

# Here Are Classified Recommendations For Salary Adjustments In Civil Service Mid-Biennium Salary Adjustment Plan

## Salary Adjustments For 474 Classes To Be Proposed By CSC

(Editor's Note: Mid-biennium salary adjustments, proposed by the Civil Service Commission for the following list of classifications, will be considered for adoption by the commission at its May 25 public hearing in Salem.

In a letter discussing the proposed recommendations, Civil Service Director Melvin H. Cleveland said, "Adjustments are needed in most Civil Service classes based on comparable salaries and increased living costs; however, we are able to recommend adjustments only to the extent that funds are available. In preparing our recommendations, we have taken into account salary survey findings, department recommendations, and recruiting and retention problems. In summary, the adjustments proposed are for those classes which appear to have the greatest need."

Cleveland pointed out that all state employees should understand that the adjustments are contingent upon their adoption by the Civil Service Commission and approval of the Governor and funds being made available by the Emergency Board.

"Implementation will be limited to one step except for those few instances where a greater increase is required to bring an employee to a new minimum rate," Cleveland said.

### Proposed Salary Adjustments For July 1, 1966

CLASSIFICATION	PRESENT	PROPOSED
0014 SECRETARY 4	27 600 745	28 625 775
0015 SECRETARY 5	29 650 800	30 675 830
0040 STUDENT ADMINISTRATIVE TRAINEE	23 500 625	24 525 655
0041 MANAGEMENT ANALYST 1	27 600 745	28 625 775
0042 MANAGEMENT ANALYST 2	29 650 800	30 675 830
0056 ACCOUNTING ANALYST 1	29 650 800	30 675 830
0061 INHERITANCE TAX EXAMINER 1	25 550 685	26 575 715
0062 INHERITANCE TAX EXAMINER 2	28 625 775	29 650 800
0063 INHERITANCE TAX EXAMINER 3	29 650 800	30 675 830
0064 INHERITANCE TAX EXAMINER 4	31 700 855	32 725 885
0091 EMPLOYMENT SECURITY TAX AUDITOR 1	24 525 655	25 550 685
0093 EMPLOYMENT SECURITY TAX AUDITOR 2	27 600 745	28 625 775
0094 EMPLOYMENT SECURITY TAX AUDITOR 3	29 650 800	30 675 830
0095 EMPLOYMENT SECURITY TAX AUDITOR 4	31 700 855	32 725 885
0101 ACCOUNTING CLERK 1	17 300 480	18 400 500
0102 ACCOUNTING CLERK 2	18 400 500	19 400 500
0104 ACCOUNTANT 1	21 460 575	22 480 600
0105 ACCOUNTANT 2	23 510 600	24 530 625
0115 FIELD EXAMINER 1	20 480 550	21 460 575
0116 FIELD EXAMINER 2	22 530 600	23 510 625
0117 FIELD EXAMINER 3	24 580 650	25 560 675
0125 BANK EXAMINER 1	27 600 745	28 625 775
0126 BANK EXAMINER 2	29 650 800	30 675 830
0127 BANK EXAMINER 3	31 700 855	32 725 885
0128 INSURANCE OPERATIONS EXAMINER 1	21 460 575	22 480 600
0129 INSURANCE OPERATIONS EXAMINER 2	23 510 600	24 530 625
0132 TRANSPORTATION RATE ANALYST 2	24 525 655	25 550 685
0133 TRANSPORTATION RATE ANALYST 3	26 575 715	27 600 745
0157 UTILITY AUDITOR 1	21 500 575	22 525 600
0158 UTILITY AUDITOR 2	23 550 600	24 575 625
0171 INCOME TAX AUDITOR 1	21 460 575	22 480 600
0172 INCOME TAX AUDITOR 2	23 510 600	24 530 625
0173 INCOME TAX AUDITOR 3	25 560 650	26 585 675
0180 FISCAL AUDITOR 1	25 550 685	26 575 715
0181 FISCAL AUDITOR 2	27 600 745	28 625 775
0182 FISCAL AUDITOR 3	29 650 800	30 675 830
0190 REVENUE AUDITOR 1	24 525 655	25 550 685
0191 REVENUE AUDITOR 2	26 575 715	27 600 745
0192 REVENUE AUDITOR 3	28 625 775	29 650 800
0194 VETERANS LOAN OFFICER 1	23 500 625	24 525 655
0197 VETERANS LOAN OFFICER 2	25 550 685	26 575 715
0198 VETERANS LOAN OFFICER 3	27 600 745	28 625 775
0217 TRAFFIC MANAGER 1	19 400 525	20 460 550
0219 STORER 1	17 300 480	18 400 500
0222 STORER 2	18 400 500	19 400 500
0223 STORER 3	19 400 500	20 460 550
0224 STORER 4	21 460 575	22 480 600
0227 MILITARY PROPERTY CUSTODIAN	22 480 600	23 500 625
0231 STORE MANAGER DENTAL SCHOOL	25 550 685	26 575 715
0237 MGR OF COML ENTERPRISES FOR RLIND	20 480 550	21 460 575
0262 PROPERTY AND SERVICES CLERK	19 400 525	20 460 550
0271 REVENUE AGENT 1	21 460 575	22 480 600
0272 REVENUE AGENT 2	23 510 600	24 530 625
0273 REVENUE AGENT 3	25 560 650	26 585 675
0274 REVENUE SUPERVISOR 1	27 600 745	28 625 775
0275 FISCAL ANALYST 1	23 500 625	24 525 655
0282 FISCAL ANALYST 2	25 550 685	26 575 715
0413 ESTATES CLAIMS AGENT	23 500 625	24 525 655
0414 LAND TITLE EXAMINER 1	22 480 600	23 500 625
0415 LAND TITLE EXAMINER 2	24 530 650	25 550 685
0416 RIGHT OF WAY AGENT 1	23 500 625	24 525 655
0417 RIGHT OF WAY AGENT 2	25 550 685	26 575 715
0430 HIGHWAY MAINTENANCE OFFICERMAN	27 600 745	28 625 775
0505 EDITOR 1	21 460 575	22 480 600
0506 EDITOR 2	23 510 600	24 530 625
0511 INFORMATIONAL REPRESENTATIVE 1	24 525 655	25 550 685
0512 INFORMATIONAL REPRESENTATIVE 2	26 575 715	27 600 745
0513 INFORMATIONAL REPRESENTATIVE 3	28 625 775	29 650 800
0514 INFORMATIONAL REPRESENTATIVE 4	30 675 830	31 700 855

