

Announcing . . .

. . . approval of NEW

Cal-Western Benefit Schedule

10% Rate Decrease Effective Nov. 1

By an overwhelming majority of three to one, OSEA members insured under the old Cal-Western States Group Life Program approved the newly proposed Benefit Schedule. This becomes effective November 1, 1958, along with the new reduced rates. (See new Schedule and Rates below.)

The new rates represent a 25% reduction since the beginning of the program. A 15% reduction was made in 1953 and the cost of the coverage is even lower with the 10% reduction just announced. (The 10% Mortality Dividend will be discontinued effective October 31, 1958, for at least the coming year.)

- Over \$95,000 was paid in death benefits the past year under the program.
- Continued progress in Insurance Benefits is the aim of your Association Insurance Committee.

Special Note: It is a requirement that everyone covered accept the new schedule and rates, if they wish to continue their coverage. If you decide NOT to continue this excellent benefit, please notify O.S.E.A. Headquarters Office by October 1, 1958. See special printed form on page 2 of this issue.

OSEA-CAL-WESTERN GROUP LIFE PROGRAM

Amounts of Insurance and Employee's Contribution

Effective November 1, 1958

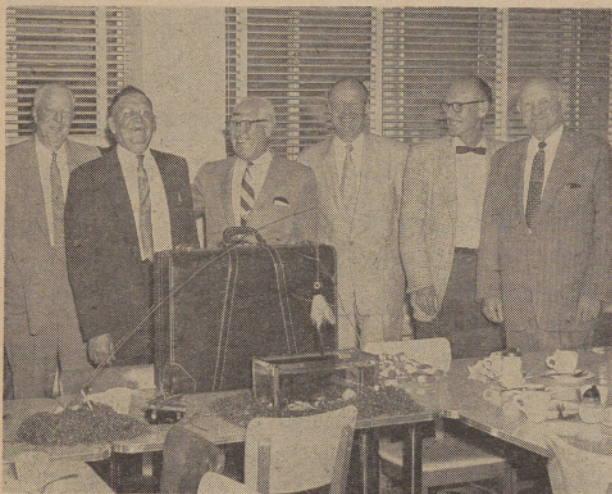
MONTHLY SALARY CLASSIFICATION	Schedule of Benefits		Monthly Premiums											
	LIFE INSURANCE BENEFITS	ACCIDENTAL DEATH & DIS-MEMBERMENT BENEFIT	ATTAINED AGE GROUPS											
			35 & Under			36-45 Inc.			46-55 Inc.			56-60 Inc.		
			Single Employee	Employee With Dependents	Single Employee	Employee With Dependents	Single Employee	Employee With Dependents	Single Employee	Employee With Dependents	Single Employee	Employee With Dependents	Single Employee	Employee With Dependents
	\$2000	\$2000	— This classification for Employees 66 and over only —											
A—Up to \$299.99	\$4000	\$4000	\$2.16	\$2.89	\$2.64	\$3.37	\$4.12	\$ 4.85	\$ 6.44	\$ 7.17	\$ 9.52	\$10.25	—	—
B—\$300 to \$399.99	\$5000	\$5000	2.70	3.43	3.30	4.03	5.15	5.88	8.05	8.78	11.90	12.63	—	—
C—\$400 to \$499.99	\$6000	\$6000	3.24	3.97	3.96	4.69	6.18	6.91	9.66	10.39	14.28	15.01	—	—
D—\$500 to \$599.99	\$7000	\$7000	3.78	4.51	4.62	5.34	7.21	7.94	11.27	12.00	16.66	17.39	—	—
E—\$600 to \$799.99	\$8000	\$8000	4.32	5.05	5.28	6.01	8.24	8.97	12.88	13.61	19.04	19.77	—	—
F—\$800 and Over	\$9000	\$9000	4.86	5.59	5.94	6.67	9.27	10.00	14.49	15.22	21.42	22.15	—	—

Dependent Coverage
Life Only

Spouse
Child While Aged 6 Months and Under 9 Years
Child While Aged 14 days and Under 6 Months

Amount
of Insurance
\$1,000
1,000
100

Happy Retirant . . .



A few of the Liquor Commission employees who recently enjoyed cake and coffee session honoring retiring enforcement officer and OSEA member Sgt. Joe Sechrist. Left to right, L. B. Russell, License Division Supervisor, past president of Portland Chapter 17 and member for over 13½ years; Sgt. Sechrist; Administrator J. A. Nance; Enforcement Supervisor Allan Curtis, new OSEA member; Sgt. Ray Cochrun and Lt. Lloyd Angell, OSEA member for over 9 years. Pictured here are membership roles adding up to 26 years, 7 months.

SERGEANT JOE SECHRIST RETIRES

A coffee-break farewell party was given by Liquor Control Commission employees for Sgt. Joe Sechrist, Liquor inspector, and a member of OSEA Portland Chapter No. 17. Joe retired at the end of June, after 13 years of service, and his many friends gathered to bid him "happy fishing," and presented him with a large piece of luggage for those leisurely trips he'll be taking from time to time—the first to Denver, to visit his daughter.

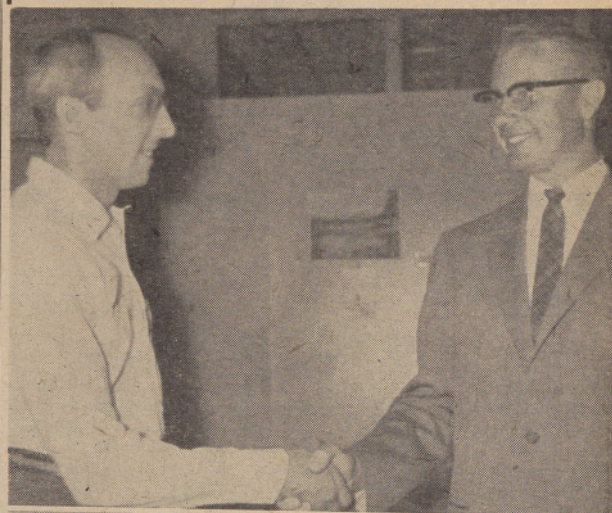
On behalf of the Commissioners and Staff members, Administrator Nance extended appreciation for the years of devotion to duty and loyalty to the Commission. Nance spoke of the importance of the inspector's role in organizational improvements and service to the public, thanking Mr. Sechrist for the cheerful and efficient manner in which he helped carry out this work.

REMEMBER . . .



RED
HAT
DAYS!

VAFA Installs . . .



Installation ceremonies were conducted at a special July luncheon meeting held by VAFA Chapter No. 69. Photo at top shows Bob Stevens, outgoing president congratulating Roy Bell, new president, on his election. In the lower photo, Whit Halteman, OSEA manager, Communications Department installed the new officers. Left to right: Bob Stevens, Roy Bell, Don Morisky, vice-president; Doris Stevens, secretary and Frank Griffin, treasurer. Programming plans for the coming year were discussed and unusual events are in the offing.

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