

Read Why These State Employees Support the Organization That Represents Them!

There are many reasons for state employees to belong to OSEA but to me two of the most important are:



(1) I have an opportunity to demonstrate my solidarity with other employees, and to participate in the making of group decisions which may affect my job, and (2) I want to show my support for the wonderful, constructive work being done at the legislature by Tom Enright and the staff of OSEA. Such items as improvement in retirement benefits would never become law without their efforts. My dues to OSEA are a good investment in the future of Oregon.

REP. KEITH D. SKELTON
(D-Eugene), Assoc. Prof. of Business Law School of Business Administration
University of Oregon

I am a member of OSEA because it is the one organization dedicated to achieving the goals of all state employees.



OSEA is the organization that is responsible for Oregon having a Civil Service System and a retirement system. For that, all public employees can be thankful. Far from being a "part-time supporter," it is working constantly to improve our salaries, retirement benefits and working conditions. And all of this for only \$1.50 per month. State employees will never find a better bargain!

BETH BRANDES, R.N.
License Consultant
Board of Health

I belong because OSEA offers professors some useful ways on contributing to the economic growth of our profession through joint effort with other state employees. Only through group effort organized on a continuous basis can the individual's voice be heard in its most compelling manner when it comes to telling our story before those who are in a position to act. The OSEA provides that effort in an intelligent manner by continuous representation in Salem and through the development of constructive programs to improve our conditions of employment.



MARK R. GREENE
Professor of Insurance
School of Business Administration
University of Oregon

OSEA has much to offer the state employee. It was responsible for the establishment of Oregon's Civil Service and retirement systems. It represents us before the legislature, investigates our grievances and offers us insurance savings through group insurance plans. Every well-informed state employee in an OSEA member.



VERNON K. FISHER
Stationary Fireman
Fairview Hospital and Training Center

I belong because I want to be a part of an association whose main interest is for the mutual welfare of the state and its employees. I feel that only through strong membership can the high standard of service be maintained. Members also derive many benefits such as savings in insurance programs, personal representation in grievance matters and from the accomplishments of our representatives at the legislature.



BETTY E. FRENCH
Administrative Assistant
State System of Higher Education

I belong to OSEA because it is my opinion that we need an organization to be the spokesman and representative for the rights of all state employees. In OSEA we have the organization that is doing the job of supporting us by fighting for improvements in pay, retirement and other fringe benefits. I am happy to support this service we get by paying only \$1.50 per month. That \$1.50 is a sound investment in my future and my family's future.



LT. ROY L. MARKSON
Training Officer
Correctional Institution

I belong to OSEA because of the obvious advantages of having an association constantly working at improving the wages, fringe benefits and working conditions of state employees. OSEA is an independent organization governed entirely by state employees. It is OUR organization. I support it, and strongly urge others to support it.



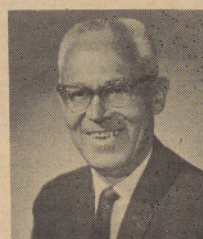
JOHN R. BEHNKE
Equipment Operator
Fairview Hospital and Training Center

In past years I have enrolled many of my fellow state employees in OSEA, and I will continue to do so in the future. In order to convince my co-workers they should become members, I have to believe in what OSEA is doing both for the state and its employees. I've found it not difficult to enroll new members after explaining to them that we need a clear, convincing voice in the legislative halls. And OSEA is our VOICE.



MURIEL MORTON
Clerk, Drivers License Div.
Dept. of Motor Vehicles

I belong because of OSEA's diversified benefits for state employees, including representation aimed at improvements in retirement, working conditions, salaries and education. Individual savings through a comprehensive insurance program are also offered members. I have found my affiliation with OSEA financially beneficial, socially stimulating and occupationally advantageous.



WILLIAM J. LA CLAIR
Tax Examiner
Treasury Department

Member: Use this form to enroll a non-member and give it to your chapter secretary.

Non-Member: We invite you to join OSEA. If you are not contacted by a member, please complete this form and mail it to OSEA, 1515 State Street, Salem, Oregon 97301.



OREGON STATE EMPLOYEES Association

NAME _____ CHAPTER NO. _____

LAST FIRST INITIAL

MAILING ADDRESS _____ STREET _____ CITY _____ ZIP CODE _____

AGENCY _____

Pursuant to ORS 292.055, and until further notice from me in writing, I request my employer to deduct monthly from my salary, wages or other sums due me by virtue of my employment, those sums payable by me monthly to the Oregon State Employees Association, currently in the amount specified below and disburse same to the Oregon State Employees Association.

SIGNATURE _____ DATE _____

MONTHLY PAYROLL DEDUCTION	RECEIVED \$ _____
\$ _____	
ENROLLED BY: _____	

TRANSACTION		
☐ NEW	☐ RENEWAL	☐ TRANSFER
TYPE MEMBER		
☐ ACTIVE	☐ ASSOCIATE	☐ RETIRED

I believe every state employee should be a member of OSEA. As taxpayers and Oregon residents, we have a vital interest in legislative action. Our association works hard and very capably in lobbying for bills of interest to state employees. I believe there is strength in a united effort. As more state employees join OSEA, we will continue to gain bargaining power for more equitable employment conditions.



HELEN TOWNE
Secretary, Bureau of Municipal Research, University of Oregon