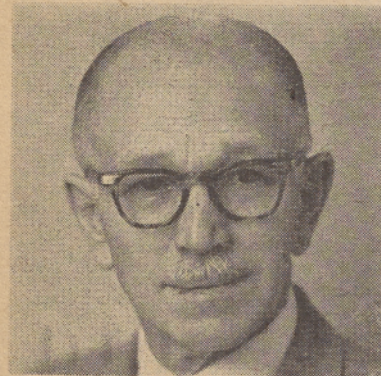


A Message From the President



J. LLOYD LeMASTER, Corvallis
OSEA President

At the end of the first week following General Council, I am possessed with sobering as well as reassuring thoughts which I wish to share with all our members:

We've lost an experienced crew

The little French proverb, "To part is to die a little," keeps nudging my remiscient moods. Your 1956 officers, that grand battery of faithful servants who stood aside at the last General Council deserve the opportunity to replenish their energies after a most devoted and exhausting year in your service. We shall miss them.

Our operating reserves have reached A dangerous level

We are solvent, but let's lay it on the line. When we liquidate the cost of the 1956 General Council we will have operating reserves out of present revenues to last only through January.

But we have some reassurances

Our active membership has acquired a broader representation and at the same time has risen from 5,000 to 7,000 within the year. Present momentum, if vigorously accelerated can give us an active membership of 9,000 within the next three months. This is a minimum goal to preserve our solvency and give us that voice essential in our legislative effort.

How can we achieve our twin goals?

We have the capacity to push ahead with confidence and determination (1) to broaden our basis of participation and (2) to achieve the income necessary for a successful effort in the Capitol.

We must sign up more new members than we ever did before in any 90 day period.

We must work for greater participation in OSEA-OPS, Cal Western Life, and CSEI automobile and home insurance—service programs that save us all money and supplement the association's income if patronized by our membership.

As a sound investment, I shall recommend to the Board that we "buy" Jim Daniel's membership contest, the same to be under the Director of Membership and the Executive Secretary, all contestants to receive appropriate recognition.

To Keep the Chapters and members Informed

I have instructed the Executive Secretary to send each Chapter President a copy of each Financial Report. It's your dues money and mine that we're spending. We are all going to know how worthy the ship

as we batten down the hatches for the turbulent voyage ahead.

I have signalled the Salaries and Wages Committee to proceed as originally instructed. They too have momentum, experience and acceptability—so no change is indicated. Their comparative studies show that all state employees are underpaid—those in Institutions, pathetically so. There is no room in Oregon for substandard service or mere subsistence wages. While Institutions and the plight of their employees are on our conscience may I say that I am especially desirous of aiding and abetting the Committee on Institutions since its origin is recent and its contribution already substantial. The association needs not only more dues and more voice but also more good committee work in the special areas of need and neglect.

Thanks to Gene and his Grand Compatriots

Thanks to Past President Gene and his grand crew of last year, we were given a new lease on life. I shall never cease to marvel at what those wonderful kids did last year. If you will spare the crew of this year the necessity of retrenchment when we should be moving full steam ahead we shall together convert that new lease on life into a fee simple in perpetuity. Only thus will career service in Oregon be assured to all of our people, and our State be spared an interlude of degraded service through bargaining efforts that are incompatible with Association approach—fair competitive salaries and merit recognition.

Your efforts and mine during the next 30 days will tell us where we stand. I'm going to get my 10 new members. Each of you must make membership in OSEA your first responsibility to the welfare of Oregon, starting now.

Good Hunting and a very Merry Christmas to all of you.

J. LLOYD LeMASTER
President

Federal Hiway Program Biggest Public Work Undertaken in World

In a surprise visit to Highway Chapter 1 back in September Governor Elmo Smith told members that the federal highway program is the largest public work program ever to be undertaken in the world.

Reported by Fran Cole, the meeting was held during the noon hour in the Highway building conference room and, according to her, Governor Smith paid tribute to the work of the highway department. She quotes the governor as saying:

"I am impressed with our state employees, feeling they are the highest type of people and am proud and happy to be associated with them."

Due to his close connection, as a state senator, with highway matters, the governor said he has a particular interest in them. He is also a member of the nine-man Governor's committee on highway. The appointment was by President Eisenhower.

E. E. Johnston was appointed treasurer of the chapter succeeding Leon DuBois who left the department recently.

Cecil Head, chapter president, introduced Governor Smith and presided at the meeting.

Irene Scheafer

(Continued from Page 1)
Brownsville, Texas. But she has put her roots down in Oregon, she says, and feels herself to be a permanent resident of the Willamette valley.

"A sort of little farm" at Rosedale where she and her husband raise berries and have a garden, was listed as a hobby. A miniature forest of young Christmas trees—not for marketing—provides another interest. The Schaefer's like to fish, too.

Congratulations

The 1956 vice-president of OSEA, our own Mark Sayre, was married recently. No details. (Why didn't you let us in on the happy secret, Mark? We'd like to congratulate the bride, too.)



