

OREGON STATE employee news

THE MONTHLY PUBLICATION
OF THE OREGON STATE
EMPLOYEES ASSOCIATION

Published monthly by the
Oregon State Employees Association
HEADQUARTERS OFFICE

1515 State Street, Salem, Oregon 97301
or P.O. Box 2307, Salem, Oregon 97308

PORTLAND BRANCH OFFICE

1009 S.W. Fifth Avenue, Portland, Oregon 97204
Room 105 Telephone: 224-1870

(Address all communications to the Salem address.)

Second Class Postage Paid at Salem, Oregon. Subscription rates: \$1.50 per year to association members; \$3.00 to all others; 25c per copy. Official publication of the Oregon State Employees Association, a non-profit organization.

OSEA BOARD OF DIRECTORS

President	Smith French	Highway
Past-President	Russell Smith	Highway
Vice-President	Jerry Liebertz	PERS
Secretary-Treasurer	Virginia Norris	U of O
Civil Service	Douglas Farmer	Comp Bd
Insurance	Floyd Baxter	Employment
Law-Legislation	Lee Nelson	Welfare
Membership	Betty French	OSU
Public Relations	Ralston Smith	DCE
Retirement	Howard Walp	PSC
Academic		
Unclassified	Dr. George Arscott	OSU

DISTRICT DIRECTORS

District No. 1	Glen W. Snyder	Board of Health
	370 S.W. 345th, Hillsboro, 97213	
District No. 2	Eugene D. Kunkle	Dept. of Agriculture
	4716 S.E. Pullman, Salem, 97302	
District No. 3	Carl H. Winfrey	Highway
	Rt. 1, Box 307A, Myrtle Creek, 97457	
District No. 4	Richard E. Young	Highway
	3949 Summers Lane, Klamath Falls, 97601	
District No. 5	Delbert C. Chaney	EOSH
	828 S.E. 8th, Pendleton, 97801	
District No. 6	Harry A. Canoy	OSU
	518 S. 5th, Corvallis, 97330	
District No. 7	Earl G. Warzynski	Columbia Hosp.
	720 E. 14th, The Dalles, 97058	
District No. 8	Raymond G. Falleur	Highway
	Rt. 1, Box 57N, Warrenton, 97146	
District No. 9	Elmer Lively	State Hospital
	4370 Auburn Road, Salem, 97301	

HEADQUARTERS STAFF

Thomas C. Enright	Executive Secretary
Edward L. Wilson	Assistant Executive Secretary
Everett B. Stiles	Wage and Salary Analyst
C. D. Johansen	Field Representative
Donald A. Beninger	Field Representative
John M. Schoonover	Field Representative
Gilbert C. Polanski	Field Representative
Harry C. Ward	Field Representative
Donald G. Olds	Insurance Manager
John F. Lewis	Office Manager
Dale E. Leach	Editor

From the . . . Executive Secretary



(Editor's Note: Due to the sudden death of his father, Executive Secretary Thomas C. Enright's editorial column was not prepared for this month's NEWS. It will resume in the August issue.)



BERNIER HONORED Paul E. Bernier holds the "Chapter Employee of the Year" plaque presented to him recently by his chapter—OSU Faculty Chapter 72—while urging young members of the faculty to follow in the footsteps of P. M. Brandt. Brandt worked for a better retirement system for state employees, as Bernier has been doing for several years. H. H. Crowell made the award. Photo courtesy Virginia Rankin, Corvallis Gazette-Times.

Paul Bernier Named 'Employee of Year'

Paul E. Bernier has been selected "Chapter Employee of the Year" by his chapter, OSU Faculty Chapter 72 in Corvallis.

He is now eligible to enter district competition this fall. The program, initiated last year by OSEA, will culminate in January, 1969, with the selection of a "State Employee of the Year."

H. H. Crowell, chairman of the chapter's selection committee, presented the plaque to Bernier.

Enscribed on it was: "For outstanding contribution to OSEA, State of Oregon Employees and the University Community."

Bernier has been a member

of OSEA for 18 years and a member of OSU Faculty Chapter 72 since it was founded 15 years ago.

He was cited for his outstanding work on OSEA's Retirement Committee and his service on the Membership Committee for many years.

He served as assistant director for District Six in 1965-66. He was elected director in 1967.

Presently Bernier is president of the Corvallis Kiwanis Club and is active in Sigma XI, Triad and Phi Kappa Phi.

Bernier came to Oregon State University in 1947. He is associate professor of Poultry Science.

Correspondence

To the Editor:

I would like to use your newspaper to express my deep thanks and appreciation to the Oregon State Employees Association for its help in retaining my job during a recent employment relations problem.

I want to especially thank the following individuals: Tom Enright, Harry Ward, Chalmers Jones, Ev Stiles and Ed Wilson. If it were not for men like them, who really care what happens to employees and try hard to help in any way they can, many state workers would not have representation in their employment relations problems.

I thank these men in particular and the association in general for all of the time, trouble and money that it took to prepare my case.

