



GOLF TOURNAMENT DIRECTOR DARRYL STORM discusses plans for the second annual OSEA golf tournament with Assistant Executive Secretary Edward L. Wilson at headquarters.

Golf Tournament Deadline Nears

Any member of the association who is interested in participating in the second annual OSEA Golf Tournament should send in his application as soon as possible, according to Tournament Director Darryl Storm. He said August 12 has been set as the deadline for receiving applications.

The tournament, which will be held at the Salem Golf Club on South River Road on August 21, still has 30 of the 60 starting berths open.

The entry fee is \$5.00 per player, except for members of the Salem Golf Club whose fee will be \$2.00. Of the \$5.00, \$3.00 will

be used to pay individual green fees and the remainder will go toward prize and refreshment costs.

Storm said the calloway system of scoring will be used with the tournament committee pre-selecting the handicap holes. The players will not be informed of the holes selected until after they have finished their rounds.

Participants will play in four-somes with the first foursome starting at 10:17 a.m. All players must be on the course by 12:17.

The committee will inform all participants by mail of their partners and starting times.

ENTRY BLANK SECOND ANNUAL OSEA GOLF TOURNAMENT AUGUST 21, 1965 - SALEM GOLF CLUB SALEM, OREGON

OSEA Golf Tournament
Post Office Box 2307
Salem, Oregon 97308

Please enter my name as a participant in the golf tournament. I understand that due to the golf club's time restrictions, the tournament will be limited to the first 60 players who register. My \$5.00* entry fee to cover all costs is enclosed. The tournament will be held at the Salem Golf Club (South River Road) on Saturday, August 21. Starting time is 10:17 a.m. The calloway system of scoring will be used. (Your average 18-hole score will be used by the tournament director for the grouping of players).

Name _____

Address _____

City _____ OSEA Chapter _____

Average 18-hole score _____

*Entry fee for members of the Salem Golf Club is \$2.00 to cover lunch and prize costs.

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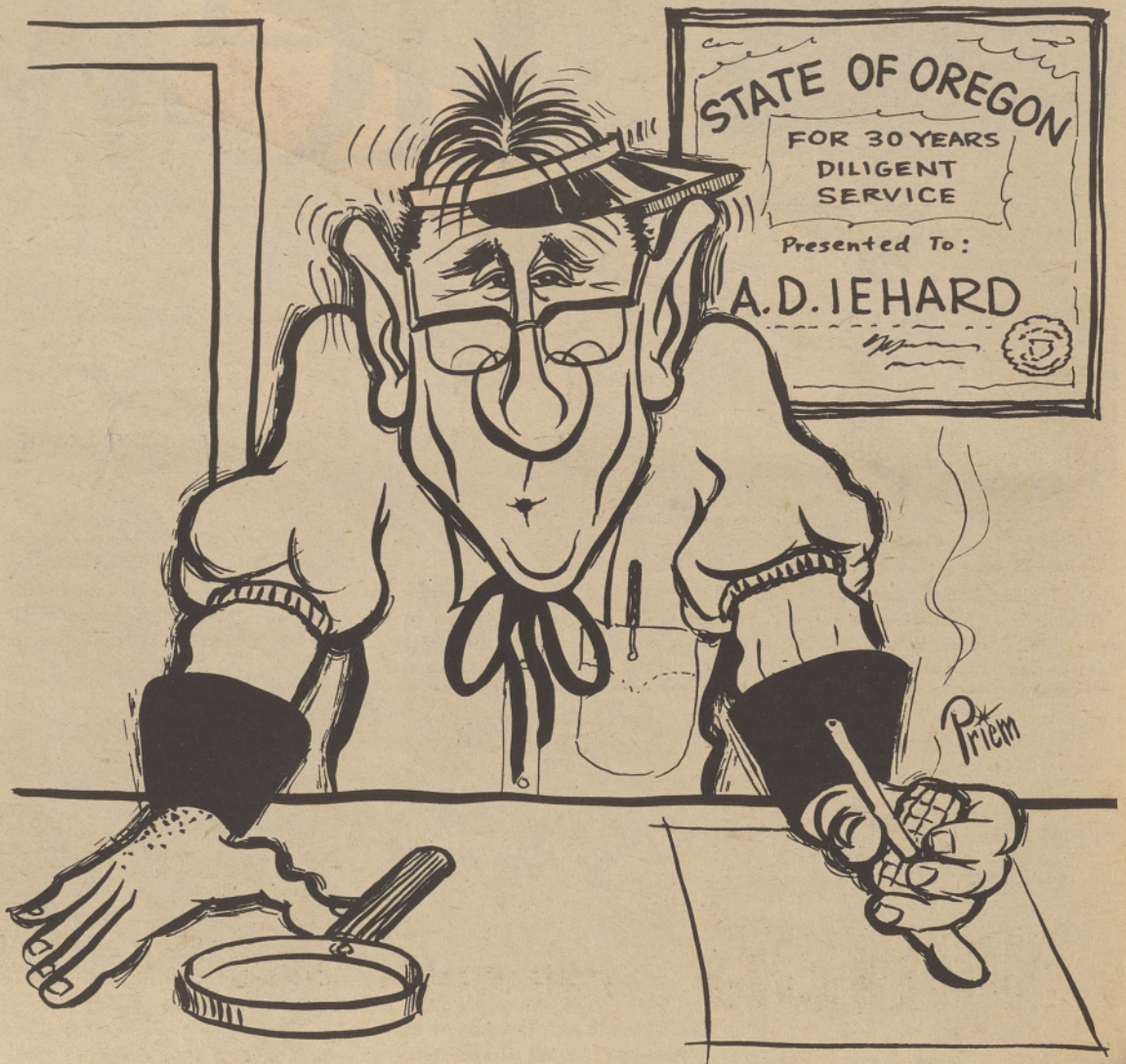
HOME OFFICE: PORTLAND, OREGON