RON SHAY, Portland
Director of Public Relations

Ron Shay New Public Relations Director for OSEA

The new director of public relations, Ron Shay, although still in his twenties, brings to his post on the board a wealth of experience in this field. As Informative Representative for the Oregon Game Commission, he serves in a public relations capacity. Radio and TV appearances are a regular part of his IR and PR chores.

A 1952 graduate of Oregon State College, Shay has been with the Game Commission five years. While attending college he worked for the Corvallis station, KOAC.

Handling a classical record program for the station may have engendered, or certainly encouraged, a fondness for good music. Ron lists as one of his hobbies collecting classical records. To get the reception he desired, this music fan built his own record player, constructing it from several sets.

As might be expected the Game Commission man is an ardent hunter and fisherman. Skiing and photography are likewise favorite forms of recreation. He majored in fish and game management at OSC. He began work on educational programs and with youth summer camps while writing press releases and doing radio production. Among the latter is the Oregon Outdoor Adventures, (part of the School of the Air, KOAC and KBPS).

On Thursdays he has two radio and a TV program, appearing on KOIN Thursday evening and over KPDQ Thursday at 7:45 a.m.

A service record of two years with the paratroopers rounds out the experience of the 26-year-old public relations man.

"I feel fortunate to be associated with the Game Commission," Shay said, adding, "It is, consistently, a wonderfully cooperative, devoted and dedicated group of people throughout the state."

It is this same spirit of cooperation and dedication to a cause that Ron Shay finds duplicated in OSEA.

Robert D. Holmes Reassures State Employees

In a telegram received by the Association, Robert D. Holmes, governor-elect, gave this assurance to state employees:

"Best wishes for a successful convention.

"Oregon is deeply indebted to the thousands of employees who contribute so much to the successful conduct of state government. I have long been a supporter of the civil service system and am mindful of the task I shall have when I assume the office of governor.

"It is most reassuring to feel that I will have the assistance of well trained and experienced workers in the state service."

Christmas Greetings

Report to the Delegates to 1956 General Council Re: Building for OSEA

In the closing weary moments of the 1956 General Council the Report of the O.S.E.A. Building Committee was unanimously approved, as presented for the committee by Ed Chidsey, Chairman.

This action for incorporating a "holding company," membership therein to be by payment of a \$5 active membership fee by members of the O.S.E.A. This makes each active member a voting member of the new corporation to be constituted. An opportunity to contribute an additional \$5 is provided via an associate membership (non voting) for the active member's spouse (or other friend). There is also provision for a chapter contributing membership (or memberships) of \$50 or multiples thereof.

The above action is the fruition of continuing association interest approved by four successive General Councils. Since the action of the 1956 General Council requires the creation of a new corporate entity and since time is of the essence, I have requested E. F. Chidsey, Mark Sayre, Gertrude Chamberlin, Edwin A. Barnford, Ross Newcomb, Carl Hobson, Harry T. Allan and Don E. Barnick to activate the new corporation forthwith.

I have also designated Harry T. Allan as legal counsel to the incorporating group. He is a member of the Oregon State Bar and was a member of the Law and Legislation committee last year. Mr. Allan will serve without fees.

I believe that this action is correct as well as necessary. Every member of the incorporating group was elected to your Board at a prior General Council and served with high devotion and distinction the past year. They were seen in action by the Delegates to the 1956 General Council and they are completely informed as to the action taken by each chapter through its chapter Delegates.

To qualify as members of the incorporating group a \$5 membership fee is required of each petitioner. I request that the chapters of the above designated petitioners consider ad-

vancing the \$5 membership fee for their member. Chapter 72 will advance the membership fee for Mr. Allan.

This incorporating group will incur some expense. There is an incorporating fee of \$5 and a Power of Attorney recording fee of \$1. The required corporate Seal (mechanical) will cost \$15. They will need a membership Record Book. To help defray these and other incidental expenses I am adding \$1 to my membership check. If others wish to add a dollar or a lesser sum (25c, 50c, etc.), to their membership checks the membership money may be kept entirely intact for investment purposes.

Yuletide Carols For Institutions OSEA Sponsored

A glee club sponsored by the Oregon State Employees Association to sing Christmas carols at state institutions in the Salem and Portland areas is announced by Dean J. Needham, staff representative. The newly formed choral group is expected to be expanded to a larger and permanent program, according to present plans.

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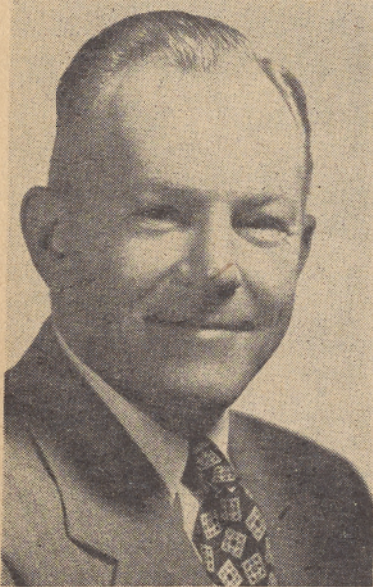
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Ross Newcomb pens final editorial
as 1956 Public Relations Director.