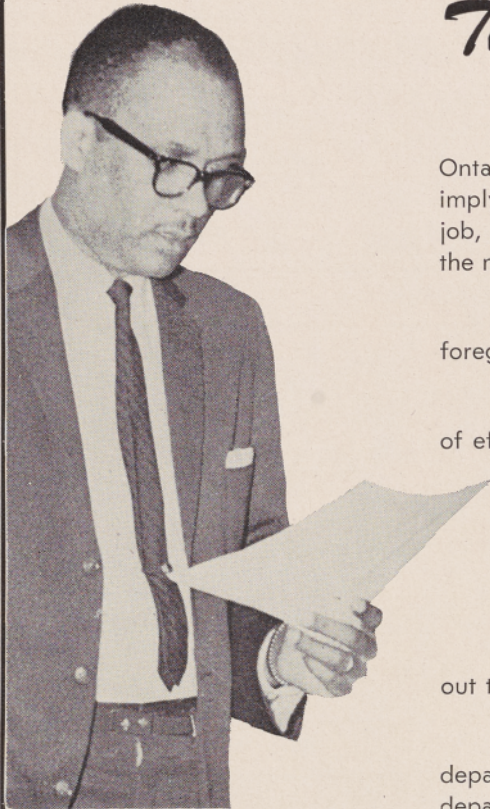


The President's Message . . .



A week before publication of this issue, Senator Anthony Yturri of Ontario called state employ under Civil Service "tantamount to tenure", implying to the public that the State employee is assured of a permanent job, and that he need not concern himself about the quality of his work or the manner in which he carries it out.

It was then easy for him to suggest that the State employee might forego economic advancement for the security he supposedly enjoys.

Senator Yturri is known to be a fair man and one dedicated to the ideal of efficient administration. We think that in this instance he overlooked the possibility that his allegation might have precisely the opposite effect upon those who work for him and his colleagues. He seriously impaired morale.

The Legislature is the real "boss" of the State employee. Having the mandate of the people, it establishes the programs, sets the salaries and job standards and otherwise employs those who carry out the assigned duties.

Any change of law; any shift in political philosophy; any change in a departmental administration may vitally affect any given position in that department. Certain classifications may be done away with entirely. Certain tasks may be altered to such an extent that personnel changes are in order.

The truth of the matter is that your jobs and mine are literally on the block each time the Legislature convenes. Civil Service is primarily a protection against the spoils system, thus preserving continuity of government service to the mutual benefit of the public and the employees. It is no person's shield.

The OSEA stands ready to assist Senator Yturri and members of the Joint Ways and Means Committee in any way possible. We contend that sincere investigation will prove that State employees should not sacrifice their equal pay for equal work concept to subsidize the state budget. It is also our contention that we deserve more consideration from those who employ us.

Shalman L. Jones

FROM THE MAIL BOX

Evergreen Chapter 28
OSEA

An open letter to all members of Chapter 28:
A belated note of thanks is in order to all those who worked so hard to make the OSEA-sponsored Christmas Party for the patients at the Oregon State Hospital such a success. Several groups of entertainers from the community went through the various Units of the Hospital, performing for as many patients as possible. Candy treats were contributed by OSEA Evergreen Chapter No. 28.

One lady entertainer was heard to say that the appreciation shown by the patients for their performance of that evening alone, made all the practices her group had held during the past

several months well worth while. She hoped they would be invited back again.

Thanks again to the Party Committee members, Joe Hopkins, Mrs. Jarvis, Mrs. Sargeant, Clark and Alice Barnes and all the others who helped on this project.

Sincerely,
Robert Tanner, President
Evergreen Chapter No. 28

Shown at right are chapter officers attending the first Chapter Leaders' Workshop held in Portland for Districts 1 and 8. This scene will be repeated throughout the state in February and March as the show hits the road. (See schedule in this issue.)

