

Constitution and By-Laws #3 (amended), Subject: Allowing District Councils to Submit Resolutions. Submitted by: Cherry Chapter 67, Salem.

Be it resolved: That the first paragraph of Article I, Section 10 of the By-Laws be amended to read:

"Section 10, Resolutions, A resolution intended for consideration by the General Council must be delivered to headquarters in single copy, typewritten, at least 60 days prior to the convening of the next General Council. Such resolutions must be signed by 50 or more active members of the Association, or be proposed by a chapter, the Board of Directors, A District Council, or a standing committee of the Board of Directors at any officially convened meeting of such group. Headquarters shall cause a copy of each resolution so received to be mailed to each delegate of General Council at least 30 days prior to the convening of the next General Council after having been received by a resolutions review committee appointed by the president from the Board of Directors. The resolution shall be assigned by the committee to an appropriate General Council committee after it has been identified as to whether it is (A) Already present policy of the Association or (B) New Matter, or (C) A Grievance."

Action taken: PASSED AS AMENDED.

Constitution and By-Laws #4 (amended), Subject: Withdrawal and/or Auxiliary Use of Veterans' Loan Funds. Submitted by: Mercury Chapter 39, Portland.

Be it resolved: 1. That OSEA recommends an actuarial study be made to determine the effect on the Veterans' Loan Fund of legislative withdrawals and transfers, and

2. Support a revision of the appropriate statutes or administrative rules and regulations (Department of Veterans' Affairs) to preserve the integrity of the loan funds and the credit of the people of the State of Oregon.

Action taken: PASSED AS AMENDED.

Constitution and By-Laws #5 (amended), Subject: Revision of the Constitution of the State of Oregon. Submitted by: Mercury Chapter 39, Portland.

Be it resolved: That OSEA, in General Council this date, recognizes the need to promote a more efficient state government and urges the legislature to proceed with the revision of the state constitution.

Action taken: PASSED AS AMENDED.

Constitution and By-Laws #6. Subject: Payment of Expenses Incurred by Assistant District Directors While on Association Business. Submitted by: EOSH Chapter 52, Pendleton.

Be it resolved: That Article III, Section 13 of the By-Laws read, item (J) District Directors will authorize payment of expenses incurred by Assistant District Directors while on Association business, and

Be it further resolved: That Article III, Section 14 (D) read: Assistant District Directors will attend at least two headquarters membership meetings per year, expenses paid by the association, and

Be it further resolved: That the Membership Committee designate the date of the two meetings to be attended by the Assistant District Directors.

Action taken: WITHDRAWN.

Constitution and By-Laws #7 (amended), Subject: Removing Strike Clause from OSEA Constitution. Submitted by: District #9 Institutional Council, Salem.

Be it resolved: That Article I of the OSEA State Constitution be amended by deleting the words "by renouncing the right to strike" and substituting therefor the words, "by obeying the laws of the State of Oregon."

Action taken: NOT PASSED AS AMENDED.

Constitution and By-Laws #8. Subject: Exclusion of Management Personnel from Holding Office in OSEA. Submitted by: District #9 Institutional Council, Salem.

Be it resolved: That those persons who are excluded from Collective Bargaining under the provisions of Civil Service Rule 98-100 paragraph 3 be ineligible to hold any office in OSEA.

Action taken: WITHDRAWN.

Constitution and By-Laws #9 (amended), Subject: General Council Critique Committee. Submitted by: OSU Faculty Chapter 72, Corvallis.

Be it resolved: That under the provisions of Article IV, Section 2 and 3 of the By-Laws of the association, a three-member Council Evaluation Committee be appointed which would observe General Council conduct, receive comments thereon, and report on same to the assembled delegates on the final day of each General Council.

Action taken: PASSED.

Constitution and By-Laws #10. Subject: OSEA Structural Organization. Submitted by: Law and Legislation Committee, OSEA Board of Directors.

Be it resolved: That a committee on structural organization be appointed by the president, consisting of three members, including a chairman to be selected from among the past presidents of OSEA.

Be it further resolved: That the committee conduct an investigation and study of the structural organization and possible reorganization of OSEA from the standpoint of efficiency of operation; that a report be made by the committee to the 1969 General Council of the results of such investigation and study; and that the report include recommendations of the committee and proposed amendments, if any, to the OSEA Constitution and By-Laws along with any other proposed changes.

Action taken: PASSED.

Constitution and By-Laws #11 (amended), Subject: District Election Requirement. Submitted by: OSEA Board of Directors.