0561 RESEARCH ANALYST 2	24 525 655	25 550 685
0562 RESEARCH ANALYST 3	26 575 715	27 600 745
0563 WORKMANS COMP AREA SUPERVISOR 1	28 625 775	29 650 800
0564 WORKMANS COMP AREA SUPERVISOR 2	30 675 830	31 700 855
0593 WORKMANS COMPENSATION EXAMINER 3	20 480 550	21 460 575
0594 WORKMANS COMPENSATION EXAMINER 4	22 530 600	23 510 625
0611 PERSONNEL ASSISTANT	23 500 625	24 525 655
0612 PERSONNEL TECHNICIAN 1	25 550 685	26 575 715
0616 PERSONNEL OFFICER 1	27 600 745	28 625 775
0651 EMPLOYMENT SECURITY SPECIALIST 1	19 400 525	20 460 550
0652 EMPLOYMENT SECURITY SPECIALIST 2	21 460 575	22 480 600
0653 EMPLOYMENT SECURITY SPECIALIST 3	23 510 600	24 530 625
0661 EMPLOYMENT SECURITY OFFICE MGR 1	25 550 685	26 575 715
0662 EMPLOYMENT SECURITY OFFICE MGR 2	27 600 745	28 625 775
0663 EMPLOYMENT SECURITY OFFICE MGR 3	29 650 800	30 675 830
0671 EMPLOYMENT SECURITY SUPERVISOR 1	22 480 600	23 500 625
0672 EMPLOYMENT SECURITY SUPERVISOR 2	24 530 650	25 550 685
0673 EMPLOYMENT SECURITY SUPERVISOR 3	26 580 700	27 600 745
0674 EMPLOYMENT SECURITY SUPERVISOR 4	28 630 750	29 650 800
0690 LAW CLERK	19 400 525	20 460 550
0701 HEARINGS REFEREE 1	27 600 745	28 625 775
0705 HEARINGS REFEREE 2	29 650 800	30 675 830
0706 HEARINGS REFEREE 3	31 700 855	32 725 885
0731 WAGE AND HOUR INSPECTOR	20 480 550	21 460 575
0732 WAGE AND HOUR INSPECTOR	22 530 600	23 510 625
0740 ASSISTANT DIRECTOR OF AERONAUTICS	28 625 775	29 650 800
0741 ASSISTANT DIRECTOR OF AERONAUTICS	30 675 830	31 700 855
0862 AVIATION ADMIN SERVICES OFFICER	26 575 715	27 600 745
1004 FIELD REP CIVIL RIGHTS DIVISION	23 500 625	24 525 655
1006 WEIGHTS AND MEASURES INSPECTOR 1	19 400 525	20 460 550
1007 WEIGHTS AND MEASURES INSPECTOR 2	21 460 575	22 480 600
1008 WEIGHTS AND MEASURES SUPERVISOR	23 510 600	24 530 625
1009 HEALTH SHOP INSPECTOR	16 360 460	17 380 480
1014 PHARMACY INSPECTOR 1	27 600 745	28 625 775
1015 PHARMACY INSPECTOR 2	29 650 800	30 675 830
1029 ASSISTANT DIRECTOR MARINE BOARD	17 300 480	18 400 500
1030 SCHOOL BUS INSPECTOR	21 460 575	22 480 600
1035 INVESTIGATOR 2	25 550 685	26 575 715
1046 DEPUTY FIRE MARSHAL 2	23 500 625	24 525 655
1045 LIQUOR ENFORCEMENT INSPECTOR 1	21 460 575	22 480 600
1046 LIQUOR ENFORCEMENT INSPECTOR 2	23 510 600	24 530 625
1090 LIQUOR ENFORCEMENT AGENT	21 460 575	22 480 600
1091 ASST LIQUOR ENFORCEMENT SUPV	27 600 745	28 625 775
2002 ARCHIVAL ASSISTANT	20 480 550	21 460 575
2006A LHMARIAN 1	21 460 575	22 480 600
2006B LHMARIAN 2	23 510 600	24 530 625
2007 LHMARIAN 3	25 560 650	26 585 675
2008 LHMARIAN 4	27 600 745	28 625 775