To show my appreciation in more than mere words, I am enclosing several new-member enrollment forms. In addition, I am urging all non-members in my working area to join our splendid association. They will never spend \$1.50 for a better investment.

Gladys Cage
P. N., U of O
Medical School,
Chapter 41

Merit Pay Pact OK'd by College

From now on, employees at Eastern Oregon College who are denied a merit increase will be notified in writing at least 15 days prior to their eligibility date.

That statement is contained in a supplemental agreement recently negotiated with the college by OSEA.

Moreover, it says the notification will include the reasons why the merit increase is being denied.

"Some departments at EOC seldom gave merit increases in past years," OSEA staff member Everett B. Stiles, who negotiated the agreement, said.

"For this reason many employees were not aware that annual merit increases even existed," he said.

The agreement is now part of OSEA's basic collective bargaining contract with the college.

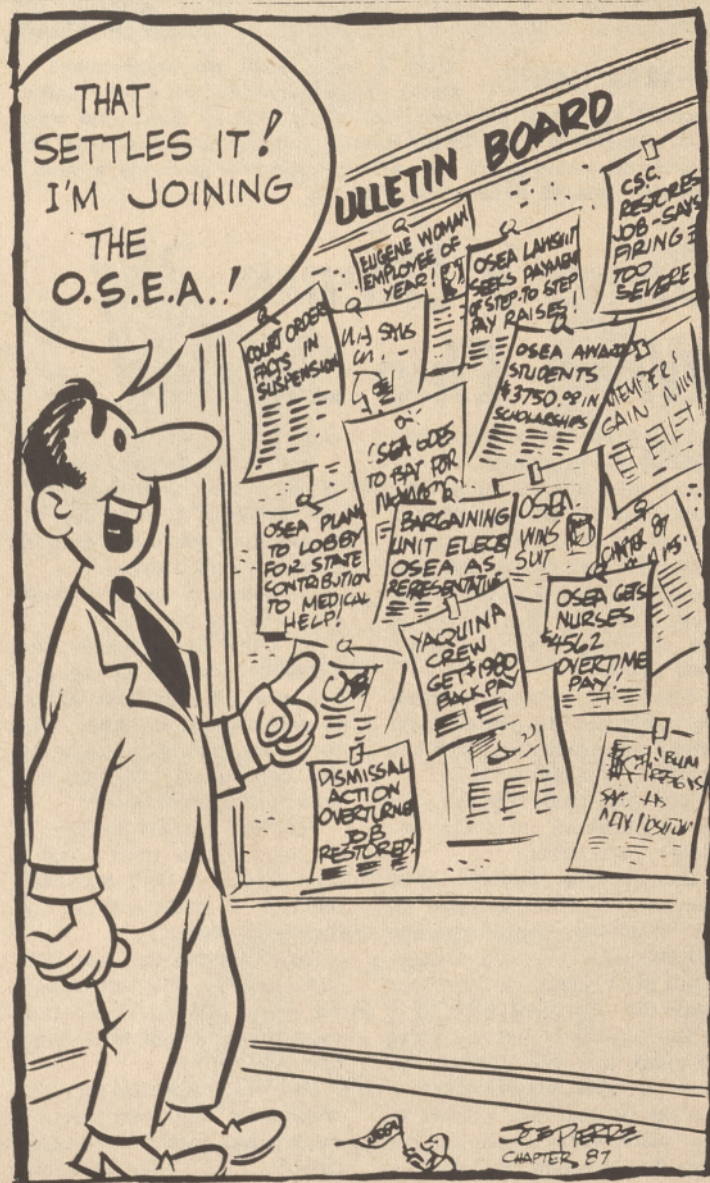
HELP STAMP OUT UNNECESSARY COST

Anyone who has mailed a letter recently is aware of the increase in postal rates. Not many people are aware that the post office also increased the cost of return mail.

OSEA headquarters, however, is very aware of the return mail cost. About 250 copies of the NEWS are returned each month because of address changes or incorrect addresses. At 15¢ each, that costs about \$37.50 per month.

Please help us reduce this unnecessary expense by sending your address change to your chapter secretary or OSEA headquarters, 1515 State Street, Salem, Oregon, 97301.

We will appreciate it.



100% MEMBERSHIP AWARD

OREGON STATE EMPLOYEES ASSOCIATION

SECTION	DEPARTMENT
Chamberlain Cottage	Fairview
Gaines Cottage	Fairview
LaBreton Cottage	Fairview
Magruder Cottage	Fairview
Meiers Cottage	Fairview
Smith Cottage	Fairview
Snell Cottage	Fairview
Withycomb Cottage	Fairview
Engineering	Fairview
Recreation	Fairview
Sewing	Fairview
Bio-Physics	OSU
Bio-Chemistry	OSU
Forest Research	OSU
Engineering, Physical Plant	OSU
Laboratory, Physical Plant	OSU
Weatherford Dining Service, Morning Crew	OSU
Weatherford Dining Service, Afternoon Crew	OSU
Women's Building Custodial	OSU
Women's Physical Education Office	OSU