

OREGON STATE EMPLOYEE NEWS

Published monthly by the Oregon State Employees Association

 1515 State Street Salem, Oregon 97301
 or P.O. Box 2307 Salem, Oregon 97308

(Address all communications to this address)

Second Class Postage Paid at Salem, Oregon.

 Subscription rates: \$1.50 per year to association members;
 \$3.00 to all others; 25c per copy. Official publication of the
 Oregon State Employees Association, a non-profit organization.

OSEA BOARD OF DIRECTORS

President.....	R. M. Smith.....	Highway Dept.
Jr. Past President.....	Chalmers Jones.....	Dept. of Employm't
Vice-President.....	Smith French.....	Highway Dept.
Secretary-Treasurer.....	Martha Smith.....	OSU Classified
Civil Service Dir.....	James Fisher.....	Dept. of Forestry
Law-Legislation Dir.....	Harold Adams.....	SIAC
Membership Dir.....	Richard Guttridge.....	MacLaren School
Insurance Dir.....	Jack Schoonover.....	Dept. of Mtr. Vehicles
Retirement Dir.....	Jerry Liebertz.....	PERS
Academic & Unclash.....		
Service Dir.....	Dr. Albert Dehner.....	OSU Faculty
Public Relations Dir.....	George Gearhart.....	Dept. of Employm't

DISTRICT DIRECTORS

Dist. No. 1	Dale Sturmer.....	Highway Department
	1826 S.E. Lambert, Portland	
Dist. No. 2	Clint Lammers.....	Highway Department
	1825 Summer, N.E., Salem	
Dist. No. 3	William McCaleb.....	Game Commission
	Rt. 2, Box 1433 A, Roseburg	
Dist. No. 4	Max Saunders.....	OTI Faculty
	1539 Ogden St., Klamath Falls	
Dist. No. 5	Robert de Witt.....	EOSH
	Rt. 1, M.H. 7, Pendleton	
Dist. No. 6	Helen Towne.....	U of O Classified
	3390 Potter, Eugene	
Dist. No. 7	H. N. Van Cleave.....	Highway Department
	1504 View Court, The Dalles	
Dist. No. 8	Chester Reed.....	Dept. of Forestry
	911 Denver Place, Astoria	
Dist. No. 9	Alvin Coulson.....	OSH
	703 Faymar, N.E., Salem	

HEADQUARTERS STAFF

Thomas C. Enright.....	Executive Secretary
Edward L. Wilson.....	Assistant Executive Secretary
Everett B. Stiles, Jr.....	Wage and Salary Analyst
C. D. Johansen.....	Field Representative
Donald G. Olds, Manager.....	Insurance Services
John F. Lewis.....	Office Manager
Dale E. Leach.....	Editor and Public Relations Manager

IN MEMORIAM

Oregon State Employees Association

 John W. Chambers, P.O. Box 176, Oakridge. Klamath Falls
 Chapter 12, State Highway Department.

 Carrol F. Gates, 3065 Firwood Way, Eugene. Eulane Chapter
 40, Department of Employment.

 Collas L. Marsters, 4399 Cedar Avenue N., Salem, Capitol
 Chapter 19, Department of Justice.

 Edward R. Mitchell, 3705 Sylvan Road, Corvallis. OSU Fac-
 ulty Chapter 72, Oregon State University.

 Gordon C. Silver, Route 1, Box 106-U, Pendleton. High Noon
 Chapter 92, Eastern Oregon State Hospital.

Portland, Oregon

To The Editor:

I want to thank the many Oregonians who supported HB 1167, the Apprenticeship Reform Bill which was vetoed by the governor.

The recent Portland Metropolitan Area Manpower Resource Study shows that by 1969 there will be 10,000 skilled jobs going begging in this area, while 25,000 unskilled persons will be looking for work.

The Legislative Interim Committee on Technological Employment, which recommended this bill, sought reforms to keep apprenticeship in the forefront of efforts to meet this challenge of automation.

The bill would open on-the-job training opportunities to thousands of applicants rather than the present hundreds.

The work of community colleges would be related to industry needs through a program of

pre-apprenticeship training. Workers in industrial plants, state employees and members of minority racial groups would have meaningful participation in the program. Many more employers would be encouraged to hire apprentices. Careful safeguards were provided so that additional training would be given only where needed.

Governor Hatfield's wish to have greater jurisdiction over apprenticeship, thereby removing control from the Labor Commissioner, would have prevented necessary federal recognition of the program. Evidence of this fact was submitted to the governor and the legislature.

The governor must bear responsibility for preventing thousands of Oregon youngsters from obtaining the on-the-job training they will need in this age of automation.

Senator Don S. Willner
 Chairman, Legislative
 Interim Committee on
 Technological Employment

From the... Executive Secretary



Speaking to District 1 Presidents' Council last week on the subject of how OSEA can make its legislative program more effective, State Senator Ward Cook of Portland made two important points:

1. Most organizations introduce too many bills. Legislative proposals should be held to a minimum, representing only those propositions which the group feels are really needed and can be passed.

2. Bills should be decided upon early, so that sponsors can be obtained before a legislative session begins and legislative support can be solidified in meetings with legislators before the session, while the legislators have time to listen to arguments and factual support and study the proposals.

In our report to the Board of Directors shortly after the conclusion of the legislative session, we made similar observations and urged that chapters be encouraged to introduce resolutions calling for legislation at this year's General Council, instead of at the 1966 meeting less than two months before the opening of the 1967 legislative session.

