

OREGON STATE

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EMPLOYEES ASSOCIATIONemployee
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From the . . .

Executive Secretary



Vote "No" on Seven

Enlightened self-interest as well as good citizenship give solid reasons for state employee opposition to the proposed 1½% property tax limitation constitutional amendment on the November 5th general election ballot.

Fiscal experts estimate that passage of the 1½% scheme would reduce the operating income of local governments by at least \$150 million. State legislators, who are primarily representatives of local districts, in such a contingency would be under strong pressures from counties, cities and school districts to divert state general funds for their rescue.

Normal demands of the next two years will put a severe strain on the state's financial resources. It simply could not be expected that \$150 million could be taken out of a \$650 million general fund and still allow for salary adjustments in accordance with the Civil Service Commission's \$40 million-increase compensation plan; adequate mid-biennium adjustment funds; and a possible employer contribution to employee medical-hospital premiums.

In 1963, large numbers of state employees made the mistake of thinking they could vote against the legislature's revenue program without damage to themselves. Some later lost their jobs, and many felt the effects in other ways. To this day, when employee representatives go to legislators for assistance, they are reminded of the lack of support given them in areas highly populated by state employees.

State employees cannot have their cake and eat it. They cannot go along with irresponsible tax cutting schemes and still expect that the tax funds will be there to take care of their needs.

State employees can display responsible citizenship, and at the same time protect themselves by voting and urging their relatives and friends to vote "NO" on Measure Seven November 5th.

A Lesson Learned

In the first "decertification" election in state service, electrical workers at the University of Oregon Physical Plant voted to throw out union representation. Physical plant employees at the Tongue Point Job Corps Center, represented for two years by the AFL-CIO's Clatsop County Building Trades Council, have petitioned for a decertification election which will be held in mid-October.

Representation of state employees requires a kind of know-how not possessed by private industry unions. This fact has not kept the unions from making promises to employees which cannot be kept. The unions have not had the "union shop" protection they are used to in private industry. They have not been able to require employees to keep paying dues during the periods in which they have not been able to produce results.

There are plenty of grounds for dissatisfaction in state service, especially with regard to salaries. But employees who hear the union siren songs and big promises should ask the U of O and Tongue Point employees what the unions did for them!

100% Membership Awards

OREGON STATE EMPLOYEES ASSOCIATION

SECTION	AGENCY
Dietary	Dammasch Hospital
ECT	Dammasch Hospital
Nursing Annex	Dammasch Hospital
Pharmacy	Dammasch Hospital
Plant Maintenance	Deaf School
Unit 1, Ward 5	State Hospital
Erb Memorial Janitors	U of O

Correspondence

To the Editor:

With the support of the OSEA membership, the 1967 Legislature passed a statute creating the "Crime Control Coordinating Council" with Governor Tom McCall as chairman and Attorney General Robert Y. Thornton as vice-chairman. The twenty member council is made up of the administrators of various state institutions, judges, district attorney, sheriff, chief of police to give it broad coverage.

The principal duties of the council is to assist the Governor in developing, planning and carrying out a long-range, state-wide crime and delinquency prevention program for Oregon.

As part of this program Governor McCall has called for an "Education-Law and the Community Conference" on October 19, 1968, to set the stage for educational programs to teach respect for law and the responsibilities for citizenship for citizens of our state.

In 1966, Oregon ranked 17th out of our fifty states in total crime rates per 100,000 inhabitants.

In 1967, Oregon rose to tenth position out of the fifty states and the figures being recorded now may well raise Oregon to an even higher crime rate state for 1968.

Members of OSEA are in a position of leadership to help reverse this spiraling crime rate. Are we going to sit idly by and watch our state become one of crime and violence or are we going to exert the leadership by moving for programs in our cities and counties, in our schools and in our communities that will let everyone know that as Oregonians we are not a weak people, we are not ones to run away from law-breakers but will stand and develop the kinds of state that we will be glad to have our children inherit.

How about it, OSEA members? Are you willing to stand and be counted on the side of law and order? If so, let's start community action NOW.

Charles A. Thompson
Assistant Executive

Charles A. Thompson
Assistant Executive
Director, Crime Control
Coordinating Council

HELP STAMP OUT
UNNECESSARY COST

Everyone knows that the Post Office increased postal rates last January.

Not many people are aware that the post office also increased the cost of return mail.

OSEA headquarters, however, is very aware of the return mail cost. About 250 copies of the NEWS are returned each month because of address changes or incorrect addresses. At 15¢ each, that costs about \$37.50 per month.

Please help us reduce this unnecessary expense by sending your address change to your chapter secretary or OSEA headquarters, 1515 State Street, Salem, Oregon, 97301.

We will appreciate it.

