

ANNOUNCING The Beauty Center

(Formerly Haley's Beauty Center)

464 N. Capitol . . . in the Capitol Shopping Center

For an Individualized YOU . . .

The cut . . . Stylized cuts a Specialty

The permanent . . . that is RIGHT for You

The Coif . . . Styled for You

Expert Hair Coloring

Owners: LeNore Purvine . . . Helen Blackburn

Staff: Darlene Schlegel, Barbara Davidson, Effie Federline

Salem

Phone EM. 2-0992

OPEN EVENINGS BY APPOINTMENT

Legislators Get Salary, Wages Supplement

A supplement to the Salaries and Wages Survey Report with tabulated recommendations for 127 additional classifications was distributed recently to members of the Oregon Legislature. The salary recommendations now cover approximately 80 per cent of classified employees of the state government.

An average raise of \$46 per month is the general trend for all classifications although the committee has not yet been able to make specific recommendations in some classes. Either the committee feels unable to make sound recommendations or not sufficient time was available to make adequate studies. Such classes are few in number, however, and all classes are considered in making recommendation for an over-all cost figure.

Jay W. Blair, chairman of the salaries survey committee, pointed out that "an estimate of \$16,500,000 is being required to properly adjust all state employees' salaries during the coming biennium. An additional \$5 million is estimated to be required to maintain state salaries at competitive rates."

"It may be remembered," recalls Chairman Blair, "that well informed sources in January, 1955, estimated that at that time \$10 to \$12 million would be required to bring salaries in line. A total of \$3,600,000 was ultimately made available and with this sum salaries are being adjusted during the present biennium on a stop-gap basis only. This procedure has resulted in many inequities."

Blair observes that "the \$3,600,000 has scarcely been sufficient to keep pace with the present rise in salaries generally throughout the competitive area. Thus, Oregon's payroll is deficient by a sum greater than \$10 or \$12 million. The estimates of our salary survey bear this out."

Following is a sampling of the supplemental salary recommendations: Executive I, 480-600; Income Tax Auditor I, 342-440; Tabulating Machine Operator 111, 360-460; Informational Representative 11, 440-550; Plant Maintenance Engineer 1, 400-500; Laundry Worker 11, 236-280; Baker 1, 250-326; Occupational Therapist, 360-460; Nurses Superintendent, 440-550; Parole Officer IV, 625-775; Correctional Sergeant, 380-480; Park Custodian, 280-360.

Meanie!

He: "Darling, your eyes are like deep pools of sparkling water, your lips are like two little red rosebuds wet with morning dew, your teeth are like the finest pearls. But you have the damndest looking nose I have ever seen on anything except an African ant-eater." (Purloined from The Texas Public Employee).

Those who have money tied up in social security should be the ones most interested in stopping inflation. They have the most to lose.—Sherman County Journal.

OSC Faculty Chapter Dynamic and Active; Nears 500 Mark

At the chapter meeting on March 11, Dr. Louis Slegel, president of the Oregon State College Faculty Chapter of OSEA, called for a report of the chairman of the membership committee and it was revealed that the membership had reached the grand total of 453 to date. At the end of last year, which incidentally was the first year of the existence of this Chapter, the total membership was 385. The chapter is dynamic and enjoys the enthusiastic support of its members. It is the expectation that the state-wide membership contest will be instrumental in adding materially to the membership of the chapter at Oregon State College.

The question of the chapter's stand of the proposed proposition of erecting an Oregon State Employees Building at Salem was discussed. However, it was decided to postpone, to a later meeting, the question of obtaining the chapter's stand.

Professor L. Lloyd LeMaster, state president of OSEA, outlined the steps that have been taken by the joint committees of AAUP-OSEA-College Faculty Welfare in an effort to get a definite rank-step plan for salaries of the faculties of the state system of higher education. Faculty salaries are inadequate to hold and build faculties of the standing and quality that the people of Oregon deserve. The catch-as-catch-can plan of administering salaries is admittedly unfair and has resulted in the loss of many faculty members to other institutions and to industry, is generally lowering the quality of the faculties, and is contributing to the lowering of the morale of the faculties.

