

OREGON STATE **employee news**

THE MONTHLY PUBLICATION OF THE OREGON STATE EMPLOYEES ASSOCIATION

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From the . . .

Executive Secretary**Reflections on General Council**

One of the things that always surprises new delegates and observers at OSEA's annual delegate meeting is their diligent attention to council business. Regardless of the late hours of night sessions, "political" caucuses or just plain social activity, when the roll is called at 9:00 a.m., not more than a half-dozen delegates are absent from their chairs. Even hotel employees comment that they seldom see the like at other conventions.

This year there was a welcome increase in representation from the Higher Education community. Two professors were elected to OSEA's twenty-person Board of Directors. Apparently not all of the social stirring in the academic world is taking place among the students.

Of about 80 resolutions considered by the council, the one which, as usual, was given most press attention was the proposal to take the "no-strike" clause out of OSEA's Constitution. The press didn't appear to differentiate between the desire of some people to have a right available to private industry employees, and actually proposing to exercise such a right. Nor did they afterwards report the overwhelming vote by which the resolution was defeated.

We noticed this year an unusual amount of chapter resolutions on matters not specifically related to employment: such things as green stamps, service station bingo and gun controls. Most of them were shelved, but they may indicate a trend towards a desire for a state employee "group voice" on matters broader than just salaries, fringe benefits and grievances.

A little-publicized resolution of which OSEA members can be proud is one which welcomes to state employment members of minority racial and religious groups. As one looks at the complexions of the employees in most state agencies, it can readily be seen that reform in recruiting practices is needed. It is good that some of the impetus in this direction is coming from the employees themselves.

One of the benefits from holding a convention in Portland is the television coverage. We hope most of you saw the amount of time given on KGW-TV (Channel 8) to Rep. Stafford Hansell's speech at Friday's luncheon, as well as the tribute paid to the chairman of the Ways and Means Committee by commentator Forrest Amsden following the coverage of the speech.

In four years that he has been in office, Marion County Rep. Jack Anunsen has not missed attending an OSEA General Council. This is no small thing when one realizes that Mr. Anunsen is a seriously crippled polio victim. He and the many state administrative officials who visited the council were very welcome.

The council is over, but the work is not. At the December 7 Board of Directors meeting, new President Jerry Liebertz will assign its passed resolutions to committees and staff for action. Some will turn into legislative bills, others will initiate studies or administrative activity. The directions of the General Council will chart OSEA's course for the coming year.

100% Membership Awards

OREGON STATE EMPLOYEES ASSOCIATION	
SECTION	AGENCY
Agriculture Car Pool	OSU
Admissions	OSU
Bio-Physics, Bio Chemistry	OSU
Cashiers	OSU
Comptrollers Key Punch	OSU
Forest Research Lab	OSU
Housing Office	OSU

Correspondence

To the Editor:

We wish to thank staff member Edward L. Wilson and the OSEA for successfully completing negotiations with Southern Oregon College in the collection of our overtime pay.

A great deal of Ed Wilson's time and energy was expended in our behalf and we particularly appreciate his patience in explaining the legal technicalities involved. For \$1.50 a month, we received the kind of service we could not have obtained privately without excessive cost.

Although we no longer live in Oregon, we urge everyone to join the OSEA. This is undoubtedly the wisest investment an employee could make.

Phyllis Hurley, R.N.
Yvonne Webb, R.N.

To the Editor:

Since my return to Idaho I have had many opportunities to share the knowledge and excitement of OSEA activities with ISEA members and the Board of Directors. The exchange of ideas between Oregon and Hawaii afforded me the opportunity to realize that many of the same problems exist for each state, but through cooperation of public employee organizations, with active well-informed members, the voice of the state employee will be heard and respected in the legislature.

I would like to express my sincere thanks to the officers, members and staff of the OSEA for the privilege, education and hospitality extended to me as a guest at the 26th General Council.

Arlene Baldwin
Administrative Assistant
Idaho State Employees
Association

To the Editor:

I wish to thank the many delegates to the 1968 General Council for the wonderful support they so willingly gave in the effort to win for me the position of Director of Law and Legislation. That we lost was certainly no reflection that they were lacking anything but a sufficiency in number. Please believe that my wishes for a successful second term for my opponent, Lee Nelson, are sincere. Having served with him on this committee, I can testify first hand as to his dedication and ability.

I also wish to compliment Hugh Wade and those who assisted him in setting up the political forum. Those who have attended past councils must surely agree that very few hitches developed and everything ran as smoothly as a well tended machine. We candidates were indeed fortunate in having him manage the "bull ring" which kept the candidates trotting through all the district caucus rooms on a well timed schedule.

Congratulations are in order to all the new slate of officers. Under their leadership, we can all look forward to a successful year in OSEA endeavors.

A. R. "Pat" Panissidi,
Capitol Chapter 19,
Salem