Be it resolved: That Article III, Section 3 of the By-Laws of the association be amended to delete the words "of not less than two" and read as follows:

Section 3. Each year the association President shall designate, not later than the first week in May, a chapter president to serve as chairman of a committee composed of the chapter presidents and chapter secretaries of each District whose duty it shall be to receive suggested names of nominees for the offices of District Director and Assistant District Director of each respective District and to make nominations (of not less than two) for each office. The committee chairman shall submit the list of nominees to headquarters not less than ninety days before the General Council where ballots will be prepared and transmitted to the chapter secretaries of each District for submission to the membership not less than sixty days before the General Council. Each chapter secretary shall transmit the tally of votes to headquarters not later than October 5. There the votes will be tallied, together with votes from all chapters in each District, and certified by the Secretary-Treasurer of the Association.

Action taken: PASSED AS AMENDED.

Constitution and By-Laws #12 (amended), Subject: Distribution of Membership Duties of District Officers and Payment of Expenses Incurred by Assistant District Directors while on Association Business. Submitted by: District VI Council and EOSH Chapter 52, Pendleton.

Be it resolved: That in order to make better use of the individual talents of the District Director and Assistant District Director, that Article III, Section 9 of the By-Laws of the Association be amended as follows:

Article III, Section (9). The Director of Membership is chairman of the Membership Committee. It is composed of the District Directors or the Assistant Director if such delegation of duty has been made formally by the District Director to the Board of Directors, the Director of Membership and four additional members appointed by the Director of Membership. (No changes in the last two paragraphs of the section), and

Be it further resolved: That Article III, Section 13 of the By-Laws of the Association be amended as follows:

(i) Serves as member of the Membership Committee, or elects to delegate this duty to the Assistant District Director, such delegation to be made formal by a written notice to the Board of Directors, and

Be it further resolved: That Article III, Section 14 of the By-Laws of the Association be amended as follows: (New subsection (c))

(c) Serves as member of the Membership Committee if such duties of the District Director or are delegated formally to him by written notice of the District Director to the Board of Directors.

(d) Serves as District public relations officer, including working with chapter public relations officers to encourage and help them supply chapter information to the Oregon State Employee News and other news media, and with the Association public relations staff in the gathering and dissemination of information in the District, and

Be it further resolved: That Article III, Section 14 of the By-Laws read, item (e) the Board of Directors will authorize payment of expenses incurred by Assistant District Directors while on Association business, such payment subject to approval by the District Director.

Action taken: PASSED AS AMENDED.

Insurance

Insurance #1. Subject: Broaden Insurance Payroll Deduction. Submitted by: S.I. Chapter 89, Portland.

Be it resolved: That all state agencies be required to permit payroll deductions for Kaiser Foundation medical-hospital plan.

Action taken: PASSED.

Insurance #2. Subject: Insurance. Submitted by: S.I. Chapter 89, Portland.

Be it resolved: That it be voluntary for state employees to carry group life insurance with the state paying one-half the cost of the premiums, and

Be it further resolved: That health, hospital, and accident benefits remain optional with the state paying one-half the cost of the premium for those enrolling in a group plan.

Action taken: WITHDRAWN.

Insurance #3 (amended). Subject: Payment of Health and Life Insurance by the State. Submitted by: Portland Chapter 17, Portland.

Be it resolved: That OSEA obtain legislative approval in the 1969 session for employer contributions of at least \$25 per month toward the cost of health and life insurance plans for each state employee and his dependents.

Action taken: PASSED AS AMENDED.

Insurance #4. Subject: Group Property and Casualty Insurance. Submitted by: OSU Faculty Chapter 72, Corvallis.

Be it resolved: That the OSEA support legislative measures which would permit the writing of group auto and homeowners' insurance.

Action taken: PASSED.

Insurance #5. Subject: State Contribution to Insurance Plans. Submitted by: U of O Faculty Chapter 77, Eugene.

Be it resolved: That the Oregon State Employees Association support legislative measures which would provide for employer paid insurance benefits at the rate of a minimum of 1% of the total salaries. These insurance benefits to be given in addition to salaries and normal salary increases.

Action taken: WITHDRAWN.

Insurance #6. Subject: Liability Insurance for all State Employees. Submitted by: U of O Faculty Chapter 77, Eugene.

Be it resolved: That OSEA encourage the State Legislature to purchase liability insurance for and on behalf of each and every employee acting in their official capacity, with no cost or charge to be borne by the employee.

Action taken: PASSED.