Cal-Western Question Corner

Q. What liberalization was made in the Life Insurance Program recently?

A. From November 1, 1956 to and including October 31, 1957, the Employee Life and Accident Death and Dismemberment Benefits were increased 10 per cent; so that if an insured employee dies during this period, his beneficiary would receive 10 per cent more money than he would otherwise have been entitled to. The employee's spouse and children age 6 months to 19 years are also insured for 10 per cent more. This was a liberalization of the policy at no additional cost.

Q. If I am insured and become totally and permanently disabled before reaching the age of 60, what happens to my Insurance?

A. An employee's insurance will be continued during such permanent and total disability without payment of premiums. See your certificate for a full explanation of total disability, and its provisions.

"My husband is an efficiency expert in a large office."

"What does an efficiency expert do?"

"Well, if we women did it, they'd call it nagging."

The Texas State Employee.

SIAC's 'Operation Can Do' Brings Year-round Cheer to Needy Families in Salem Area



Members of the "Can Do" project of SIAC Chapter 20, smile approval of results of the first month's collection of food for needy families in the Salem area. The program is a year-round enterprise for SIAC, called "the chapter with a heart." Above, (left to right) are: J. B. Avison, Gene Brassfield, Louise Bates, Ken Conover, John McElwain and Walter Taylor.

SIAC Chapter 20 believes that practical help for needy persons should be extended every month of the year.

With this in view, the members have launched a plan to collect canned goods and other food items to be delivered to needy families and individuals twice a month. John McElwain, SIAC president, stated that during the first month, (March), "Operation Can Do" has netted over four bushels of food.

To the items collected by the chapter, consisting of more than 100 State Industrial Accident Commission employees, the Salvation Army adds to each basket delivered a loaf of bread and certain other staples to provide a balanced food unit.

The Salem Salvation Army was selected by SIAC as the agency to make distribution. J. B. Avison, president of the S.A. executive committee, and Senior Major Earl West also of the Salem Salvation Army, expressed gratitude and enthusiasm for the year-around aid program. Said McElwain:

"There are more families and individuals in need in this area than most people realize. The Salvation Army knows where these deserving folks are, and how best to distribute needed food to them.

"We of SIAC hope that other OSEA chapters will follow suit and develop similar services."

Quote from Personal Observations: Fresh from secretarial school, the young miss had taken a job in Washington transcribing engineering reports from dictaphone records. She was told, "Just type what you hear, you'll soon catch on to technical terms."

The engineer who was reading her first effort changed "quacks" to "coax" before "cable," and wrote in "forced air" where she had written "four stair." But when he came to the next blooper, he roared his approval. She had written: "The cost estimate of this project for the Government has been calculated with a sly drool."

Our favorite blooper at Headquarters is the one by the sweet young thing on a discussion which included the word "format." It came out "floor-mat."

Why not visit "Charm House" at the Good Housekeeping Store, Salem, if you love Early American—and have neither the time nor the means to collect this well-loved period in the original.

SAVE on APPLIANCES

PRESENT YOUR OSEA CARD FOR
MAXIMUM SAVINGS ON . . .

- ★ Gibson Refrigerators
- ★ Gibson Ranges
- ★ Hamilton Automatic Washers
- ★ Hamilton Dryers
- ★ Zenith Radio & Television

Present Your OSEA Card

Good Housekeeping Inc.

467 COURT ST. SALEM PHONE EM 3-9611

(Open Mon. & Fri. Evenings 'til 9)

NICO

FURNITURE and APPLIANCE CO.

In cooperation with your chapter group purchasing plan, present your OSEA card for worthwhile savings.

1550 Fairgrounds Road

Salem, Ore.

Don't Forget the Blood Bank!