

SENATOR URGES COMPETITIVE WAGES

In his speech made January 29 at the State Democratic Convention in Salem, State Senator Monroe Sweetland (D. Clackamas) said, "Improving the standards of our career civil servants is probably the most efficient and economical way to operate our state government."

Losses in Key Personnel

He said, "Actually a civil service which is denied fair pay, comparable and competitive with salaries for like jobs in private business, results in scraping the bottom of the labor market barrel, high turnover, loss of experienced personnel and inefficient and uneconomical public administration. For example, penny-wise, pound-foolish attitudes are responsible for the departure from Oregon of our esteemed former state health officer, Dr. Harold M. Erickson, whose valuable experience and talent cannot be replaced. Such shortsighted attitudes would never be tolerated in private business where intelligent businessmen know that decent and fair salaries are necessary to attract and keep able and loyal employees."

Peoples' Vote Should Govern

Sweetland, who is publisher of the Milwaukie Review and chairman of the Senate

Education Committee, said that a major problem in state government administration is how to make government responsive to the will of the people. "Government by experts is only good when it is carrying out the people's desires," Sweetland declared. "While we must strengthen and protect our career civil servants, we must also assure that policy-making heads of agencies must be responsible to the Governor so that when the people vote for a change they get a change."

Party Supports Fair Salaries

In the platform adopted by the Democratic Party at the Convention, their Labor plank urged state legislation permitting state and local governmental agencies to recognize and bargain collectively with representatives of the employees. This would call for a revision of Oregon's little Hatch Act and Civil Service regulations. Also that the Democratic party supports adequate, fair and competitive wages for State and other public employees.

The Civil Rights plank urges revision of the Federal Hatch Act, Oregon's Little Hatch Act, and Civil Service regulations to give greater political liberty to government employees.

PAST-DIRECTOR LAUDS GROUP EFFORT

Since the expiration of her term as Director of District No. 4, Belva, (Peggy) Mayfield, not quite so swamped with District duties, has found time to write a few lines on that familiar question, "What has OSEA done for me?"

While emphasizing the fact that the member is OSEA and that members are human beings with the usual virtues and faults, she also points out that the accomplishments of the Association, through the VOICE of its members, have benefitted all State employees. Aside from the material benefits, such as group insurance, purchase plans, legislative gains in retirement and salary matters and assistance in settling grievances, Peggy calls attention to the greater satisfaction of knowing that our group efforts are achieving as much in the way of benefits to others as well as to ourselves.

"I would like you to know," said Peggy, "my experience as an OSEA Director has taught me a deep and sincere respect for the Association and all it has accomplished for me and for my fellow State employees."

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Order of the Pin

STANDINGS AS OF JANUARY 31, 1960

PORTFOLIO AWARD . . .

Name	Ch. No.	No.
John Merchant	45	24
Myrtle Kanz	1	13
William Peterson	31	10

PIN AWARD . . .

Elsie J. Manitsas	1	6
Carl M. Wheeler	3	6
Robert Rooper	52	6
Flora May	35	5

ONE MORE TO GO . . .

Chuck Hedrick	4	4
Arthur E. Wilson	4	4
Foster Meyers	34	4
Violet Mayhew	35	4
Dorothy Bacon	81	4

FINAL 1959 STANDINGS

John Merchant	45	90
Carl M. Wheeler	3	39
Ralph Harding	29	30
Susie Cross	28	29
Pat Gregory	2	23
Ronald J. Dehut	38	20
Al Forman	20	18
Maybelle Pickard	28	17
Milo H. Barker	38	16
William McCaleb	2	15
Irene Ferguson	13	15
Freida Wyatt	52	15
Joe F. Hayse	13	14
Helen C. Wiems	57	14
Clyde O. Griffith	11	13
Molly Williams	36	13
Gerald Moore	47	13
Jack Schoonover	86	12
Maude Day	18	11
Richard Sims	28	11
H. E. Walls	54	11
Margie Sandeen	57	11
James A. Brown	2	10
John Gordon	22	10
Dorothy Legler	22	10
R. S. White	29	10
Arvid Karlstrom	39	10
Inez E. Fortner	86	10
Ken Conover	20	9
Clayton Johnson	29	9
Walter Reeder	29	9
LaMonde E. Evans	1	8
Fred Allen	6	8
Mary Ivers	29	8
Mary Moore	31	8
Theodore Williams	35	8
George Walker	36	8
James Agee	39	8
Lloyd Fast	18	7
Gayadella Hartman	18	7
Doris Martin	18	7
Lillian Woodruff	18	7
Lynn Gallagher	29	7
Edna Dawkins	31	7
William Peterson	31	7
Ann Smith	31	7
Robert H. Kelley	61	7
Dora Newman	81	7
Irene Birch	86	7
Violet LeMont	1	6
Dorothy Meier	1	6
Sherman Beall, Jr.	10	6
Allan Metcalf	52	6
Roy Sandeen	57	6
Myrtle Kanz	1	5
John E. Howry	8	5
Paul Kennedy	8	5
Don Hollett	15	5
Vivian M. Boyce	18	5
Frances Mattson	18	5
Verne Axelson	22	5
Mary W. Ellis	28	5
Hulda Roberts	29	5
Erma Clay	31	5
Herbert Hansen	31	5
Alice Vilson	31	5
Elmer Aldrich	41	5
Phillip Robinson	41	5
Delia S. Jaynes	69	5
Ethel Campbell	86	5
Louise Clark	86	5
Helen Ready	86	5

Al Kelley, OSEA prexy, presented District Director Milo Barker with a portfolio of Order of Pin for his enrollment of 16 new members.