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*The SENTINEL and OSEA "fight for your right to know."  
And fight for your RIGHTS!*

## The Doers and the Undoers

Bouquets are in order for all — OSEA leaders and members alike — who give so unstintingly of their time, talents and efforts to the cause they represent. Their high levels of achievement should prove inspiration to everyone — the doers, the undoers, the faint hearts and the laggards as well. The "undoers" are those who gripe and grieve, yet do nothing constructive on their own. They're the ones who throw the monkey wrenches that cut down the RPM of the wheels of progress. Fortunately they are a minority group in OSEA.

## SAFE \$AVING

## U. S. SAVINGS BONDS

Through Payroll Deduction

Sponsored by the United

States Treasury Department . . .

Backed 100% by the Oregon State

Board of Control . . .

The July drive of which Sig Unander, Oregon State  
Treasurer, is fund chairman for state employees, is  
perfectly timed for YOU, as a State Employee, to

Take Advantage of this

## \$afe, \$ure \$avings Plan

Coinciding as it does with the recent Civil

Service pay increase proposal, you can

## \$TART \$AVING NOW . . .

And never miss the money you didn't have before!

## "Esprit de Corps" Operative In State Service, too

One thing that most good organizations are noted for is a rather intangible thing often called "esprit de corps." It has to be classed as intangible, because if you are asked to define it, it is rather hard to come up with a hard and fast definition. The dictionary states that the phrase implies enthusiasm, devotion, and jealous regard for the honor of the group. Many service groups during the war were especially noted for this spirit.

In state service, the same spirit is necessary for a respected organization. In many of the individual departments and commissions this situation does prevail, but it seems that in too many of the others, a rather lackadaisical attitude is in command. This is especially apparent in attitudes between departments. Sure, we have our differences and disagreements but when the final card has been played, we are all working for the same employer, the state of Oregon and its people.

Each department has its own rules and regulations, many of which affect other state employees. Tax laws, and game regulations are good examples. It's only human that not everyone is going to agree with all of these laws and regulations and each of us has a right to gripe. However that right to gripe carries a certain responsibility. The responsibility to be informed on the subject in question. Generally the cause of the gripe, or the regulation causing the gripe, has a very logical basis for its origination.

How does all this pertain to "esprit de corps?" Like this: If the griping is within the department, fine, the administrators are there to listen to such gripes and try to solve them. If it goes directly to the other offending department, fine, information is available and if there is a legitimate injustice, means can be taken to remedy it. However, when one state employee starts letting his gripes be known publicly and they are without foundation or without information behind them, then all state employees are hurt.

The prestige of state employment immediately drops and all of us lose some of the confidence of the people of Oregon. Also when state employees brag about violating the rules set up by other state agencies, everyone suffers in the long run.

The teachers of the state adopted the theme "Proud to teach" at their last statewide meeting. There is no reason why anyone should not be proud to do his job for the state of Oregon, that is if he is doing it in the proper manner.

A spirit of cooperation between agencies and their employees will help get across the idea that state employees are doing their best and that they are proud of the job they are doing. —RS

## The Chapter And YOU

The chapter should plan and carry out a program designed to acquaint the public with OSEA accomplishments and future plans. The local chapter is in an ideal spot to solicit public support of OSEA objectives.

Each and every member should consider himself or herself a committee of one to carry on this worthwhile work of public relations.

Your job, your club, organization, church and social activities — all offer you this opportunity. You can make each and every contact a public relations contact. This is what the term means — acquainting the public with the facts and the aims and purposes of the organization, promoting understanding and harmony and creating good will. Incidentally, the "public" includes those state employees who are still on the "outside."

Let's put forth a concerted effort to bring these stragglers into the fold! There is much we can do to sell these people — particularly the newcomers — on OSEA. The appeal must be to the selfish interests of those individuals who have built up some sort of block in their minds against the association.

There's no use using a battering ram of argument against a stone-wall mind. We should persuade . . . try to point out all the many advantages of belonging to OSEA . . . drive home the economic factors — (just how they can save money on insurance, on purchases, etc.) Stress the fact that salary and classification studies and improvement thereof are a continuing OSEA activity.

Tell them OSEA was established to create better working conditions, better salaries and better vacation arrangements. It is set up to safeguard the welfare of its members in every way. OSEA works tirelessly at the legislature for increased benefits for its members. That is protects and furthers their interests in every way.

