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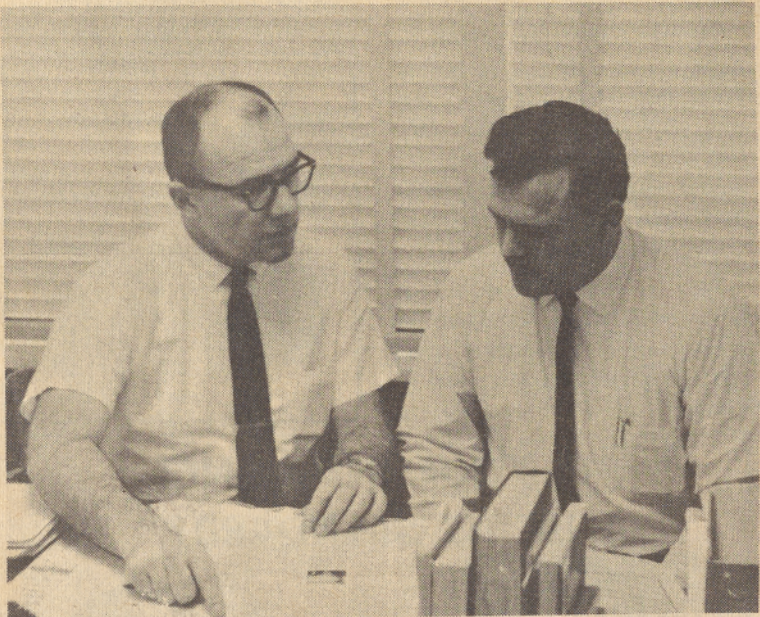
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Dale E. Leach.....	Editor and Public Relations

MacEWAN LEAVES OSEA STAFF



OSEA Executive Secretary Thomas C. Enright has announced the resignation of Malcolm H. McEwan, public relations manager and the editor of the Employee News since 1962. Enright said the position will be filled by Dale E. Leach of Portland.

A native of Lebanon, Oregon, and a graduate of Lebanon Union High School, Leach attended the University of Oregon School of Journalism where he received a Bachelor of Science degree in Journalism.

After leaving college he joined the production staff of KVAL-TV in Eugene as the assistant film director. In 1963, Leach joined the news staff of KBES-TV in Medford as a reporter. Prior to coming to OSEA, he was a general assignment reporter for the

recently closed Portland Reporter.

Leach is married and plans to make Salem his home—but not until June. His wife will be teaching at Clackamas High School until then.

MacEwan has joined the Capital News Bureau of Salem. In addition to his work there, he will work on a special project for the Economic Opportunity Program, Office of the Governor, and instruct in a radio-television broadcasting school in the Salem area.

"My more than two years with OSEA has been a rewarding experience," MacEwan said upon leaving. "The association has taken a giant step forward in effectiveness during the last several years, and should have a great future."

From the...

Executive Secretary



On January 11 the Fifty-third Legislative Assembly of the State of Oregon convened in regular session. On that day began the formal part of a process which is of the greatest importance to every state employee. As a state employee, your pay raises, your fringe benefits and your working conditions depend primarily upon legislation. And, as a citizen, the kind of government under which you live depends to a great extent upon legislative decisions.

One of the most important parts of the legislative process is the "lobby." This is not a bad word. Every citizen in a democracy has the right to advise his lawmakers of his wants. Every citizen has the right to be informed of the response to his requests. He can make his needs known in person or by letter, and he can get his information from his legislator or the press. But the complexities of modern life and government result in most people—church members, teachers, judges, workers, businessmen and many more—conveying their wishes and receiving their responses through a lobby.

For twenty years OSEA has been the lobbying organization for state employees. It came into being as an organization to lobby for a civil service law, and it succeeded in this and many other areas. Through the years it has served many functions—furnishing employee representation and providing group insurance and medical programs are only two of them—but its main job has continued to be making contact with and furnishing information to legislators in an effort to influence legislation beneficial to state employees.

The lobbying function of OSEA depends upon the dual effort of its members and headquarters staff. Informed chapter activity initiates resolutions. Competent committees develop information. Skilled staff members do technical research. General Council and the Board set policy. Individual members and delegates back up the staff with contacts with legislators in their home towns and communication through the D-plus-5 program. None of these is more important than furnishing the dues dollar that provides the physical resources to do the job.

Once an idea has been adopted by the Association and is ready for legislative action, headquarters must draft a bill, find legislators to sponsor it, follow it through committees, the two houses of the legislature and finally to the Governor. Added to this is the "watchdog" side of lobbying—scrutinizing every one of the more than a thousand bills introduced each session to determine its effect on state employees, and then supporting, opposing or merely watching for harmful amendments. All of these efforts take time, money and work.

