



OSEA SECRETARY-TREASURER CARROLL ALLISON addressed members of District No. 2 Presidents' Council special meeting on membership which was held in Salem on April 14. In the foreground is Assistant Executive Secretary Edward L. Wilson and Salem Chapter 1 Treasurer Donna Wagers.

"Enrolling Members Not Magic, Just Hard Work"

"There is nothing magic about enrolling new members in OSEA. It's just a matter of hard work." That statement was made by Director of Membership Dale E. Sturmer at a special membership meeting held by the District No. 2 Presidents' Council in Salem on April 14.

Other speakers included Secretary - Treasurer Carroll Allison, Assistant Executive Secretary Edward L. Wilson and Field Representatives C. D. Johansen and Donald A. Beninger.

Sturmer said personal contact with the non-member was the most important part of enrolling new members. "Personal contact gives the solicitor a chance to over-

come the biggest obstacle to membership growth---that of explaining what the association is, what it does and what it stands for.

Once this is explained, the non-member will usually sign-up immediately," he said.

In discussing the need for continued membership growth, Wilson said the association must enroll three new members to gain one because of the termination rate in state service.

Another reason why it is important for OSEA to gain new members, he said, is because of collective bargaining. "The association will be much more effective as a collective bargaining representative if all of the employees in a bargaining unit are members, rather than just a simple majority," he declared.

New members are also important because they help off-set the increased costs to the association brought about by collective bargaining, Wilson said. "Since all state employees benefit from OSEA, why shouldn't all state employees support the association?" he asked.

Field Representative C. D. Johansen outlined some of the more successful membership drives which have been used by various chapters in the past.

One of the most successful new-member drives, he said, is the one in which each non-member within a section or department is contacted personally and invited to join. "An organized drive of this type is highly successful because of the personal contact," he said.

Newsletters mailed to the non-members within a chapter and membership drives which feature prizes can also be effective, he said.

District 3 Mulls Forming Council

Representatives from most of OSEA's eight Southern Oregon chapters met with District No. 3 Director George C. Baker, Assistant Director Carl Winfrey and Executive Secretary Thomas C. Enright to discuss the formation of District No. 3 Presidents' Council.

A second meeting will be held in Roseburg on May 12 for the purpose of adopting a constitution and by-laws and electing officers.

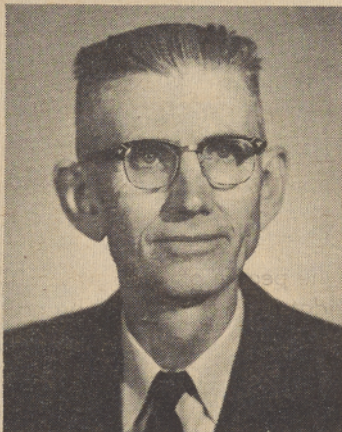
District No. 6 Director Helen Towne has been requested to attend and explain the benefits of such a council and describe the types of activities it carries on. Field Representative C. D. Johansen will also attend.

The eight chapters in District No. 3 are located in Roseburg, Coquille, Central Point, Coos Bay, Ashland, Grants Pass, Medford and Gold Beach.

Membership Honor Roll

(Editor's Note: The OSEA Membership Honor Roll is made up of the names of those members who have enrolled at least one new member into the ranks of the association during the month in which the column appears in the NEWS. Due to space restrictions, the solicitor's name will appear only upon enrollment of the first new member.)

Akre, Drain (Portland)
Aldrich, Bobby (The Dalles)
Alexander, Ardie (Pendleton)
Anderson, Jerry (Forest Grove)
Bigelow, Laura (Milwaukie)
Blakley, Tracy (Salem)
Bost, Sybil (Cottage Grove)
Bozeman, Deanna (Portland)
Brown, Grace (Salem)
Brumm, Alice (Salem)
Burtraw, Penny (Eugene)
Carter, James (Sherwood)
Chaney, Earl (Pendleton)
Chapman, Velda (Corvallis)
Davis, Martha (Salem)
Dalrymple, Winston (Corvallis)
Delany, Arleva (Eugene)
Fidler, Velma (Salem)
Fields, Homer (Fairview)
Foumal, Wesley (Milwaukie)
Gettling, Edith (Ashland)
Grady, George (Portland)
Gregory, Pat (Roseburg)
Hanson, Jane (Portland)
Henderson, Sandra (Salem)
Hudnut, Eleanor (Salem)
Israel, George (Portland)
Joy, Richard (Ashland)
Keirsey, Roy (Portland)
Kelley, Jean (Portland)
Keltz, Marie (Springfield)
Kleinsmith, Neal (Tillamook)
Leavitt, Garry (Ashland)
McClellan, Pat (Salem)
Pearson, Harry (Prineville)
Potter, Sylvia (LaGrande)
Rains, Christine (Salem)
Raske, Thomas (Beaverton)
Reynolds, Fern (Salem)
Robinson, Dorothy (Portland)
Simmons, Woodrow (Portland)
Snyder, Austin (Salem)
Synder, Frances (Portland)
Synder, Glen (Hillsboro)
Stolley, Iola (Tigard)
Tandy, Clarence (Salem)
Todd, Forrest (Milwaukie)
Westgaard, Gloria (Ashland)
Willcox, Ralph (Salem)
Winfrey, Carl (Myrtle Creek)
Witty, Ervon (Enterprise)
Zeigler, Bernice (Salem)



IRVING KOSTER

Chapter 36 Honors Retiring Employee

OTI Chapter 36 in Klamath Falls held a dinner on March 1 to honor retiring member Irving Koster. Fifty members, state employees and friends attended.