Phone 581-1654

SALEM, OREGON

475 Cottage Street, N.E.

DOLLARS FOR DIE-HARDS



This is a die-hard. He has worked for the State of Oregon for 36 years—since 1929—and will retire in 1970 when he will reach 65 years of age. When he started working for the state, there were relatively few state employees. Many of the state agencies that provide services to his fellow Oregonians today did not exist in 1929.

Over the past 36 years he has seen many changes take place in state government. State agencies have grown both in terms of size and in the number of services they provide to an expanding population. He has also seen many changes take place in state government in terms of working conditions and fringe benefits for the state employee.

For example, when he retires it will be under the provisions of the Public Employees Retirement System—a system that did not exist in 1929. It was established in 1946 due almost solely to the efforts of OSEA. Since that time,

thousands of state employees have retired under the system and now receive PERS benefits. In addition to establishing the system, the association is working constantly to improve the retirement benefits.

For 20 of his 36 years in state service, he has had job protection under the civil service system. The Civil Service Commission was established in 1945, again due to the efforts of OSEA. Since the system was established, indiscriminate hiring and firing practices have come to an end; state employees have the right of appeal to the commission; the merit system has been instituted; and, most importantly, employee working conditions are now governed by established rules rather than arbitrary rulings.

OSEA has been primarily responsible for other advances in employment conditions and fringe benefits throughout the years, such as periodic pay increases, sick leave accrual, paid

holidays, vacation time accrual, educational leave of absence with pay, the employee grievance procedure, etc.

The association is also striving constantly to further improve working conditions and fringe benefits for the state employee. Some of the improvements the association is currently working on include a state contribution to medical - hospital insurance premiums, uniform policy regarding overtime pay and the 40-hour week, shift differential pay, a better retirement system with increased benefits and continued salary adjustments.

You can do your part to help make these changes come true. Won't you take the time to invite this die-hard and others like him to join the ranks of his fellow employees in OSEA? Our size determines our effectiveness! Let's all work together toward reaching the goal of 15,000 members in 1965.

USE THIS ENROLLMENT FORM TO SIGN UP A "DIE-HARD!"

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Founded in 1943

NAME _____ CHAPTER NO. _____

ADDRESS _____

DEPARTMENT OR AGENCY _____

METHOD OF PAYMENT

PAYROLL DEDUCTION	CASH PAYMENT	☐ NEW MEMBER ☐ RENEWAL ☐ TRANSFER
☐ MONTHLY	☐ ANNUAL ☐ SEMI ANNUAL	
\$ _____	\$ _____	
	FROM _____ TO _____	

SOLICITOR'S SIGNATURE _____

Pursuant to ORS 292.055, and until further notice from me in writing, I request my employer to deduct monthly from my salary, wages or other sums due me by virtue of my employment, those sums payable by me monthly to the Oregon State Employees Association, currently in the amount specified above, and disburse same to the Oregon State Employees Association.

SIGNATURE _____ Date _____

ORIGINAL COPY Sign here ONLY if Payroll Deduction Checked.

FORM 2CS-5 (REV. 8-64)

ENROLLMENT FORM