2011 VOCATIONAL INSTRUCTOR SERVICES	21 460 575	22 480 600
201318 VOCATIONAL INSTRUCTOR TRADES	21 460 575	22 480 600
2133 VOCATIONAL TRAINING SUPERVISOR	24 525 655	25 550 685
2141 PUM SERV TRAINING CONSULTANT	24 525 655	25 550 685
2161 EDUCATION SPECIALIST 1	30 675 830	31 700 855
2162 EDUCATION SPECIALIST 2	32 725 885	33 750 910
2174 LIFEGUARD	12 295 380	13 310 400
2184 GRAPHIC ARTIST 1	16 360 460	17 380 480
2185 GRAPHIC ARTIST 2	18 410 510	19 430 530
2186 GRAPHIC ARTIST 3	20 460 560	21 480 580
2220 PARK HISTORIAN	23 500 625	24 525 655
300A STUDENT SCIENTIFIC & TECH TRAINEE	SEE FOOTNOTES	
3001 CIVIL ENGINEER 1	24 525 655	25 550 685
3002 CIVIL ENGINEER 2	26 575 715	27 600 745
3003 CIVIL ENGINEER 3	28 625 775	29 650 800
3004 RADIO TELEVISION TECHNICIAN 1	19 400 525	20 460 550
3021 RADIO TECHNICIAN 1	22 480 600	23 500 625
3022 RADIO TECHNICIAN 2	24 530 650	25 550 685
3023 TELEVISION BROADCAST ENGINEER 1	24 525 655	25 550 685
3024 TELEVISION BROADCAST ENGINEER 2	26 575 715	27 600 745
3025 RADIO ENGINEER	24 525 655	25 550 685
3028 MATERIALS TESTING ENGINEER 1	27 600 745	28 625 775
3029 MATERIALS TESTING ENGINEER 2	29 650 800	30 675 830
3048 INDUSTRIAL HYGIENIST 1	22 480 600	23 500 625
3049 INDUSTRIAL HYGIENIST 2	24 530 650	25 550 685
3050 INDUSTRIAL HYGIENIST 3	26 580 700	27 600 745
3052 PUBLIC HEALTH ENGINEER 2	32 745 910	33 775 950
3071 LANDSCAPE ARCHITECT 1	23 500 625	24 525 655
3072 LANDSCAPE ARCHITECT 2	25 550 685	26 575 715
3073 LANDSCAPE ARCHITECT 3	27 600 745	28 625 775
3077 CHEMISTRY STORKEEPER 1	18 400 500	19 420 525
3078 CHEMISTRY STORKEEPER 2	20 450 550	21 470 575
3079 CHEMISTRY STORKEEPER 3	22 500 600	23 520 625
3081 CHEMIST 1	25 550 685	26 575 715
3082 CHEMIST 2	27 600 745	28 625 775
3083 CHEMIST 3	29 650 800	30 675 830
3092 PROPERTY APPRAISER 2	29 650 800	30 675 830
3093 PROPERTY APPRAISER 3	31 700 855	32 725 885
3121 APPRAISAL ENGINEER 1	28 625 775	29 650 800
3122 APPRAISAL ENGINEER 2	30 675 830	31 700 855
3123 APPRAISAL ENGINEER 3	32 725 885	33 750 910
3201 METEOROLOGIST	29 650 800	30 675 830
3261 RADIATION SPECIALIST 1	22 480 600	23 500 625
3262 RADIATION SPECIALIST 2	24 530 650	25 550 685
3263 RADIATION SPECIALIST 3	26 580 700	27 600 745
3311 HIGHWAY ENGINEER 1	26 575 715	27 600 745
3312 HIGHWAY ENGINEER 2	28 625 775	29 650 800
3313 HIGHWAY ENGINEER 3	30 675 830	31 700 855
3314 HIGHWAY ENGINEER 4	32 725 885	33 750 910
3315 HIGHWAY ENGINEER 5	34 775 950	35 800 980
4001 LABORER 1	12 326 380	13 342 400
4002 LABORER 2	13 342 400	14 358 420