A scrapbook entitled "This Is Your Life" was presented to Koster. It contained photographs and stories provided by Mrs. Koster and was prepared by OSEA members.

Koster was a carpenter on the Oregon Tech campus for the past nine years.



A YEAR-LONG COMMUNITY SERVICE PROJECT was completed by Corvallis Chapter 29 recently when Past-President William Plemmons made a formal presentation of a complete home economics kitchen to Frederick Laws, Director of "Open Door, Inc." Open Door is a rehabilitation facility for the training of handicapped persons.

Corvallis Chapter Builds Kitchen For Handicapped

Corvallis Chapter 29 completed a year-long community service project on April 1 by presenting Open Door Incorporated with a complete home economics kitchen at the chapter's annual family banquet held in Corvallis.

The kitchen was constructed and furnished by the chapter at the headquarters of the locally-operated training school for the mentally and physically handicapped at 1000 N. Fourth Street, Corvallis.

More than 200 members and guests were present when Junior Past - President and General Chairman of the Open Door project William Plemmons made the presentation to Open Door Director Frederick Laws.

In accepting the kitchen, Laws said, "I am sure that we are going to find that this kitchen will be one of the very important areas of Open Door training." He pointed out that the goal of the institution is to make the handicapped trainees self-sufficient members of the community, and said that culinary arts represent an important area in which this can be accomplished.

Plemmons praised the work of Open Door and its staff, and expressed appreciation to the many members of Chapter 29 who contributed work in various capacities to complete the kitchen. He also thanked the local Corvallis merchants who donated or provided at cost some of the mat-

erials and equipment required to build and furnish the kitchen.

Entertainment for the banquet was a talent show. All participants were children of Chapter 29 members. First place winner was Kathy Williams, and Frances Connors won second place. Others taking part in the show were Randy, Lisa and Lori Bernsted and Cindy Pat.

Judges for the talent show were W. D. Hoeye and Samuel Hitchcock.

Chapter 29 President James C. Lundy announced that 17 sections within the chapter were qualified for 100% membership awards. They were the physical plant electricians, engineering, campus and grounds crew, athletic grounds crew, key shop, mailing crew, electronics and sound crew, painters, plumbers, Weatherford Hall bakery and morning dining crew, housing office, women's building custodians, cashier's office, women's physical education and the agricultural car pool.

Plemmons was general chairman for the banquet. Mary Ellen Henderson, Doris Anderson and Patricia McPike were in charge of decorations. Belle Kiersky was responsible for name tags, and Richard Roscoe organized kitchen help and assisted with sound equipment and the talent show. Many members assisted in placing and serving food, providing kitchen help and working on the clean-up detail.

In Memoriam

Oregon State Employees Association

Raymond N. Breuser, Route 3, Box 1901, Coos Bay. Coos Bay Chapter 65, Oregon State Fish Commission.

Charles Deardorff, 1300 Ellsworth Street, Eugene. Roseburg Chapter 2, State Highway Department.

Amory T. Gill, 421 South 5th Street, Corvallis. OSU Faculty Chapter 72, Oregon State University.

Alton E. Splawn, 1620 N. W. 1st Street, Gresham. Chinook Chapter 58, Oregon State Fish Commission.

Virgil C. Summers, 2635 S. E. 35th Street, Portland. Chinook Chapter 58, Oregon State Fish Commission.

Randall R. Warren, Department of Forestry, Oregon State University. OSU Faculty Chapter 72, Oregon State University.

RETIREMENTS

NAME	YEARS OF SERVICE	LAST EMPLOYER
Elizabeth Backer (Salem)	12	State Hospital
Timothy G. Barnard (Salem)	37	Land Board
Thomas Baron (North Bend)	15	Motor Vehicles
Elizabeth C. Bean (Salem)	10	State Hospital
Bea E. Bromley (Salem)	19	Motor Vehicles
Raymond A. Clark (Hillsboro)	16	Motor Vehicles
Irving A. DeFrance (Salem)	47	Highway
Emma L. Eggers (Portland)	10	Higher Education
Marie T. Eigner (Salem)	12	Motor Vehicles
Robert M. Elder (California)	17	Motor Vehicles
Eddie C. Hayes (Portland)	19	Penitentiary
Harold F. Hollands (Corvallis)	16	Higher Education
Nancy L. Lash (The Dalles)	6	Columbia Home
Rudolph Meyers (Sherwood)	20	OLCC
Claude Z. Sherfy (Salem)	10	State Hospital
John A. Thomas (Jewell)	45	Highway
C. W. Vander Velden (Waldport)	25	Highway
Willis W. Wiper (Eugene)	17	Higher Education
Walter F. Ziegler (Seaside)	15	OLCC