

OREGON STATE **employee NEWS**

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From the...  
**Executive Secretary**



Mr. C. D. Johansen  
 Oregon State Employees Association  
 1515 State Street  
 Salem, Oregon

Dear Joe:

Please accept my thanks for having Mr. Donald G. Olds, Insurance Manager, as our speaker for Emerald Chapter 88 on March 15. The information which he gave us was presented very well and certainly enjoyed by all who could attend. I was sorry we did not have more attend, but the flu kept many away.

OSEA can certainly be very proud they have people like Mr. Olds who are so dedicated in their work. Again our thanks to him for the wonderful program he gave us.

Very truly yours,

Elizabeth Morgan  
 Program Chairman

Editor  
 Oregon State Employee News  
 1515 State Street  
 Salem, Oregon

Dear Sir:

I wish to thank Mr. Ev Stiles of your staff for assisting me in obtaining payment for compensatory overtime. I accrued the overtime, which amounted to well over 100 hours, while serving as a chaperone for corpsmen activities at the Tongue Point Job Corps Center. I was then a secretary in the department of Health, Physical Education and Recreation, and was assigned to this duty in addition to my regular 40-hour work week.

The Job Corps administration was reluctant to consider overtime for chaperoning as a valid means of earning compensatory overtime. Through the efforts of Mr. Stiles I recently received payment for all of this overtime, even though I am no longer working for the State of Oregon. Many thanks to all of your staff.

Sincerely,

Nina Stanhope  
 former Secretary-Treasurer, Tongue Point Chapter 96



DONALD L. WAHL

**Wahl Enters Salem City Council Race**

Long-time OSEA member Donald L. Wahl has announced his candidacy for Alderman, Ward 7, in Salem.

Wahl, 40, is a member of Oregon Chapter 22 and has been in state service for the past 17 years. He is currently Training Officer and Assistant Personnel Director for the Department of Employment. Other positions held with the department include interviewer, job analyst, industrial consultant and supervisor of special services such as organization management, testing and test development.

He is the owner of Wahl's Fargo, Inc., a new business engaged in the manufacture and sales of transportation accessories.

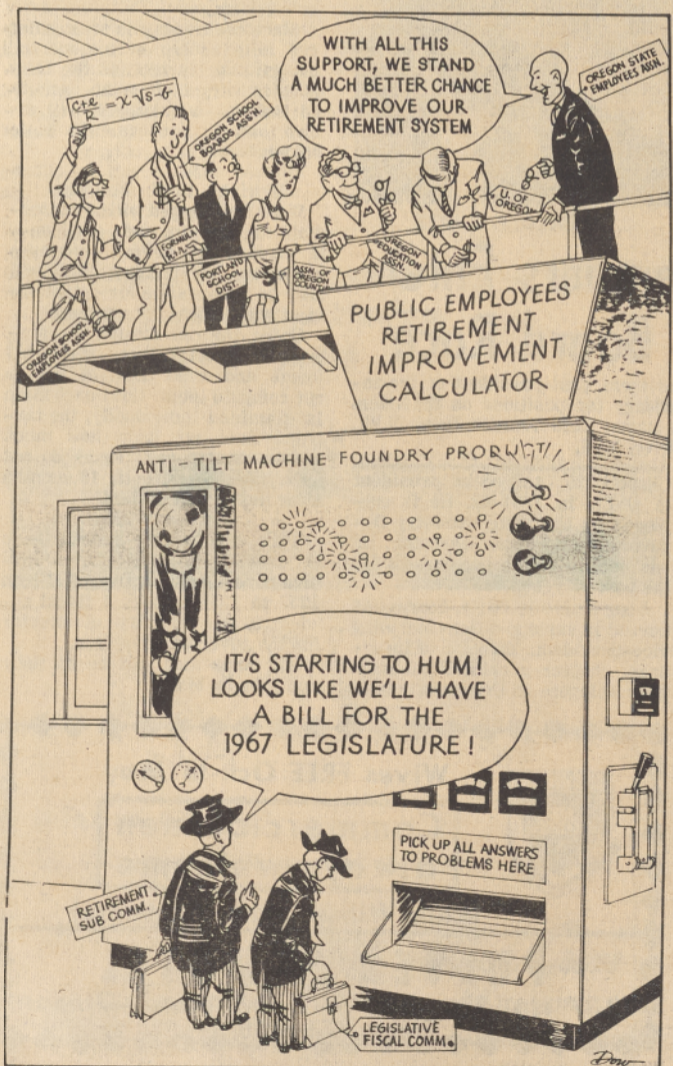
The state convention of the Oregon Education Association, the large and politically potent organization of school teachers and administrators, recently expressed overwhelming approval of a plan, first proposed by OSEA and described in the January issue of the NEWS, for improvement of the Oregon Public Employees Retirement System. The way is now clear for joint OSEA-OEA activity which gives good cause for optimism regarding the chances for retirement improvement in the next legislative session.

During the last session of the legislature it became apparent that retirement improvements were not going to take place until there was some agreement between participants in the system regarding what should be done. After the session, OSEA and OEA staff members organized a meeting of representatives from public employee and employer groups which resulted in a Public Employees Retirement Conference on last October 16. Enthusiastic conference participants, who realized that the weaknesses in the present system were pretty much self-evident and that it should be possible to find a solution upon which the various groups could agree, gave to a steering committee under the joint chairmanship of the executive secretaries of OSEA and OEA the responsibility of coming up with an improvement proposal.

It was fortuitous that OSEA's retirement committee, under the direction of Jerry Liebertz, had only recently completed a study of retirement systems in other states, a study which included a trip by the Director, under OSEA Board of Directors sponsorship, to more than a dozen states where he could obtain on-the-spot information about their systems. The committee's conclusion that Oregon's system could best be improved by going to a guaranteed benefits formula in place of the present money-purchase system became the basis of a proposal which was accepted by the conference steering committee and referred to participating organizations.

The next step on the road to retirement improvement, in addition to work with the retirement subcommittee of the Legislative Fiscal Committee which is studying possibilities for recommendation to the next legislature, will be a second Public Employees Retirement Conference to be held on June 18. This all day conference will explain the formula system proposal to as many representatives of public employees and employers and legislators as can be persuaded to attend (the last conference drew 150 participants, and the coming one is expected to be much larger), and lay the groundwork for legislative action.

A committee of representatives from employee organizations, under the chairmanship of OSEA Assistant Executive Secretary Edward L. Wilson, will work between now and June on the specifics of a plan for a series of meetings to be held in every legislative district in September and October. These will be local retirement conferences participated in by state, county, city, school and special district employees and public officials, at which the retirement improvement proposal will be explained to the people at the "grass roots" and their legislative candidates. There should be no question by the time the next session begins as to what public employees want in the way of retirement improvement and their determination to secure its accomplishment.



**100% MEMBERSHIP AWARDS**

SECTION	DEPARTMENT
Maupin Section Maintenance Crew	Highway
The Dalles Bridge Engineering Office	Highway
The Dalles Motor Vehicles Office	Motor Vehicles
Campus Patrolmen	U of O
Carson Housekeepers	U of O
Carson Kitchen	U of O
Hamilton Housekeepers	U of O
Hamilton Kitchen	U of O
Cabinet Shop, Physical Plant	U of O
Engineers Office, Physical Plant	U of O
Office, Physical Plant	U of O
Patrolmen, Physical Plant	U of O
Straub Housekeepers	U of O
Student Union Kitchen	U of O
Walton Housing	U of O