

erald Chapter 88. Incumbent District Director of District No. 6. "I have enjoyed serving District No. 6 and would be happy to serve again during 1966. If re-elected, I hope we can interest a larger percentage of members, old and new, in active participation for the betterment of OSEA."

#### Assistant District Director



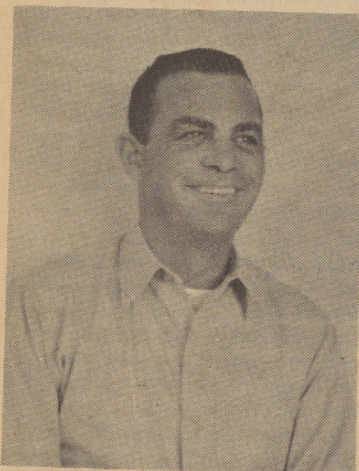
**Paul E. Bernier**, member of OSU Faculty Chapter 72. The incumbent Assistant District Director of District No. 6, he has held numerous chapter offices including President, Vice-President, and Delegate. A member of the OSU Faculty since 1947, he has been a member of the association for 11 years. He has served on both the Retirement and Salary Committees and attended General Council several times.



**Harry A. Canoy**, member of Corvallis Chapter 29. As an active member of Chapter 29, he has served as Chapter President, Vice-President and Chairman of numerous committees. He has been a Delegate to General Council for four years.

### DISTRICT NO. 7

#### District Director



**H. N. "Bud" Van Cleave**, member of The Dalles Chapter 9. Incumbent District Director of District No. 7. Employed as an Assistant Resident Bridge Engineer with the Highway Department, he has been in state service since 1955. He has been a member of OSEA for the past seven years. Assistant District Director 1962-64, District Director 1964-65.

#### Assistant District Director

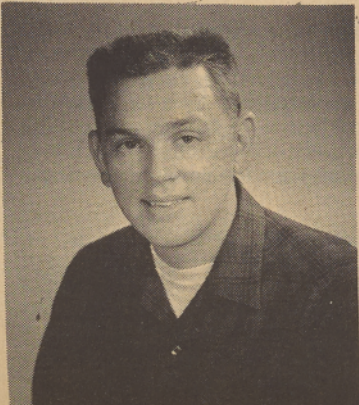


**William J. Todd**, member of Oregon Trail Chapter 35. Incumbent Assistant District Director of District No. 7. Employed as the Administrator of the Wasco-Sherman-Hood River County Welfare Commission, he is active in the U.S. Naval Reserve and Commander of the The Dalles reserve unit.

### DISTRICT NO. 8

#### District Director

**Willard R. Berty**, member of Astoria Chapter 8. (No picture or statement submitted.)



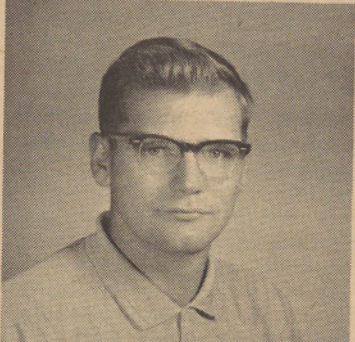
**William F. Berry**, member of Tillamook Chapter 15. An OSEA member for eight years, he is an Assistant District Forester for the Department of Forestry. He is the present President of Tillamook Chapter 15 and has also served as the Chapter's Group Representative.



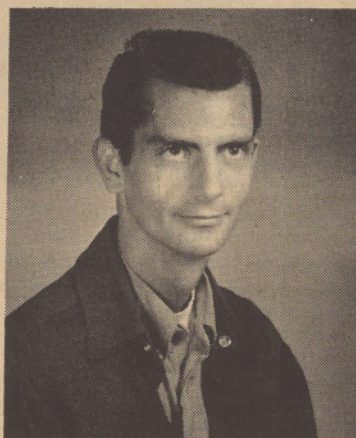
**Raymond G. Falleur**, member of Astoria Chapter 8. A former District Director of District No. 8 (1956-60), he has been the Assistant District Director from 1961 through this year. He has also served one term as President of Chapter 8. He has been a member of the association since 1954 when he entered state service.

**Olaf G. Franson**, member of Tillamook Chapter 15. (No picture or statement submitted.)

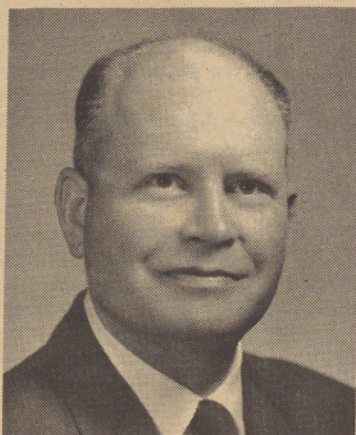
#### Assistant District Director



**Dale S. Sheridan**, member of Tillamook Chapter 15. (No statement submitted.)



**Neal P. Kleinsmith**, member of Tillamook Chapter 15. Employed by the Department of Forestry as a Forest Dispatcher. A member of the association since entering state service in 1962, he has served as Secretary-Treasurer of Chapter 15 for the past one and one-half years.



