

Campaign Planned To Retain Money

Plans for a campaign to retain the \$1.5 million mid-biennium salary adjustment fund will be the main agenda item of the September 9 meeting of the OSEA Board of Directors, according to President Smith French.

His announcement grew out of reports that the mid-biennium fund for emergency salary adjustments in 1968 may be cut back when the legislature meets in special session on October 31.

The legislature in its regular session appropriated \$1.5 million to the Emergency Board for salary increases in 1968 in general fund agencies, with authority given for expenditure of a like amount by self-sustaining departments.

Revised revenue estimates showing drops from \$30 to \$60 million in expected state income have caused legislators to take a second look at appropriations.

The mid-biennium salary adjustment fund is a comparatively new device in state salary administration. A token amount was appropriated in 1963, and the following legislative session voted \$1.3 million for use in 1966.

Inflation attributed to the Viet Nam war resulted in the fund last year doing less than had been expected, but some turnover was avoided by giving adjustments to classes where the state was having the most trouble retaining employees.

"Inflation can be expected to continue. State Salaries are already a year behind private industry and other governmental employment, because they are

based on July 1, 1966 salary surveys," French said.

"The adjustment fund voted for 1968 is not adequate, but the state will be in real trouble regarding recruitment and retention of employees if there is no money for adjustments next year," he said.

Space Available For Candidates In Sept. NEWS

As in past years, the NEWS will once again give space in its September issue to all candidates seeking election to state offices in the association this fall.

The purpose of this action is to enable chapters to indicate preferences between candidates to their delegates before General Council convenes.

A deadline of September 8 has been set for submission of campaign material to the NEWS. This material should include the candidate's personal information, state employment history, OSEA activity history and a brief statement by the candidate or his supporters as to why the candidacy should be supported. Total material should not exceed 200 words.

In addition, each candidate should submit a 3" x 4" head and shoulders glossy photograph.

Offices for which candidacies may be announced are president, vice-president, secretary-treasurer and the directors of civil service, law and legislation, public relations, membership, insurance, retirement and academic and unclassified services committees.

EXTRA JULY ISSUES OF NEWS AVAILABLE

OSEA members may obtain extra copies of the July issue of the NEWS by contacting headquarters.

The issue contains special material prepared by OSEA Retirement Director Jerry Liebertz of the new retirement benefits which will be paid to public employees when the new law becomes effective on January 1, 1968.

The article also contains a special section to help employees compute their retirement benefits.

OSEA Wins Bargaining Election, Signs Contract

The Oregon State Employees Association won its 44th collective bargaining election this month. It also negotiated a collective bargaining contract with another major state agency.

Employees in the so-called "main unit" at the University of Oregon on August 1 voted 436 to 63 for the association.

The 63 votes were cast for no representation. Some 1,056 employees were eligible to vote.

OSEA was unopposed in the election.

On August 14 the association negotiated its 20th "ground rules" bargaining contract, this one with the Department of Forestry.

State Forester J. E. Schroeder signed the document for his agency; Executive Secretary Thomas C. Enright signed for the association.

No further collective bargaining elections have been scheduled by the Civil Service Commission.

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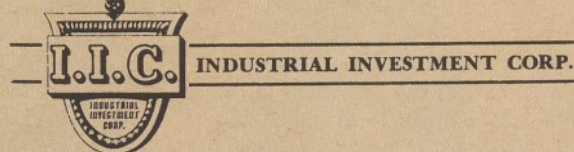
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