



VOTES COUNTED OSEA Field Representative C. D. Johansen (left) and an AFL-CIO union official (right) scrutinize the ballots cast by 46 custodians at the University of Oregon physical plant. The association defeated the union by a vote of 26-14. In the background are Paul Johnston and S. T. Ford, Civil Service Commission representatives, who conducted the election.

OSEA Is Bargaining Agent For Three More Agencies

Some 250 employees in three state agencies elected the Oregon State Employees Association as their collective bargaining representative this month.

Consider Your Rights First, Beninger Says

"State employees should not resign under any kind of pressure until they have investigated their rights under civil service rules."

That comment was made by OSEA Institutional Field Representative Donald A. Beninger at a recent meeting of District No. 9 Presidents' Council.

He said several employees have contacted him in recent months requesting assistance in reinstatement to state service.

"Any employee has the right to appeal to the Civil Service Commission no matter what the charge brought against him."

Beninger urged employees to contact the association before taking any action to terminate employment.

He said OSEA staff members will investigate the circumstances and advise the employee of his rights under civil service rules.

The first election took place on July 11. The association was elected bargaining representative for some 97 employees at the Oregon Technical Institute in Klamath Falls.

One week later OSEA won its third contested election by defeating the Building Service Employees International Union for the right to represent 46 custodians at the University of Oregon physical plant. (See story on page 1.)

On the same day approximately 111 employees at the Tongue Point Job Corps Center in Astoria also voted overwhelmingly in favor of the association.

The three elections bring to 43 the number won by OSEA since collective bargaining started in state government in 1966.

Although the association was unopposed in the OTI and Tongue Point elections, employees had the right to vote for no representation.

The next election held by the Civil Service Commission will be for some 1,330 employees in the so-called "main unit" at the University of Oregon.

Ballots for the election were

mailed on July 10. They must be returned to Civil Service no later than July 27 at 5:00 p.m. to be valid. Votes will be tabulated on August 1.

OSEA is the only employee organization on the ballot.

Welfare Workers Win 2 Weekend Vacations

The first two prize winners in the association's big summertime membership drive have been announced by Membership Director E. Sturmer.

Harry Ward, Public Welfare Chapter 31, is the recipient of a free weekend vacation at Salishan Lodge on the Oregon coast.

Catherine Thomas, the new member Ward enrolled, won a weekend at Kah-nee-ta Warm Springs resort in central Oregon.

There are still four weekend vacations left to be won before the drive ends on August 31.

Two will be awarded on the last day of this month, and two on August 31.

Names of the recipients are selected at a monthly drawing.

As each new-member enrollment form is received at headquarters, the names of the solicitor and the new member he has enrolled are written on a card and placed in OSEA's "membership barrel."

One card is drawn at the end of each month.

The solicitor is given his choice of a free weekend at either Kah-nee-ta or Salishan. The new member wins a weekend at the remaining resort.

The weekends consist of two nights lodging and meals. The association is also awarding each recipient \$10 for incidental expenses.

Sturmer urged association

members to enroll as many new members as possible since every enrollment form increases the chance to win a two-day vacation.

Liebertz Available As PERS Speaker

OSEA chapters throughout the state have been reminded by headquarters that Jerry Liebertz is available to attend meetings to explain Oregon's new retirement plan.

He is director of the association's retirement committee, and is employed by the Public Employees Retirement System.

Chapters wishing him to speak are urged to contact him as soon as possible to arrange a date.

He has requested chapter presidents to invite city, county and school district employees to attend their meetings so that all public employees may be briefed on the new plan.

Liebertz said his speaking engagements are made on a "first come, first served" basis.

He asked chapters to schedule retirement meetings before school convenes in September because he is expected to be busy then visiting schools throughout the state outlining the plan to teachers.



Have fun in the sun

Come, play amid the beauty, luxury and dependable sunshine of the Kah-nee-ta Vacation Resort on the Warm Springs Indian Reservation. This year enjoy this unique spot on Oregon's sage-and-juniper plateau. Swim in naturally warmed pools—dine at Kah-nee-ta's beautiful new gourmet restaurant—stay in handsomely appointed cottages or authentic Indian teepees—an exciting adventure for young and old alike!

- Swimming
- Sunbathing
- Fishing
- Thermal baths
- Hiking
- Horse and bicycle rentals
- Near famous rockhound areas

Also available: Picnic areas, mobile home connections, day swim rates, snack bar for visitors.

Kah-nee-ta VACATION RESORT

For information or reservations call: (Area code 503) 533-1112

Or write: Box 548, Warm Springs, Ore. 97761

MARION MOTOR HOTEL

Reduced Motel Rates Of \$7.00
Are Always Available To
State Employees.

We Invite You To Make The Marion
Your Headquarters While In Salem.

MARION MOTOR HOTEL

200 Commercial Street S.E., Salem
363-4123