Board Scheduled To Meet May 7

The OSEA Board of Directors meeting, originally scheduled to be held during the latter part of April, has been re-scheduled for May 7, according to President R. M. "Hoad" Smith.

An agreement between OSEA and the Association of Engineering Employees for joint collective bargaining representation and other collective bargaining developments are among the major items to be discussed.

Other items on the Board's agenda include:

*A petition for a chapter charter for the classified employees at Southern Oregon College.

* OSEA representation at the Western Conference of the Assembly of Governmental Employees in Salt Lake City, Utah, on June 25-26.

*Liability insurance for institutional employees.

*A possible OSEA major medical insurance.

*The extension of life insurance benefits under the OSEA Standard group plan without change in premium.

CURRENT VACANCIES CONTINUED

Forester (Timber Appraisal) statewide - $480-$600
State Planner 1 - $460-$575
State Planner 2 - $575-$715
Veterinarian 2 (Meat Inspection) - $715-$880

CIVIL SERVICE EXAMS (Continued)

CONSERVATION AND FORESTRY

Aqatic Biologist 1 (Fish) - $480-$600
Aquatic Biologist 2 (Game) - $600-$745
Forester - $480-$600
Forestry Aide - $380-$440
Forestry Trainee - $360-$400
Park Ranger - $380-$440
Parks Mgmt. Assistant - $480-$525
Seismic Observer - $440-$500
Senior Aquatic Biologist 1 (Fish) - $550-$685
State Planner 1 - $460-$575
State Planner 2 - $575-$715
Stream Improvement Foreman $480-$600

PROMOTIONAL EXAMINATIONS

The examinations below are open for promotion within a department or institution. Those designated by SW are also open for state-wide promotion.

CLERICAL - FISCAL - ADMINISTRATIVE

Clerk 2 - $265-$342
Clerk 3 - $326-$420
Clerk 4 (T) SW only - $360-$460
Secretary 4 (Stenographer & Typist) (SW) & (OC) - $360-$460
EDPM Programmer 1 - $500-$625
EDPM Programmer 2 - $625-$775

TRADES AND MAINTENANCE

Maintenance Repairman 1 $440-$480
Maintenance Repairman 2 $500-$550

CUSTODIAL

Cook 2 - $310-$400
Cook 3 - $342-$440

MEDICAL AND HEALTH

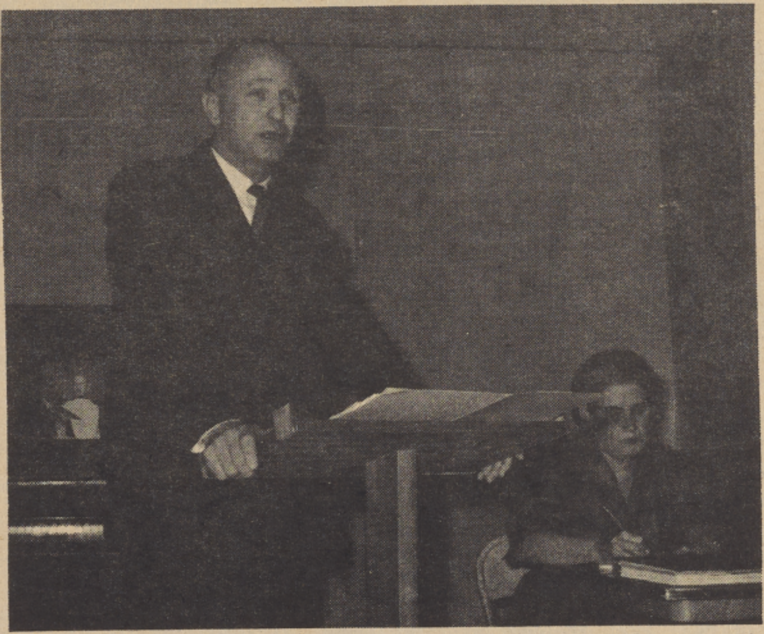
Practical Nurse 1 - $280-$360
Practical Nurse 2 - $310-$400
Psychiatric Aide 2 - $295-$380
Psychiatric Aide 3 - $326-$420
Psychiatric Security Aide 1 $400-$480

SOCIAL SERVICES

County Welfare Administrator 1 - $525-$655
County Welfare Administrator 2 - $575-$715
County Welfare Administrator 3 - $655-$810
Community Project Specialist 1 $460-$575
Community Project Specialist 2 $500-$625
Group Life Supervisor 3 - $440-$550
Group Life Supervisor 4 - $500-$625
Vocational Rehabilitation Specialist 2 - $600-$745
Vocational Rehabilitation Specialist 3 - $655-$810
Welfare Case Reviewer - $500-$625

MISS LOIS MANNING, a member of OSEA since its inception, is congratulated by Insurance Commissioner Walter G. Korlann upon her 40th anniversary with the State Insurance Department, now a division of the State Department of Commerce. She is a member of Chemeketa Chapter 64.

