

General Council Resolutions Submitted

(Ed. Note: Headquarters has received 36 resolutions which will be considered by delegates to the 1965 General Council. However, members and delegates are reminded that resolutions may be submitted one hour prior to the convening of General Council provided that they bear the signatures of 15 delegates. For the information of all OSEA members, a condensed version of each resolution submitted to date appears below under the heading of the General Council committee to which it has been assigned.)

CIVIL SERVICE

1. Political Activities of Public Employees. Would strike those portions of the "Little Hatch Act" (ORS 240.705), Civil Service Rule XXIII and Section 1 and Section 29 of the Oregon State Civil Service Act which prohibit state employees from participating in the activities of political parties.

2. Sick Leave Credits After Retirement. Upon the retirement of a state employee, would provide that sick leave credits be paid by previous employing agency or PERS upon certification of illness by physician.

3. Vacation -- 200 Hours Plus That Earned During Current Calendar Year. Would make it possible for state employees to accumulate 200 hours of vacation time plus that time earned during the current year.

4. To Increase Vacation Leave for State Employees. Would change vacation leave as follows: From 1 to 3 years, 13 days; from 3 to 9 years, 20 days; from 9 to 15 years, 23 days; over 15 years 26 days.

5. Conversion of Accrued Sick Leave Upon Retirement to Medical and Hospital Insurance. Would provide that the monetary value of accrued sick leave at the time of retirement be used to purchase as many months' as possible of medical and hospital insurance (under a group plan) for retiring state employees.

6. Sick Leave. Would provide payment at one-half of base salary for all unused sick leave upon death, termination or retirement from state employment.

7. Vacation Leave. Would establish 20 working days of vacation at the conclusion of 15 years of faithful service to the State of Oregon.

8. Amendment of Civil Service Overtime Rule. Would amend the Civil Service Overtime Rule to state clearly that overtime is earned by working in excess of eight hours in any one 24 hour period, even though parts of two calendar days are worked, if the shift is continuous.

9. Vacation and Holiday Time Legislation. Would exchange some holidays for a more liberal vacation plan.

10. Jury Duty Pay. Would permit state employees to keep their pay for serving on juries in the State of Oregon.

CONSTITUTION & BY-LAWS

1. Bi-Annual General Council. Would suspend all OSEA General Council meetings during the alternate calendar years in which the Legislature does meet and provides that all business normally carried out at that session of the suspended General Council be carried over to the next General Council or resolved by a mail vote.

2. Group Representatives. Would add new section to Article II of the OSEA By-Laws describing functions of Group Representatives.

INSURANCE

1. "True" Homeowners' Policies. Calls for OSEA to support legislation at the 1967 session of the Legislature which would authorize the sale of so-called "True" Homeowners' Policies in Oregon.

2. State Participation in Payment of Hospital-Medical-Surgical Insurance Premiums of Employees. Will clarify existing resolutions regarding state contributions toward medical-hospital-surgical insurance.

3. Dues Structure to Include a Medical and Hospital Program. Would direct OSEA to investigate the feasibility of setting up a dues structure that would include a hospital and medical program, paid for by the association through membership dues and contracted for by the association.

RETIREMENT

1. Management of PERS Funds. Directs OSEA to strongly support the creation of a State Investment Council, and calls for the agency to be responsible for the management of all trust funds of the State of Oregon, thereby economizing on this function by dispensing with the necessity for investment managers in the various departments and agencies of the State of Oregon.

2. Retirement Program Be Based on the Highest Five Years Salary. Directs OSEA to go on record as favoring retirement benefits equal to 50% of the highest five years salary based on 30 years of service.

3. Retirement. Would provide for the following two additional employee vesting provisions in PERS: If the employee terminates after five years of employment, he would be entitled to one-half of the employers matching contribution; after ten years, he would receive all of the employers matching contribution.

4. Retirement. Would direct the OSEA Board of Directors to study and suggest a plan which has as its objective a retirement benefit based on a percentage of a person's highest five years average salary; that the retirement plan be revised and changed to give recognition to persons who have served the State of Oregon or the political subdivisions thereof as career employees by providing higher retirement payments; that these objectives be obtained over the years in such intermediate steps as the Board of Directors deems prudent; and that such a plan will require greater employer participation and a deviation from the concept of a fully funded retirement system if necessary.

5. Increase in Retirement Matching Funds. Would direct the OSEA Retirement Committee to work towards amending the retirement law so as to provide employer matching funds at a rate of 100% for the first 15 years of service; 150% for 15-20 years; 200% for 20-25 years; 250% for 25-30 years and 300% for 30 years of service and more.

6. Statement of Employee Account with Retirement Fund. Would provide for PERS to mail a statement of the account balance to each participating employee not later than May 1 of each year.

SALARY & WAGES

1. Longevity Pay Plan for State Service. Directs OSEA to continue to make every effort to have established a longevity pay plan for state service. Pay to be based on a percent of the basic monthly salary.

WAYS & MEANS

1. Equal Dues for OSEA Members. Provides OSEA to establish a uniform and equal monthly dues for all members.

2. Payroll Deduction for Credit Union. Directs OSEA to sponsor legislation to authorize payroll deductions for state employees who prefer this method of making deposits in their credit union.

3. Membership-New Employees. Would establish a new method of bookkeeping in regard to dues collected from new members of OSEA.

4. Activities Policy. Directs OSEA to appoint a special chairman for the purpose of organizing statewide participation in certain civic and charity drives.

