



BUTTER BALL CHIFFONS Mrs. Martha Skoe, a member of OSEA's OTI Chapter 36 in Klamath Falls, was paid \$100 by the Pillsbury Company for her original cookie recipe called "butter ball chiffons." She was one of 100 finalists in the 19th annual Pillsbury Bakeoff held recently in Dallas, Texas.

Cookie Recipe Wins \$100, Electric Range

Mrs. Martha Skoe, a member of OSEA's OTI Chapter 36 in Klamath Falls, is a mighty good cook.

She proved it by being selected as one of 100 finalists from throughout the nation in the 19th annual Pillsbury Bakeoff held recently in Dallas, Texas.

Her entry in the bakeoff was

an original cookie recipe she calls "butter ball chiffons."

In addition to an all expense paid trip to Dallas, she received \$100 and a deluxe model General Electric range for her recipe.

Mrs. Skoe said the hospitality and entertainment for bake-off participants was outstanding. She was one of the two women from Oregon selected as finalists.

This was the second time she had submitted a recipe but the first time to be selected as a finalist. She is now busy working on more ideas with hopes of going again next year.

Mrs. Skoe has been a member of OSEA since entering state service nine years ago. She is secretary to the business manager at Oregon Technical Institute.

Sorry, but we didn't get the ingredients for her cookies.

Blood Drawing Nets 122 Units

A Red Cross blood drawing last month at the Capitol, sponsored by OSEA's District Two, resulted in donation of 122 units. Seventeen persons were deferred.

Two association members reached their first gallon marks. They are Martha J. Beck, Willamette Chapter 21, and Donna Francis, Compensation Chapter 20.

Promotion From Within Agreed To by Fairview

Employees at Fairview Hospital and Training Center will get the first chance to be promoted to vacant positions at the institution as the result of a supplemental agreement negotiated recently by OSEA.

The agreement has been made a part of the association's basic collective bargaining contract with the hospital.

"It is the policy of Fairview to promote from within whenever possible," the document says.

"In keeping with this, when vacancy in a position covered by this contract is to be filled, Fairview will select first from division promotion list if such list is available."

The agreement defines promotion as a "transfer of an employee to a position with a higher classification in a series of which his present classification is a part."

The document calls for Fairview to publicize promotional opportunities throughout the institution.

Field Representative Donald A. Beninger negotiated the agreement for the association.

Slide Show of State Pay Plan Near Completion

A 30-minute slide presentation describing Oregon's compensation plan for its classified employees will be ready for viewing soon.

The presentation is being produced by OSEA for use by its chapters, legislative committees and other interested groups.

The presentation describes the pay plan, tells who is covered by it, who is responsible for it, how it is developed, how it is implemented and how it can be improved.

Most of the story is explained by a series of cartoons drawn by Joe Pierre, a member of Premier Chapter 87. The script was recorded by Ralston E. Smith, a member of Corvallis Chapter 29 and director of OSEA's Public Relations Committee.

Headquarters will notify chapters when the presentation is completed so they may schedule it to be shown to their members.

Membership Dip Continues for Second Month

For the second straight month, OSEA has lost more members than it gained.

The March membership report shows a net loss of 29 members.

Enrollments totaled 217 while terminations were set at 246 for the period ending March 18.

The largest net loss was suffered by District Nine, which lost 18 members.

It was followed by District Two which lost 11, District Three with nine, District Four with eight and District Five with five.

Membership gains were nearly equal in the remaining four districts.

Chapter Scholarship Contributions Listed

(Editor's Note: Fifty-seven of OSEA's 79 local chapters throughout the state contributed \$3,380.50 to the association's scholarship fund for the 1968-69 school year. The March issue of the NEWS listed the chapters that contributed to the fund before the March 1 deadline. That deadline, however, was changed to March 22. The following chapters have contributed to the fund since March 1. Names of scholarship and grant-in-aid recipients will appear in the May issue.)

District One

Success Chapter 30	\$ 50.00
Public Welfare Chapter 31	\$ 50.00
Grain Division Chapter 62	\$ 50.00
Portland State Chapter 68	\$100.00

District Three

Roseburg Chapter 2	\$ 50.00
Curry Chapter 93	\$ 25.00

District Four

Round-Up Chapter 24	\$ 20.00
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District Five

Blue Mountain Chapter 94	\$ 44.00
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District Six

Albany Chapter 7	\$ 26.75
Corvallis Chapter 29	\$150.00
Eulane Chapter 40	\$ 87.00

District Nine

Prison Chapter 56	\$ 30.00
Cherry Chapter 67	\$ 25.00
The Oaks Chapter 82	\$ 10.00
Twilight Chapter 91	\$ 75.00
Dammasch Chapter 95	\$ 15.00

100% MEMBERSHIP AWARDS

SECTION	DEPARTMENT
Accounting.....	Dammasch Hospital
Nursing Office.....	Dammasch Hospital
Personnel Office.....	Dammasch Hospital
Surgery.....	Dammasch Hospital
Transportation.....	Dammasch Hospital
Hunt Hall.....	Eastern Oregon College
Harris State Park, Brookings.....	Highway
Pistol River Maintenance Crew.....	Highway
Port Orford Maintenance Crew.....	Highway

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AMOUNT OF LOAN	3 Monthly Payments	6 Monthly Payments	15 Monthly Payments	20 Monthly Payments	24 Monthly Payments
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200	70.71	36.92	16.75	13.44	11.81
300	106.06	55.38	25.13	20.16	17.71
500	—	91.66	41.28	32.97	28.86
1,000	—	—	78.91	62.21	53.89
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