**Chester J. Reed**, member of Astoria Chapter 8. A Unit Forester for the Department of Forestry, he has served for the past two years as District Director of District No. 8.

### DISTRICT NO. 9

#### District Director



**William F. Bayles**, member of Prison Chapter 56. A member of the association since 1952, he has served as President of Chapter 56 and Chapter Delegate to General Council for four years. He is presently a member of the Retirement Committee.



**Alvin Coulson**, member of Evergreen Chapter 28. Employed by the Oregon State Hospital for the past 13 years, he has been a member of OSEA for 11 years. He is the incumbent District Director of District No. 9. Other offices held include President of Chapter 28, Delegate to General Council five years and a member of the Salary and Wage Subcommittee.

## OSEA Members Asked To Complete Questionnaire

OSEA Wage and Salary Analyst Everett B. Stiles is presently compiling statistics on the 40-hour week for state employees in response to resolutions passed by the 1962 and 1963 General Councils. Stiles has requested all OSEA members to complete the following survey and mail to the OSEA headquarters office, 1515 State Street, Salem 97308.

State Agency \_\_\_\_\_

Department \_\_\_\_\_

Job Classification \_\_\_\_\_

Pay Range \_\_\_\_\_

Do you ever work more than 40-hours per week? \_\_\_\_\_

Regularly \_\_\_\_\_ Occasionally \_\_\_\_\_ Seldom \_\_\_\_\_ Rarely \_\_\_\_\_

If so, how many hours do you work per week? \_\_\_\_\_

If in excess of 40-hours, are you compensated? \_\_\_\_\_

Yes \_\_\_\_\_ No \_\_\_\_\_

How are you compensated? \_\_\_\_\_

Time \_\_\_\_\_ Money \_\_\_\_\_

If compensated in time, are you given: \_\_\_\_\_

Straight time \_\_\_\_\_ Time and one-half \_\_\_\_\_

If compensated in money, are you given: \_\_\_\_\_

Straight time \_\_\_\_\_ Time and one-half \_\_\_\_\_

Please attach any additional information about your job in terms of a 40-hour week.

Dale E. Sturmer

### THE IMPORTANCE OF MEMBERSHIP

The importance of membership in OSEA cannot be stressed too strongly or too often. Its need is based mainly on two basic factors: (1) Our strength and influence in dealing with others, and (2) The financial position of the association.

In an organization such as ours the former far outweighs the latter. In the association's efforts for improved economic conditions, better working environment, liberalized retirement and other benefits enjoyed by many private and other public employees, it must be able to negotiate from a position of strength.

In representing state employees, OSEA must deal with administrators at all levels in state agencies, with entire departments, the Civil Service Commission, the executive branch of state government and, last but not least, with members of the legislature as individuals and with the legislature as a unit.

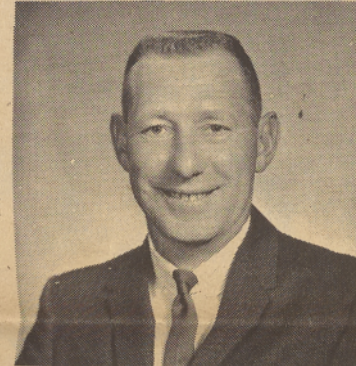
These groups must know that OSEA has the backing of not only an overwhelming majority of state employees, but also a majority of those in each department. They must realize that we are acting as a united force, and that our proposals are not those of mere splinter groups. Legislators are particularly sensitive as to whether the association represents few or many. Our success in the last legislative session proves that they will listen to us when our membership is large and our cause well presented.

Numbers do count. I believe that our influence increases as the square of that number; that is, double our number and our influence increases fourfold. The California State Employees Association with 82% membership is far more effective than our 61%.

As of this time our financial position is good, but only by greater membership can we forestall a possible dues increase in the future.

**Curtis M. Martin**, member of Fairview Chapter 57. (No statement submitted.)

**Lawrence A. Dougall**, member of Hillcrest Chapter 70. (No picture or statement submitted.)



**Delbert R. Lewis**, member of Fairview Chapter 57. A 45-year-old father of five children, he has been employed at Fairview Home for the past five years as a Painter. Prior to that time, he worked for the Oregonian Publishing Company. A native Oregonian, he served with the 36th Division in Europe during World War II.

#### Assistant District Director



**Fred J. Stowinsnek**, member of Deer Park Chapter 47. A member of the association for the past six years, he has served as Chapter President two years and Vice-President one year. He has also served as Chapter Delegate to General Council three years. He is employed at the Tuberculosis Hospital as a Storekeeper.

