

WHEELER ASSUMES REINS OF MEMBERSHIP COMMITTEE

That hard-working gentleman pictured at right is Ralph Wheeler, reappointed by President Chalmers Jones to serve the Association as Director of Membership. Wheeler, shown in his natural habitat at OSU's Physical Plant, retrieved the directorship when Gordon Tomlin, who succeeded him last November, resigned due to the press of his duties in state employ.

Picking up where he left off following the successful membership drive which resulted in the Hawaiian trip mentioned elsewhere in this issue, Wheeler had this to say about 1963:

"We are helping to conduct what might be termed a 'post-legislative membership campaign', in hopes that we can bring the membership a little closer to the 15,000 mark. We need 2800 more members to reach it, and that's our quota.

"While I feel that OSEA should be able to sell itself on its obvious merits, I think a series of incentives in the nature of awards and premiums will be necessary to stimulate the drive.

I am going to propose to the Board of Directors, if it agrees to the membership drive, that items be awarded which will attract every member of the family. These would be awarded much the same as premiums, that is the members will gain points toward a prize with each new member they sign. They may settle for one of the lower premiums or save their points for one of the big ones. It all depends upon personal initiative and desire."

Wheeler indicated that he would work closely with Organizational Services Manager Whit Halteman in the implementation of the program, with special attention to communications with chapters and individual members.



Ralph Wheeler, Membership Director

AMENDMENT TO ARTICLE VII RATIFIED

An amendment to Article VII of the Association's Constitution, which provides that officers, directors and employees of OSEA who own or possess stocks in any of the companies doing business with the Association, shall inform the Board of Directors accordingly, was ratified 41-6.

The Constitution provides that a majority of the chapters must ratify an amendment after a two-thirds vote of the General Council, and must do it within 120 days after the date of the letter of transmittal mailed to chapters. The letter was mailed on January 10, making April 10 the deadline.

BENSON LEAVES STATE SERVICE

Don Benson, Associate Sanitary Engineer with the State Board of Health, and Assistant Director of District 1, has submitted his resignation to President Chalmers Jones, announcing that he is entering private industry.

In his letter to Jones, Don made the following statement. "My best wishes go with you and OSEA in your battle for adequate salaries for career employees. Perhaps I can be of some service to the state employee on the 'outside' by continuing to expound the theory that equal pay for equal work is the only way to superior government service."

Benson's leaving state service is a case in point. The state government can ill afford to lose a man of his proven ability.

The OSEA, too, is losing a man with vast leadership potential. Our best wishes to Don in his new endeavor, and our sincere congratulations to his new employer for showing such discriminating taste in filling a key position.

JONES TO SERVE ON COMMITTEE

OSEA President Chalmers Jones has been asked to serve on the Personnel Advisory Committee of the State Civil Service Commission at the invitation of Civil Service Director Mel Cleveland.

In his letter of acceptance, Jones said, "As a representative of the Oregon State Employees Association let me say that we stand ready at all times to assist to the utmost in any way to make more effective the functions of Civil Service."

CIVIL SERVICE RULES MAILED

Organizational Services announces that current Civil Service Rules have been mailed to chapter Civil Service Representatives for the information of the membership.

In view of the misunderstandings that arise from time to time about an employees' exact position and privileges under certain circumstances, it is to the benefit of all that these rules be examined and explained. Members are urged to contact chapter Civil Service Representatives in this regard.

DISTRICT 3 LOSES FIREBALL

Active OSEA member Frank "Don" Stiles, employed by the State Parks Division of the Highway Department for eleven years, has been promoted from the Brookings area where he served as foreman, to the position of Supervisor of District 5, Northeast Oregon State Parks.

Instrumental in forming Curry Chapter No. 93, Stiles has devoted much of his time to association activities and is credited with much of the membership progress in the park employment area.

Stiles and his wife and five children were prominent in church and scouting activities in Brookings, and were given a fine send-off by the Brookings-Harbor Pilot, the local newspaper.

Institute Changed to Mid-May

The date of the second annual institute on Government was changed to May 18 to allow for the appearance of certain key participants, according to chairman Lincoln Pfeiffer.

The program is virtually unchanged since it was reported in its preliminary form in the last issue of the NEWS, but the arrangement of the discussion groups has been altered to cover classifications of employment rather than departmental breakdowns.

Mr. Clyde Shoe, Seattle, Coordinator of Career Development Programs for the US Civil Service Commission, will moderate a morning panel discussion. The afternoon will be devoted to four concurrent discussion or workshop groups, with results being announced at the conclusion of the program.



ARE YOU MOVING?

Recent postal rate increases make it urgently important that we receive advance notice of any change in your address.

PASTE YOUR ADDRESS LABEL IN THIS BOX

Signed _____

New address _____

(City) (Zone) (State)