Each chapter, each officer, each individual member can do a terrific

job of public relations . . . of selling. And after all the term public relations is simply a more dramatic term for a bang-up selling job of understanding, good feelings and good fellowship.

## Schmidt, Shay Guests at Grain Div. 62 June Election

On June 6th the Grain Division Chapter No. 62 held a meeting for election of officers. The attendance was good considering that many members had to work.

As guests for the evening there were Mr. Eugene Schmidt of the Retirement Division and Mr. Ron Shay of the Game Commission. Mr. Schmidt gave an informative talk about OSEA and its benefits, which enlightened many of the members as to why they should actively support the Association. He also congratulated Roy Clark for his one-man show of increasing the Chapter membership from 20 to 60 members. A goodly number were interested in the automobile insurance and discount houses which are available to OSEA members. Mr. Schmidt spoke at length about these benefits. Mr. Ron Shay brought out the fact we should take more interest in the Sentinel and submit write-ups regularly. By doing so, our problems can be shared with other chapters.

The election of officers had an enthusiastic tempo to it by having several members nominated to each office. The final outcome was:

Roy G. Clark, president; James F. Cook, vice president; John T. Killian, secretary; and Robert L. O'Toole, treasurer.

Al Plummer, outgoing secretary-treasurer, requested his books be audited. Roy Clark, new president, then appointed Clarence Stanley, Frank Strellman and Henry Weber

## PROFILES For 1957-58

Here are biographical sketches of the new Chapter officers for SIAC Chapter 20. In the interests of chapters getting better acquainted, send us thumb-nail profiles of your chapter officers. We'll give them a "place in the sun" — in The SENTINEL.

The following were taken from the  
**SIAC CHAPTER 20 OFFICERS  
FOR 1957-58**

### President - Harold Clifford Lentz

SIAC chapter bulletin.

Harold was born in Great Falls, Montana, came to Oregon in 1931 and with the exception of the time spent in the armed services, has been here ever since. He is a Captain in the Air National Guard and regularly flies the "jets." Harold started with the state in 1951 in the Computing Department of the Claims Division in SIAC and is still working in the Claims Division. He lives at 739 Marino Drive, is married and has two daughters, 9 and 2 years.

### Vice President - J. B. ("Botts") Avison

"Botts" must be wanted somewhere, because he didn't give us any information about his past. Regardless of his past we know he's a good man and that he is very active in many worth-while civic affairs. We don't know whether he's just too reluctant to blow his own horn or if it was worn out long ago. Anyway, he is with the Accident Prevention Division of SIAC and lives at 380 Jerris Avenue, Salem.

### Treasurer - Paul Hedeon

Paul is a native Oregonian, born in Portland. He started with the state in February, 1951 at the State Library and is now employed in the Cashier's Office in the Fiscal Control Department of SIAC. A devoted family man, Paul lives at 3410 Market Street, Salem.

### Secretary - Vera C. Wiseman

Vera came a long way to get to Oregon. Born in Rosehill, New York, she made her way west with stopovers in mid-western states and arrived in Seattle about 1941. She moved to Oregon in 1947 and started to work for the state in April, 1955. She is a secretary in the Collection Division-SIAC. Vera lives at 855 Bieber Avenue, Salem.

### Delegates to General Council

According to Chapter policy established about two years ago, your incoming President, Harold Lentz, and your outgoing President, John McElwain, are automatically delegates to General Council. Chapter 20 will be entitled to three delegates again this year and at our next meeting, one of the three alternates elected last month will be selected as the third delegate, the remaining two will be named as first and second alternates. These three are John Susbauer, Accounting Department; Al Forman and Fred Loy of Firm Division.

## A Human Monument

Quoted from Personnel News  
Feb. 1957

New Jersey's Governor Robert B. Meyner has expressed his appreciation of the value of the public service in his state in the following words:

"As Governor, I would far rather strengthen our personnel administration — bring able and imaginative people into government, help develop and train them to their greatest potentialities — than to concentrate on the development of brick and mortar monuments to my administration. This is why we have launched a continuing invasion of the schools and the colleges on behalf of the state government of New Jersey. We do not intend to sit idly by while the best young talent is lured into private industry. We do not think that the public employees should work at personal sacrifice in the public interest."

Girl: "I maintain that love-making is just the same as it always was."

Fellow: "How do you know?"

Girl: "I just read about a Greek maiden who sat and listened to a lyre all evening."