

The Oregon STATE EMPLOYEE News

PUBLISHED BI-MONTHLY BY THE
OREGON STATE EMPLOYEES ASSOCIATION
1515 STATE STREET • SALEM, OREGON
WHITNEY HALTEMAN - - - - - EDITOR
DOROTHY FORSTER - - - - - ASSISTANT EDITOR
Member Oregon Industrial Editors Association

A NON-PROFIT ORGANIZATION
Deadline for news and advertising copy, the 15th of
each month preceding publication. For advertising
rates and information write the Editor of The Oregon
State Employee News.

Founded in 1943

Incorporated

January 4, 1945



We Are Proud

to Serve

Oregon

OSEA BOARD OF DIRECTORS

— OFFICERS —

Alfred C. Kelley - - - - - President
Darryl Storm - - - - - Vice-President
Jay W. Blair - - - - - Junior Past President
Irene Schaefer - - - - - Secretary-Treasurer
James Polley - - - - - Civil Service
Arthur Krichevsky - - - - - Retirement
Richard Mengler - - - - - Law & Legislation
Elmer Case - - - - - Insurance
Hal W. Lehman - - - - - Membership
Robert C. Scott - - - - - Public Relations

— DISTRICT DIRECTORS —

District No. 1 Clarence Cuyler
6033 N.E. Clackamas, Portland
District No. 2 Milo Barker
4944 Fir Dell, Salem
District No. 3 Pat Gregory
124 S.E. Mosher, Roseburg
District No. 4 Almon Geiss
OTI Oretch Branch, Klamath Falls
District No. 5 Joe Hayse
Box 2 - Burns
District No. 6 Roy Saunders
3355 Taylor, Corvallis
District No. 7 Leonard Watkins
309 W. 14th, The Dalles
District No. 8 Raymond Falleur
Route 1, Box 574, Warrenton
District No. 9 Richard Sims
757 W. Browning Avenue, Salem

— HEADQUARTERS STAFF —

James B. Daniels - - - Executive Secretary
Whitney A. Halteman - - -
Public Relations and Program Development
Rognald S. Knutson - - - Personnel Analyst
Wylie J. Graham - - - Insurance Services
Allan G. Carson - - - General Counsel

Printed by
STATESMAN PUBLISHING CO.
280 Church Street NE
Salem, Oregon

**1960 General Council
ROSEBURG
November 10, 11, 12**

FROM THE MAIL BOX

APOLOGY ACCEPTED . . .

December 20, 1959

Dear Mr. Daniels:

This letter is being written as an apology to all members of the negotiations committee for medical-hospital insurance and to the OSEA Headquarters staff. Our Chapter No. 54, University T. B., voted to present a resolution requiring that, before signing any contracts for medical-hospital insurance, the committee submit all proposed contracts to each chapter for vote by the members as to which contract OSEA would accept. This was to give the members some say in the handling of the insurance program . . .

In making a preliminary check of rates quoted by one insurance company there was a vast difference between what they claimed they had quoted, and what the committee claimed they had quoted. Since we had no means of disproving their statements, it was the feeling of the chapter that the members should have some say over the actions of the committee.

Since returning home from General Council, and doing some further research on the conduct of both Blue Cross and the other insurance company I find that the Blue Cross plan is by far the best policy. In fact, my own personal doctor says that we have, as OSEA members, the best medical-hospital coverage, for the price, of any with which he has had any dealings. During the first part of December, my wife was in the hospital for surgery and had to remain there nine days. The hospital bill came to \$319.75 of which I had to pay \$69.75 which was the difference between my policy of \$14.00 per day and the rate for a private room, which I requested. Blue Cross paid the rest without hesitation or question. The Doctor has not presented

ATTENTION MEMBERS!

The Board of Directors, at its meeting December 12, established new rules governing membership dues in the Association.

Renewal Periods Are:

MARCH 1

SEPTEMBER 1

Members whose dues have not been paid by March 31 will be declared delinquent. Any member who has not paid Association dues by April 30 will be dropped from the rolls of the Association.

Membership in Group Insurance will be cancelled upon termination of membership.

RENEW NOW!

For convenience, use the

Payroll Deduction Plan.

Your VOICE Counts!

Let's Help Build OSEA Together

his bill yet but I am sure that it will be paid promptly to the extent for which my policy is written.

My personal feeling is that the insurance committee and Headquarters staff did an extremely good job in securing such a good contract. Would you please publish this letter in our OSEA News so in this way it may help to correct any false impression which may have been given by this resolution and statements by myself in support of it at General Council. I do not know all members of the negotiations committee so take this means of contacting them and congratulating them on a job well done.

H. E. Walls.

* * *

OUR SCHOLAR . . .

December 30, 1959

Dear Mr. Scott:

I am very glad to respond to your letter concerning the achievement of George A. Converse who was a student here last term holding your scholarship.

George Converse's name will appear on the Honor Roll for this quarter since he has a grade point average of 3.83. He received an A in all courses except one. He carried a maximum load of 18 hours.

Mabel W. Winston, Registrar
Southern Oregon College
Ashland, Oregon.

(Continued on Page 13)

VOL. 2 No.1

Page

4. SENATOR URGES COMPETITIVE WAGES . . .

Sweetland tells Democratic Convention failure to pay prevailing rates will result in an uneconomical government.

A PAST DIRECTOR SPEAKS

Peggy Mayfield describes benefits of OSEA and need for cooperation among State employees.

5. A MESSAGE FROM THE PRESIDENT . . .

Says full skill, care and effort of employees are responsibilities inherent in State employment. Impressions of public are influenced by contacts.

6. THE STORY OF OREGON STATE HOSPITAL

The fourth in the "Know Your State Employee" series. Hospital Administration puts the accent on the people that help people get well.

11. ANALYST APPOINTED TO OSEA STAFF . . .

Labor-management consultant accepts appointment in field of personnel administration for Association.

CONTENTS

JANUARY-FEBRUARY, 1960

12. CHAPTER NEWS . . .

Eighteen chapters report on activities and programs conducted for their members.

13. TWO BOARD MEMBERS DEPART STATE SERVICE . . .

Cuyler and Haufle resign State positions. Federal service lures District One Director. **NEWS FROM OTHER STATE CAPITOLS . . .** Four states report need for pay adjustments.

14. PROMOTIONAL EXAMINATIONS . . .

Attractive job opportunities available for State employees.

FRONT COVER: Highway personnel and equipment keep main roads open for commerce and traffic. Nearly 1,100 employees battle snow and ice annually; many perform unheralded feats. 664 pieces of equipment are manned during the annual fray. 4,039 miles of snow-covered highway were maintained during the winter of 1958-1959 at a cost of \$561,908.

KNOW YOUR STATE EMPLOYEE . . .