

Special Units Get Bargaining Elections

Membership Honor Roll

Six collective bargaining representative elections have been scheduled by the Civil Service Commission for special negotiating units which have been authorized by agency heads.

The special bargaining units are made up of less than 100 state employees. The agencies involved are the Department of Forestry, Fairview Hospital and Training Center, Tongue Point Jobs Corps Center and the University of Oregon. The special units are listed below.

1. Department of Forestry. Special unit, "Communications Technicians," consisting of nine

employees. Elections requested by the International Brotherhood of Electrical Workers, Local 280. Election scheduled June 2, mail ballots.

2. Fairview Hospital and Training Center. Special unit, "Physical and Occupational Therapists," consisting of three employees. Election requested by Physical and Occupational Therapists Association. Election scheduled June 3, mail ballot.

3. Tongue Point Job Corps Center. Special unit, "Domestic Workers, Cooks and Food Supervisors," consisting of 31 employees. Election requested by Culinary Alliance Local 811. Election scheduled June 3, mail ballot.

4. Tongue Point Job Corps Center. Special unit, "Physical Plant Employees," consisting of 35 employees. Election requested by Clatsop and Tillamook Counties Building and Construction Trades Council. Election scheduled June 15, mail ballot.

5. University of Oregon. Special unit, "Electrical Shop," consisting of seven employees. Election requested by International Brotherhood of Electrical Workers, Local 280. Election scheduled June 16, mail ballot.

6. University of Oregon. Special unit, "Plumber's Shop," consisting of 11 employees. Election requested by Plumber's Union, Local 481. Election tentatively scheduled June 23, mail ballot.

It is not expected that OSEA will compete in any of the elections.

(Editor's Note: the OSEA Membership Honor Roll is made up of the names of those members who have enrolled at least one new member into the ranks of the association during the month in which the column appears in the NEWS. Due to space restrictions, the solicitor's name will appear only upon enrollment of the first new member.)

Appleby, Arnold (Corvallis)
Beard, Donald (Corvallis)
Bibler, Vernon (Salem)
Boaz, Bob (Salem)
Bolton, Phyllis (Salem)
Colclessor, Margaret (Salem)
Conroy, Jeanette (Pendleton)
Cullimore, Thelma (Klamath Falls)

Dimick, Ralph (Milwaukie)
Drapeau, Elizabeth (Portland)
Dugan, Norman (Portland)
Duval, Curtis (The Dalles)
Finegan, Leslie (Bend)
Gest, Edna (Hillsboro)
Graham, F. L. (Milwaukie)
Hallford, Chieco (Aurora)
Haskins, Mildred (Corvallis)
Hawkins, Russell (Milwaukie)
Ingersoll, R. F. (Newport)
Jarvis, Myrtle (Salem)
Jeffers, Verna (Lyons)
Jones, Philip (Coquille)
Klampe, Darrell (The Dalles)
Lake, Roy (Pistol River)
Matcha, Margaret (Salem)
Michael, Phillip (Salem)
Morris, Lenora (Portland)
Muir, Donalee (Salem)
Murray, Verona (Salem)
Norlin, Charlotte (Corvallis)
Page, Violet (Portland)
Parsons, Delores (Portland)
Sainsbury, Helena (Salem)
Sams, Roy (Milwaukie)
Schaefer, Irene (Salem)
Secor, Ralph (Salem)
Shartner, Adolph (The Dalles)
Smiley, Mildred (Beaverton)
Smith, Ralston (Corvallis)
Summers, Virgil (Portland)
Sutherland, Roger (Estacada)
Taylor, John (Salem)
Turner, Donald (Salem)
Verne, Dorothy (Salem)
Walker, Ernest (Maupin)
Weed, Trudy (The Dalles)
Weekley, Otis (Salem)

Stiles Hits Adjustment Plan Flaws

"It is very apparent that the Civil Service Commission has relied very heavily on agency recommendations in developing its proposed mid-biennium salary adjustment plan."

That comment was made by OSEA Wage and Salary Analyst Everett B. Stiles before a meeting of the association's Board of Directors meeting in Salem May 7.

Stiles told the OSEA officers that by placing so much weight on agency recommendations, the Civil Service Commission neglected some of the methods of determining competitive salaries such as comparative salary data, external influences on salaries and the internal relationship of jobs.

"In reality, this heavy reliance on agency recommendations is responsible for creating two basic flaws in the proposed adjustments," Stiles said.

