSED AS AMENDED.

Ways and Means #8. Subject: New Headquarters Building. Submitted by: Board of Directors.

Be it resolved: That the Board of Directors be empowered to convey to OSEA Services, Inc. or other wholly-owned corporation, title to the property now owned by the association on State Street in Salem, plus the sum of \$50,000, now in the Building Fund for the purpose of erecting a new Headquarters Building.

Action taken: PASSED.

Ways and Means #9 (amended). Subject: Tax Reform. Submitted by: OSU Faculty Chapter 72, Corvallis.

Be it resolved: That OSEA go on record as strongly urging serious legislative consideration and study, at the next session, of such basic tax reforms as property tax relief, optional tax systems, and related matters.

Action taken: PASSED AS AMENDED.

Working Conditions

Working Conditions #1. Subject: Moving Costs. Submitted by: S.L. Chapter 89, Portland.

Be it resolved: That (1) The State of Oregon pay for a reasonable amount of insurance for household furnishings when an employee is transferred for the convenience of the state;

(2) The State of Oregon pay a reasonable charge for packing of household goods;

(3) The State of Oregon pay an extra pay step for a period of not to exceed 12 months after a transfer.

Action taken: WITHDRAWN.

Working Conditions #2. Subject: Shift Differential. Submitted by: Dammasch Chapter 95, Wilsonville.

Be it resolved: That all employees who are required to work the evening or night shift be paid a shift differential.

Action taken: WITHDRAWN.

Working Conditions #3. Subject: Reaffirmation of the OSEA Role in Representing State Employees. Submitted by: Emerald Chapter 88, Eugene.

Be it resolved: That the OSEA reaffirm the principle upon which it was founded: To represent the interests of all state employees, and

Be it further resolved: That OSEA continue its efforts to minimize class distinctions among state employees by working for small exclusion lists in collective bargaining contracts, and

Be it further resolved: That the OSEA continue to maintain its high standards in promoting and representing the welfare and interests of all state employees.

Action taken: PASSED.

Working Conditions #4 (amended, combining #5 and #7). Subject: Fair Employment Practice. Submitted by: Consolidated Chapter 61, Portland; Compensation Chapter 20, Salem; and Agriculture Chapter 26, Salem.

Be it resolved: That the Labor Code should be amended to include the provision that it shall be unlawful in employment practices to discriminate because of sex, and

Be it further resolved: That the Oregon State Legislature provide sufficient appropriation budget to defray the costs of enforcing such an amendment either by the Bureau of Labor, Civil Rights Division or Legal Division, or by some other division of the Bureau of Labor, or by some newly established administrative bureau, independent of civil rights.

Action taken: PASSED AS AMENDED.

Working Conditions #5. Subject: Fair Employment Practices. Submitted by: Agriculture Chapter 26, Salem.

Be it resolved: That OSEA go on record as favoring the inclusion of sex in the anti-discrimination and fair practices law by the next session of the State Legislature.

Action taken: WITHDRAWN.

Working Conditions #6 (amended). Subject: Collective Bargaining. Submitted by: EOSH Chapter 52, Pendleton.

Be it resolved: That OSEA draft a bill to present to the Legislature that would provide a means for compulsory arbitration.

Action taken: PASSED AS AMENDED.

Working Conditions #7. Subject: Fair Employment Practices. Submitted by: Compensation Chapter 20, Salem.

Be it resolved: That the Oregon civil service law be changed to make discrimination, because of sex, illegal.

Action taken: WITHDRAWN.

Working Conditions #8 (amended). Subject: Shift Differential. Submitted by: EOSH Chapter 52, Pendleton.

Be it resolved: That OSEA draft a fair and just proposal for differential pay and introduce it at the 1969 legislative session.

Action taken: PASSED AS AMENDED.

Working Conditions #9 (amended). Subject: Repeal of ORS 243.760. Submitted by: District #9 Institutional Council.

Be it resolved: That OSEA support legislation that would repeal ORS 243.760, and

Be it further resolved: That OSEA support legislation that would provide some means of compulsory arbitration in lieu of the right to strike for those enforcement and protection classifications where public safety is involved.

Action taken: REFERRED TO BOARD FOR FURTHER STUDY AS AMENDED.

Working Conditions #10 (amended). Subject: Governor's Committee on Broadening State Employment Opportunities. Submitted by: Board of Directors.

Be it resolved: That the employees of the State of Oregon, as represented by OSEA:

(1) Commend Governor McCall for his efforts to assure equal economic opportunities in Oregon state employment for all citizens;

(2) Extend a friendly and welcoming hand to persons of ethnic minorities who desire to become members of the state's work force;

(3) Offer to the Governor and his Committee full cooperation towards assuring employment opportunities and conditions after employment on a fair and equal basis for all citizens, regardless of their race, color, creed or national origin;

(4) Suggest that a study be made of the state's hiring practices and that necessary revisions be made where it is apparent that these practices impose unnecessarily high requirements.

Action taken: PASSED AS AMENDED.

Working Conditions #11. Subject: Maternity Leave. Submitted by: Public Welfare Chapter 31, Portland.

Be it resolved: That OSEA work with Civil Service to establish an adequate and fair maternity leave to protect the regular employee, and

Be it further resolved: That such policy would include:

(1) That the employee be placed on a re-hire list, according to service credit, and

(2) That re-employment would be at the same level of pay and the same or equivalent classification as prior to maternity leave.

Action taken: PASSED.

Working Conditions #12 (amended). Subject: State Employee Mileage, Subsistence and Per Diem. Submitted by: Mercury Chapter 39, Portland.

Be it resolved: That the staff of OSEA be instructed to request the legislature to increase the mileage rate, and

Be it further resolved: That the staff of OSEA be instructed to request the State Department of Finance to increase the allowance for meals and lodging for state employees to a more equitable level, and

Be it further resolved: That the staff of OSEA be instructed to use the following base figures as a base guide for this request: Dinner \$3.50, Lunch \$2.00, Breakfast \$1.50, Lodging \$8.00, and Travel in private vehicle, .10¢ per mile.

Action taken: PASSED AS AMENDED.