4003 LABORER 3	14 358 420	15 374 440
4004 LABORER 4	15 374 440	16 390 460
4005 EQUIPMENT OPERATOR 1	17 420 480	18 440 500
4006 EQUIPMENT OPERATOR 2	19 470 530	20 490 550
4007 EQUIPMENT OPERATOR 3	21 520 580	22 540 600
4008 EQUIPMENT OPERATOR 4	23 570 630	24 590 650
4009 BUILDING MAINTENANCE HELPER	15 380 440	16 400 460
4010 MAINTENANCE REPAIRMAN 1	17 430 490	18 450 510
4011 MAINTENANCE REPAIRMAN 2	19 480 540	20 500 560
4012 MAINTENANCE FOREMAN	21 530 590	22 550 610
4013 PAINTER	22 540 600	23 560 625
4014 PAINTER FOREMAN	24 590 650	25 610 630
4015 MASON	20 500 550	21 525 575
4016 REINFORCING METAL WORKER	21 510 560	22 535 585
4017 CARPENTER	20 500 550	21 525 575
4018 CARPENTER FOREMAN	22 550 600	23 575 625
4019 CABINET MAKER	19 400 525	20 500 550
4020 ELECTRICIAN 1	20 500 550	21 525 575
4021 ELECTRICIAN 2	22 550 600	23 575 625
4022 ELECTRICIAN 3	24 600 650	25 625 675
4023 ELECTRICIAN 4	26 650 700	27 675 725
4024 ELECTRICIAN 5	28 700 750	29 725 775
4025 ELECTRICIAN 6	30 750 800	31 775 825
4026 ELECTRICIAN 7	32 800 850	33 825 875
4027 ELECTRICIAN 8	34 850 900	35 875 925
4028 ELECTRICIAN 9	36 900 950	37 925 975
4029 ELECTRICIAN 10	38 950 1000	39 975 1025
4030 ELECTRICIAN 11	40 1000 1050	41 1025 1075
4031 ELECTRICIAN 12	42 1050 1100	43 1075 1125
4032 ELECTRICIAN 13	44 1100 1150	45 1125 1175
4033 ELECTRICIAN 14	46 1150 1200	47 1175 1225
4034 ELECTRICIAN 15	48 1200 1250	49 1225 1275
4035 ELECTRICIAN 16	50 1250 1300	51 1275 1325
4036 ELECTRICIAN 17	52 1300 1350	53 1325 1375
4037 ELECTRICIAN 18	54 1350 1400	55 1375 1425
4038 ELECTRICIAN 19	56 1400 1450	57 1425 1475
4039 ELECTRICIAN 20	58 1450 1500	59 1475 1525
4040 ELECTRICIAN 21	60 1500 1550	61 1525 1575
4041 ELECTRICIAN 22	62 1550 1600	63 1575 1625
4042 ELECTRICIAN 23	64 1600 1650	65 1625 1675
4043 ELECTRICIAN 24	66 1650 1700	67 1675 1725
4044 ELECTRICIAN 25	68 1700 1750	69 1725 1775
4045 ELECTRICIAN 26	70 1750 1800	71 1775 1825
4046 ELECTRICIAN 27	72 1800 1850	73 1825 1875
4047 ELECTRICIAN 28	74 1850 1900	75 1875 1925
4048 ELECTRICIAN 29	76 1900 1950	77 1925 1975
4049 ELECTRICIAN 30	78 1950 2000	79 1975 2025
4050 ELECTRICIAN 31	80 2000 2050	81 2025 2075
4051 ELECTRICIAN 32	82 2050 2100	83 2075 2125
4052 ELECTRICIAN 33	84 2100 2150	85 2125 2175
4053 ELECTRICIAN 34	86 2150 2200	87 2175 2225
4054 ELECTRICIAN 35	88 2200 2250	89 2225 2275
4055 ELECTRICIAN 36	90 2250 2300	91 2275 2325
4056 ELECTRICIAN 37	92 2300 2350	93 2325 2375
4057 ELECTRICIAN 38	94 2350 2400	95 2375 2425
4058 ELECTRICIAN 39	96 2400 2450	97 2425 2475
4059 ELECTRICIAN 40	9	