The greater number of the ten bills sponsored by OSEA in the 1965 session resulted from resolutions adopted in November, 1964. The pre-session activities of the legislature began in the third week of December, and from then on legislators found it is as hard to spare time then as at any point during the session. Legislative drafting takes much time, as does the preparation of fact sheets in support of bills. The result was that two weeks after the session formally opened in the second week of January, your representatives were still buttonholing legislators to introduce bills.

This situation was not unique to OSEA. We saw representatives of the teacher groups, organized labor and many others laboring under the same handicap. The last week for bill introduction found many engaged in a race to get signatures of legislators on bill backs. But the fact that others are in the same boat should not be good enough for OSEA. We want our bills passed, and we should do everything possible to see that they are given the best chance.

Chapters are now considering resolutions for introduction at this year's General Council in November. The 1967 session of the legislature may seem a long time away, and the tendency may be to submit non-legislative resolutions now and hold the others for next year. We urge that members who have proposals they want their chapters to sponsor, submit them to chapter resolutions committees as soon as possible, with particular emphasis on those which may result in legislation.

If we can determine the greater part of our 1967 legislative program soon after the 1965 General Council, bills can be drawn and fact sheets developed early in 1966, thus allowing your legislative representatives to present your proposals to legislators while there is plenty of time to "sell" them on the proposals, as well as to gather the support from state departments and other quarters that is necessary for successful legislative action. As in baseball, it is the work done during spring training that does most toward determining what the batting average will be after the playing season begins.

June 15, 1965

Dale E. Leach
 Editor
 Oregon State Employee News
 1515 State Street
 Salem, Oregon

Dear Dale:

Orchids to each and every officer, member and headquarters staff personnel who joined in the telegram campaign in connection with House Bill 1048 (authorizing a parking facility for the Portland State Office Building). From all reports, the Senate was deluged with wires. To us, it is a marvelous thing to know that you were interested enough in our welfare to come to our rescue, even though many of you would not benefit in any way. This is a graphic example of what teamwork can accomplish!

We also owe a unanimous vote of thanks to Mr. Freeman Holmer and his staff, who were instrumental in introducing our bill, and to the 48 Representatives and 21 Senators who voted for the bill.

We are truly appreciative of the efforts of each and every person who worked in our behalf.

Sincerely,
 Building Committee
 Portland State
 Office Building

Katie Walker, Chairman
 Ruth Brown
 Glen Carter
 Charles Patterson
 Ernie Spadafore
 Walter Young
 Helen Williams

Dale E. Leach
 Editor
 Oregon State Employee News
 1515 State Street
 Salem, Oregon

Dear Dale:

This is a great big "thank you" (a bit belated, I must admit) to the wonderful OSEAers who came to the rescue of two confused and woeful gals whose home had been inundated and who had spent Christmas as flood refugees. Believe me, they were angels in disguise. Those who have earned special "stars in their crowns" are as follows:

Edith Bowser
 Max Braden
 Beth Brandes
 Hortensia Dalrymple
 Doris Grubb
 Kess Hottle
 Ed Johnson
 Tom Kurz
 Jerry and Penny Liebertz
 Fletta Morilon
 Bernice Peterson
 Ray Ruff
 Frank Smith
 Glen Snyder
 Ted Rosenbaum
 Vivien Runte

We are deeply grateful!

Sincerely,
 Katie Walker

(Ed. Note: The home of Katie Walker, former President of Mercury Chapter 39 in District No. 1, was severely damaged during the December flood. The house, located in Milwaukie, was flooded to a depth of five feet by murky floodwaters from the nearby Willamette River.)

Correspondence

June 8, 1965

Headquarters Staff
 Oregon State Employees Assn.
 1515 State Street
 Salem, Oregon

Gentlemen:

On behalf of Presidents' Council, District No. 1, and as President of Or-Ga-Co Chapter 51, I thank each and every one of you for the very successful job you accomplished with the Oregon Legislators during the last regular session. I realize that all of you gave many hours of your time to further the interests of OSEA, and despite the failure of some bills to get out of committee, most were successfully carried through due to your efforts.

Again, on behalf of the members of District No. 1 Presidents' Council and the members of Or-Ga-Co Chapter 51, a sincere thank-you for a job well done.

Sincerely yours,

J. Cal Giesler
 President,
 Or-Ga-Co Chapter 51
 Secretary, District
 No. 1 Presidents'
 Council

Oregon State University
 Corvallis, Oregon
 June 11, 1965

Dale E. Leach
 Oregon State Employees Assn.
 1515 State Street
 Salem, Oregon

Dear Mr. Leach:

Oregon State University expresses its appreciation to the Oregon State Employees Association for the awarding of four \$300 scholarships and one \$200 grant-in-aid to students who will be enrolling in our institution next fall term.

In examining their applications it would appear each will do well in college. Financial assistance such as yours provided to deserving students means much to those of us here at Oregon State. We will be interested in seeing how well the recipients perform.

Sincerely,

Dan W. Poling
 Dean of Men
 Oregon State
 University

Children's Hospital School
 3575 Donald Street
 Eugene, Oregon
 June 8, 1965

Dale E. Leach
 Editor
 Employee News
 1515 State Street
 Salem, Oregon

Dear Mr. Leach:

On behalf of the Children's Hospital School I want to take this opportunity to thank the following chapters for their generous donation of \$250 for the purchase of our specialized walker and wheelchair:

Eugene Chapter No. 6
 Eulane Chapter No. 40
 Webfoot Chapter No. 49
 U of O Faculty Chapter 77
 Emerald Chapter No. 88

This equipment will be most useful in the rehabilitation of children served at the Children's Hospital School. It is support like this that makes it possible for us to provide a sound program of rehabilitation for physically handicapped children of Oregon.

We would welcome a visit from any of your members at any time at their convenience.

Sincerely,
 Byron D. Krog
 Managing Director