"First, some agencies who had classifications in critical need of salary adjustment did not submit recommendations to Civil Service. This meant that the classes were given little consideration for a pay adjustment."

Second, most agencies placed priorities in those classifications found only in their agency. This has had the effect of overlooking the more common classifications where a great number of persons are employed, such as the clerical and administrative series," Stiles said.

Pet Selter For School Finished

Students at the Oregon State School for the Blind in Salem will have a place to house their pets thanks to the 11 OSEA chapters in District No. 9.

District Director Al Coulson said materials for the recently completed animal shelter, which was started as a district-wide project last summer, cost \$400. Much of the labor to build the structure was donated by chapter members, he said.

The first animals, a ewe and lamb, have been delivered by the Marion County 4-H Teen Council. The council plans to bring in different animals every two weeks for a one week stay.

During that time, all students will have an opportunity to "see" and become acquainted with the animals.

Coulson said the shelter is part of an overall park development for the Blind School.

Use Your Zip Code

Membership Secretary Eleanor Shryock has requested chapter secretaries and OSEA members to list zip codes on all enrollment and change of address forms sent to headquarters. In the future, the Post Office will charge first class mail rates for all letters not listing zip codes.

100% MEMBERSHIP AWARDS

Oregon State Employees' Association

SECTION	DEPARTMENT
Filing, Tax	Employment
Status, Tax	Employment
Carpenter Shop	Fairview
Paint Shop	Fairview
Morning Crew, Weatherford Hall	OSU
Holdernes Kitchen	Fairview
Roseburg Weighmasters	Highway

In Memoriam

Oregon State Employees Association

Jasper Ballou, 441 10th Avenue, Eastside. Salem Chapter 1 State Highway Department.

Joe E. Gately, 975 Garnet Street N. E., Salem. Salem Chapter 1, State Highway Department.

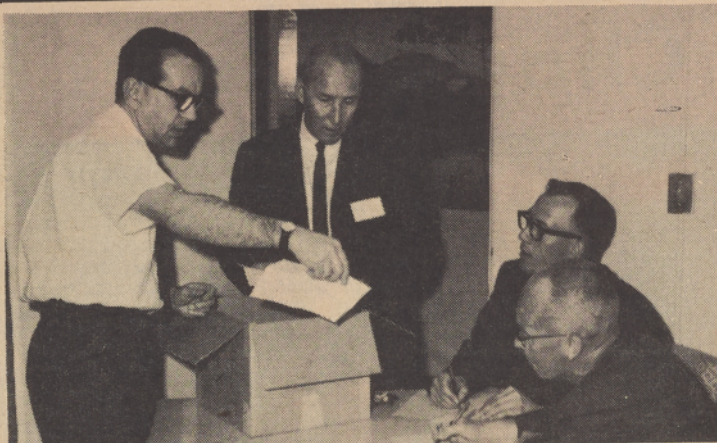
Orrel E. Heman, 2104 North Sumner, Portland. Grain Division Chapter 62, Department of Agriculture.

Harry F. Holden, Post Office Box 934, Pendleton. High Noon Chapter 92, Eastern Oregon State Hospital.

Donald Kissler, 721 South 12th Street, Redmond. Bend Chapter 3, State Highway Department.

Benjamin J. Sellers, Route 2, Box 138, Forest Grove. N. W. Oregon Forestry Chapter 76, Department of Forestry.

Calvin I. Shaw, 1622 Austin, Klamath Falls. OTI Chapter 36, Department of Employment.



REPRESENTATIVES FROM OSEA, the Civil Service Commission and Hillcrest School count the ballots cast in the Hillcrest collective bargaining representative election held on April 1. Running unopposed, OSEA won the election by a vote of 65 to 3. From left, Paul Johnston, Civil Service, Assistant Director S. T. Ford, OSEA Institutional Field Representative Donald A. Beninger and J. R. Williams, Assistant Superintendent at Hillcrest.



COLLECTIVE BARGAINING for state employees was again the subject of an address by Assistant Executive Secretary Edward L. Wilson at this meeting of OCE Chapter 43 in Monmouth. Members of the OSEA staff have traveled extensively throughout the state to explain the collective bargaining procedure rules to local chapters.



INSTITUTIONAL FIELD REPRESENTATIVE DONALD A. BENINGER, the newest member of the OSEA staff, discussed collective bargaining with members of Dammasch Chapter 95 prior to the representative election there. OSEA won the election by a 106-5 vote. In the background is President Virgil Hoffman and Secretary Margaret Casselman.



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