

The President's Message . . .



The Oregon STATE EMPLOYEE

Published monthly by The Oregon State Employees Association,
1515 State Street, Salem, Oregon.

Address All Communications to This Location.

MALCOLM H. MACEWAN - - - EDITOR

Second class postage paid at Salem, Oregon.
Subscription Rates: \$1.50 per year to Association
members; \$3.00 per year to all others; 25c per copy.
Official publication of The Oregon State Employees
Association, a non-profit organization.

The OSEA is on the threshold of a new and significant year. 1964 could be outstanding in the Association's history as the year that new highs in membership were reached; as the year in which each and every program went off without a hitch; as the year in which the Chapter Workshops and the Delegate Orientation Meetings achieved 100 per cent attendance; as the year in which a solid legislative program for 1965 was worked out and attracted favorable comment from legislators who were quizzed in advance; as the year in which relations between agency administrations and employees were all good; as the year when a satisfactory retirement income came into view for all employees reaching the proper age; as the year when all grievances were really imaginary; as the year when it appeared that an adequate salary program might be adopted in the following biennium.

Chances are, not all of this wishful thinking will bear fruit. But it doesn't mean that you and I won't try to cultivate it.

Merry Christmas and Happy New Year to you all.

From the . . . Executive Secretary



The customary salutations of the holiday season this year seem to have taken on a new significance for one who has embarked so recently upon a new responsibility as your executive secretary. Each "Happy New Year" greeting will be received with an awareness that my feelings of personal good fortune during the coming year will depend to a great extent upon how successful are my efforts to properly and effectly represent the interests of the members of OSEA.

The recent resignations of two of the association's key administrative personnel, your former executive secretary and the manager of organization services, have set the stage for a new look at headquarters operational methods and the kind of results which they should obtain. There will be changes. I hope at this time next year we may look back and say that these changes have been for the better.

Most of my time so far has been taken up by study and conference, aimed towards gaining a comprehensive knowledge of the needs of OSEA and the ways to meet them. During this period of orientation I have been deeply grateful for the cooperation and assistance given me by the association's officers and committeemen and members of the headquarters staff. In the first months of the new year I plan to visit each of the 83 chapters in the state for the purpose of hearing from you what you expect to do for you and your ideas of how we may do it.

Within a month a new manager of organization services will be appointed. He will be an experienced person who will be immediately able to work with the chapters on the workshops and other programs which will help you in the chapters and you expect us to do for you and your ideas of how we may do it.

Best wishes for a "Happy New Year" and a very good year for OSEA!

TOM ENRIGHT

EVERY WELL-INFORMED STATE EMPLOYEE
IS A MEMBER OF O.S.E.A.

Founded in 1943  Incorporated in 1945

OSEA BOARD OF DIRECTORS
— OFFICERS —

- Chalmers Jones ----- President
- Darryl Storm .. Jr. Past President
- R. M. Smith ----- Vice-President
- Marian Johnson .. Secretary-Treas.
- Ruth Branch ----- Civil Service
- Elton Lafky .. Law & Legislation
- Robert Simon --- Public Relations
- Richard Guttridge .. Membership
- Floyd Baxter ----- Insurance
- Jerry Liebertz ----- Retirement

— DISTRICT DIRECTORS —

District No. 1 Dale Sturmer
1826 S. E. Lambert, Portland

District No. 2 Carroll Allison
913 Rafael Ave., Salem

District No. 3 Cole Rivers
418 N.E. 11th St., Grants Pass

District No. 4 Max Saunders
1539 Ogden St., Klamath Falls

District No. 5 William Culham
113 S.E. 10th, Pendleton

District No. 6 T. L. Gallagher, Sr.
Rt. 1, Box 437, Corvallis

District No. 7 Smith French
912 E. 15th Pl., The Dalles

District No. 8 Chester Reed
911 Denver Pl., Astoria

District No. 9 Austin Snyder
1785 Fair Oaks, N.W., Salem

— HEADQUARTERS STAFF —

- Thomas C. Enright ----- Executive Secretary
- Edward L. Wilson .. Assistant Executive Secretary
- C. D. "Joe" Johnson ----- Office Manager
- Malcolm H. MacEwan ----- Public Relations
- Donald G. Olds, Manager ----- Insurance Services