OSEA WAS CHOSEN as the collective bargaining representative of over 100 employees in the Department of Veterans' Affairs on March 31 by a vote of 80 to 5. Overseeing the election were, from left, Assistant Civil Service Director S. T. Ford, Payroll Clerk Priscilla Lumbley of VA, Civil Service Agent Paul Johnston and OSEA Wage and Salary Analyst Everett B. Stiles.



CLARKE C. BROWN, a candidate for state representative from Marion County, was the guest speaker at the April 14 meeting of Fairview Chapter 57. Brown, a former state employee for the Corporation Division, spoke against the proposed $1\frac{1}{2}$ per cent property tax constitutional amendment. Brown's appearance was arranged by President Vern Fisher.

THE SILVERTON HIGH SCHOOL CHORALAIRES provided the entertainment at the March meeting of Motor Vehicles Chapter 86 in Salem. Organized four years ago, the group has performed before various civic, fraternal and social clubs in addition to appearing five times on KGW-TV in Portland. A huge crowd was on hand to hear the group perform.

The Insurance Corner

by **Donald G. Olds**

(Editor's Note: This column is designed to answer questions you may have regarding the OSEA insurance programs. Your questions are invited. Please address them to Donald G. Olds, Insurance Manager, OSEA Services, Inc., Post Office Box 2307, Salem, Oregon 97308.)

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Q. I am 65 years of age and currently enrolled in the OSEA Blue Cross Medical-Hospital group insurance program. However, I will be enrolled under Medicare on July 1. Since my wife is only 60 years of age, may I continue coverage for her as a single individual under the group insurance policy? H.S.B.

A. The only way your wife could be continued under the group insurance would be if she were also a state employee and she, as an individual, transferred as a single insured to her department. The monthly premium could then be deducted from her salary as she would then be the principal insured. You could not make a deduction from your salary for your wife as the dependent member because you as the principal insured would no longer be insured under the group.

In the event you were planning to be employed for a considerable length of time prior to retirement, you might wish to continue with the group insurance. Blue Cross, unlike some other companies, is NOT forcing members currently enrolled under the group plans to leave because of Medicare. Many insureds feel they and their dependents will benefit more by remaining under the group coverage.

I would like to mention that Blue Cross is offering supplemental protection for those enrolled under Medicare to compensate for the deductions and benefits that are not completely covered under parts A and B of Medicare. This program is called "CoverAge 65." Applications are available through the Blue Cross office at this time. Brochures and applications will be forwarded to payroll and personnel departments throughout the state in the near future.

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Q. I am buying a car for my 16 year old son who will be the principal operator driving to and from school and work. Would the insurance be less expensive if I were the only registered owner of the car? S.D.T.

A. *No. The insurance cost is based on the age of the operator and use of the vehicle rather than the age of the registered owner.*

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Q. Three of my fellow workers ride to and from work with me each day and pay me a small compensation to defray my expenses. I have been told that I would be liable for any injuries to these persons in the event of an accident, since they are paying me for their transportation. Would this be true regardless of the amount of payment received? P.D.S.

A. In transporting any individual and accepting a fee for the service, regardless of the amount of payment, your automobile might possibly be classified as a public delivery vehicle, and your passengers could and probably would sue you for liability in the event of an accident, even though there was no negligence on your part. In addition, you will undoubtedly find an exclusion in your automobile policy which will read in part, "This policy does not apply under the Liability Section of any automobile while used as a public or livery conveyance, etc." The court would be the final judge as to whether or not your vehicle would be so classified, but the possible devastating costs could in no way be compensated by the small token payment you receive from your passengers.

Of course, the most inexpensive and commonly practiced means of insuring your passengers is to carry medical payments on your automobile insurance policy.

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Q. Are mental and nervous disorders covered under the OSEA Blue Cross policy? H.A.

A. If you are enrolled under plan A (plan B does not cover calls in the home or doctor's office), Blue Cross will not pay for the treatment of mental or nervous disorders in the doctor's office or home after diagnosis. However, hospital benefits under both plan A and B will be paid for a 30 day limitation if hospitalized in a licensed general hospital, but not in a state institution.

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Q. I am presently enrolled with my family on a departmental group policy through the state and would like to enroll with the OSEA Blue Cross during the open-enrollment period this fall. What is the waiting period for maternity benefits under your Blue Cross program? D.S.T.

A. There is a nine-month waiting period for maternity benefits. However, prior service credit will be given toward the nine-month waiting period for the number of months you have been enrolled in the other departmental plan, provided your present program affords maternity benefits. There is no waiting period for any other pre-existing condition. To my knowledge, there are very few if any other group programs that do not have the usual six-month waiting period for pre-existing conditions including tonsilectomy, allergies, etc.

Claims Paid To Subscribers Of OSEA Group Insurance

	1966	1965
Blue Cross	$94,045	$517,854
Standard Life	$16,000	$158,000
Dependent Life	$ 2,000	$ 25,000
Income Protection	$16,502	$ 98,957
Permanent Disability	$ 4,500	$ 33,750