There may be some state employees who think the things important to them come about without any effort on their part, but most know that these things don't just happen. Conditions in state employment would not have improved to the extent they have without their lobby. This majority of informed state employees belong to OSEA and seek to strengthen its influence in the halls of the legislature by increasing its membership and building its resources.

For the next four months, four members of your headquarters staff will be working day and night with the legislature. Committees will be meeting frequently on policy matters. Chapter members can do the most important job of all—building the lobbying strength of OSEA by signing up those employees who have not yet joined our representation team.

Together we can provide a successful lobby for the interests of state employees in the legislature.

Correspondence

A SPECIAL THANKS FROM
OUR JUNIOR-PAST

On that eventful night of Nov. 14, 1964, when OSEA's many chapters extended their appreciation and their hearts to us, my wife and I experienced the most emotion-choked and memorable moments of our lives.

A person placed in a position of leadership rarely knows whether members are following him or chasing him. I believe this question has been answered for me. My wife and I extend our heartfelt thanks to each of you for this overwhelming assistance to my law school education.

In reflecting back over my past two years of service to the association and the many difficult problems and challenges that face the board, it reminds me of the fact that each and every chapter within the association faces similarly difficult challenges. Chapter officers too, spend many hours of personal time for state employees. This unswerving devotion by so many people—which is what makes OSEA an effective organization—I think is reflected

in the words of a once well-known philosopher: "Man will not only endure, he will prevail." By always putting forth our best effort, we will continue to prevail in our efforts to represent state employees.

Sincerely,
Chalmers Jones

January 12, 1965

Mr. Thomas C. Enright
Executive Secretary
Oregon State Employees
Association
1515 State Street
Salem, Oregon

Dear Mr. Enright:

Please excuse my delay in replying to your letter of December 21 but believe you can appreciate that we have been extremely busy getting ready for the session.

I assure you I appreciate your thanks for the Emergency Board action of December 17th. I feel this action was long overdue and I do hope it will help the many deserving people who have waited so long and patiently for that which was rightfully theirs.

Again, thank you for your kind comments.

Cordially yours,
Ben Musa
State Senator

Non-Members To
Receive OSEA
Newspaper

The OSEA Board of Directors at its December meeting instructed the headquarters staff to send out extra copies of the December issue of the Oregon State Employee News to non-member employees working in many of the larger departments and agencies in state service. This action was taken to better inform non-members of the activities of the association in order to aid membership enrollment efforts.

According to C. D. Johansen, OSEA Field Representative, the special mailing will go to some 4,600 non-members throughout the state. He said the agencies involved include the Departments of Agriculture, Education, Employment, Finance and Administration, Forestry, Highways, Veterans Affairs, and Welfare, as well as University of Oregon and Oregon State University classified, Portland State College faculty and classified, the Tax Commission, and the Board of Control.

Johansen called on chapter organizations throughout the state to follow up on the special mailing with personal contact enrollment efforts in order to increase OSEA's membership.

CU Holds First
Annual Meeting

The Oregon Employees Federal Credit Union will hold their first annual meeting Monday, January 25, in the Oregon State Hospital Auditorium.

A complete financial report of the credit union will be made to the membership. In addition, elections will be held to elect members to the Board and to the Credit Committee.

The credit union was established early in 1964 and is open to all state employees in Marion, Polk, Yamhill, and Linn Counties. It is located in the OSEA headquarters building, 1515 State St., Salem.

APPLICATIONS
DUE MARCH 1

OSEA members have been reminded by the Scholarship Committee that March 1 is the deadline for submitting scholarship certifications and applications to association headquarters.

The Scholarship and Grants-in-Aid Program is open to any OSEA member (or to a member of an OSEA family) who is a resident of Oregon. To apply, each applicant must submit a transcript of grades from high school or college demonstrating satisfactory scholastic ability. In order to receive the full amount of the award, each recipient must maintain a minimum term-by-term grade point average of 2.50.

In addition to showing evidence of need for financial assistance, each applicant must complete a regular scholarship application used by the State Scholarship Commission and the Oregon State System of Higher Education. They may be obtained from the school principal or registrar's office. Each applicant must also submit a completed OSEA scholarship certification, available from the local chapter president.

The deadline for submitting the completed scholarship application to the college or university of the applicant's choice is March 1. The completed certification form must be filed at OSEA Headquarters, 1515 State Street, Salem, by March 1.

The scholarships are set at a maximum of \$100 each quarter, or \$300 per year. Grants-in-Aid are limited to \$220 each quarter, or \$660 per year.