5. Existing Policy Resolutions. Calls for the Resolutions Review Committee to be charged with additional administrative duties in regard to existing policy resolutions.

6. Hearing Aids. Directs OSEA to either support or sponsor legislation to more adequately help children in Oregon who have hearing problems.

WORKING CONDITIONS

1. Committee on Environmental Circumstances. Would establish a standing committee to receive questions, complaints or suggestions about environmental circumstances related to employment by the State of Oregon, and to make studies and recommendations concerning the questions, complaints or suggestions.

2. Oregon Conform to Law Granting Two Paydays. Calls for the State of Oregon to grant state employees two paydays per month.

3. Lodging Expense. Favors an increase in state employee lodging expense allowance from the present \$6.50 maximum to a \$7.50 maximum.

4. Travel and Moving Cost Policies. Directs OSEA, through collective bargaining, to exert every effort to insure that all agencies budget and provide maximum allowance in the transfer of employees to new stations under conditions of promotion, agency directed transfer and employee requested transfer if to advantage of the agency.

5. Adequate Working and Parking Space. Request for adequate office and parking space for the employees of the State of Oregon.

6. Apprenticeship and Training Bill (HB 1167). Would put OSEA on record as favoring the passage of HB 1167, the apprenticeship and training bill passed by the 1965 Legislature but vetoed by Governor Hatfield.

ACADEMIC & UNCLASSIFIED

1. Service Program for Retired Members. Directs OSEA to study the feasibility of instituting a service program for retiring members which would assist them in making the transition to a retired basis.

2. Property Tax Constitutional Amendment. Would put OSEA on record as opposing the proposed 1 1/2% property tax limit constitutional amendment.

Convention Committees

ACADEMIC AND UNCLASSIFIED
Dr. Albert Dehner, Chairman
Dr. George Coburn
Dr. H. Dent Farley
Dr. Paul Bernier
Dr. Paul B. Simpson

BALLOT
Dorothy Meier, Chairman
Don Orey
J. A. Griffin
Cheice Hallford
Lois Madsen

CIVIL SERVICE
James Fisher, Chairman
Glen Snyder
Vern Smith
William Bayles
Harry Canoy
Tom Simpson
Walter Apley
Herschel Malone
Barbara Stearns

CONSTITUTION AND BY-LAWS
Harold W. Adams, Chairman
Robert deWitt
Dale Sturmer
Virginia Morris
William Maltby
Douglas Farmer
Robert Tanner

CREDENTIALS
Cliff Ebert, Chairman
Raymond Falleur
Harold Lentz
Robert Zulegar

INSURANCE
Jack Schoonover, Chairman
Belva Mayfield
Jacob Weinstein
Georgia Adams
Beth Brandes
Richard Mayhew
Helen Ready

PARLIAMENTARIAN
Elton Lafke, Attorney-at-law

RESOLUTIONS REVIEW
Chalmers Jones, Chairman
James Fisher
Alvin Coulson
Harold Adams

RETIREMENT
Jerry Liebertz, Chairman
James Smith
Herman Baxter
Ira Jones
Helen Cumme
Inez Townins
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RULES
J. Lloyd LeMaster, Chairman
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I. A. DeFrance
Floyd Query
Bjorne Erickson
E. F. Chidsey
E. A. Bamford
Virgil O'Neil
Eugene Schmidt
Jay Blair
Alfred Kelley
Darryl Storm

SALARY AND WAGES
Pat Gregory, Chairman
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Austin Snyder
Marian Fox
George Israel
Howard Walp
James Williamson

WAYS AND MEANS
Smith French, Chairman
Mae deWitt
Pat Panissidi
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Lynn Gallagher
Walter Young
Richard Lawrey

WORKING CONDITIONS
H. N. Van Cleave, Chairman
Donald Beninger
Robert Houck
Gene Kinkle
Harry Ward
James Cunningham
Gail Williamson
Fred Fager

General Council Agenda

Wednesday, November 10

3:00 p.m. Board of Directors Meeting.

Thursday, November 11

10:00 a.m. Opening Day Ceremonies.
10:15 Welcome by Vern W. Miller, Mayor of Salem.
10:20 Address by Robert W. Straub, State Treasurer.
10:30 Report by Association President R. M. Smith.
Report by Executive Secretary Thomas C. Enright.
11:15 Keynote Address by Congressman Wendell Wyatt.
2:30 p.m. General Council Committees Meet to Discuss Resolutions.
8:00 Nominating Committee Meets to Nominate Candidates for Association Offices.

Friday, November 12

9:15 a.m. Committee Reports and Voting on Resolutions.
12:00 Luncheon Address by State Representative John D. Mosser.
1:30 p.m. Committee Reports and Voting on Resolutions.
7:00 District Directors Crow-Steak Dinner.

Saturday, November 13

9:00 a.m. Committee Reports and Voting on Resolutions.
12:00 Announcement and Presentation of Man of the Year Award.
1:30 p.m. Nomination and Election of Association Officers.
7:00 Installation of Officers.
9:00 Adjournment.

Jones Joins PERS

Governor Mark O. Hatfield has appointed June S. Jones, a Portland investment banker, as the new member of the Oregon State Public Employees Retirement Board.

As head of the June S. Jones Company, a 38-year-old Portland investment securities firm, Jones has been active for many years in serving the community and state on many civic and charitable organization boards.