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The SENTINEL and OSEA "fight for your right to know."
And fight for your RIGHTS!

EDITORIAL

All in the Same Boat

Not long ago an active Association leader was exhorting a group of chapter officers to greater efforts in the continuing membership drive with his customary vigor and competence. To illustrate the unity of the organization which serves groups and individuals with a tremendously wide diversity of interests and backgrounds, he used a nautical figure of speech.

"Some are amidships, some at the bow and some at the stern. Some are in the engine room, some handle the cargo, and some are on the bridge at the wheel—but we're all in the same boat!" he said.

It may be trite, but it is no less true that where the ship goes and how quickly it reaches port depends upon the capability and teamwork of the crew. The good ship "OSEA" already has a representative crew from all but one section of state service—but a crew that is merely representative is not enough. A FULL crew, with each one adding his bit to the unified effectiveness of the working organization, will improve the ship's efficiency immeasurably.

Classified and unclassified employees have the same fundamental objectives. They serve the same people. They face the same needs in their own daily lives. OSEA is the vehicle that is transporting them to the same destination of equitable salaries, realistic retirement provisions, as well as a number of fringe benefits which are commonly accepted adjuncts of modern personnel management, whether concerned with private or public employment.

Such factors affect the part-time employee just as much as those in the beginning labor categories, the skilled artisans or the professional workers. They are of equal importance to the extension workers, librarians, or instructors and those representing all aspects of higher education in Oregon. This is true partly from the individual standpoint, but most of all from the group outlook.

Here is one ship that can not be overlooked. Whatever is done to speed the progress of the vessel helps each of us achieve a smooth and speedy passage to our personal goals and our objectives of improved state government. We don't want a "shanghaied" crew, in any sense of the term, but let's step up the recruiting campaign to get a full crew of enthusiastic volunteers.

New Officers Briefed in Workshops During July District Training

Chapter Officers' Training Schools were conducted at strategic points in OSEA districts during July, and were for the most part well attended. Officers-elect received basic instruction in conduct of their chapter duties and attended workshop sessions on various phases of activities involved.

Each member of the panel from Headquarters outlined his or her specific duties at the general session and later the assembly broke up into small groups for practical workshop training.

Jim Daniels sketched the broad outlines of the Association and touched on past achievements and future goals. However particular emphasis was laid on the current wage scale survey sponsored by OSEA.

Wylie J. Graham and Helen McClure, (accounting secretary), detailed the OSEA insurance programs, each giving specific instruction on following through at the chapter level. Graham, headquarters insurance director, explained the OSEA-CSEICo plan, stating that the Civil Service Employees Insurance Company's origin is tied in with the restricted writing of public employees. As a consequence of this restricted policy writing, CSEICo rates are, Graham told his listeners, predicated on the servicing of this exclusive group.

Explained also was the fact that OSEA is a General Agent for the state of Oregon for all state employees. Operation of the agency, Graham pointed out, is a source of revenue to the Association and therefore serves a two-fold purpose of offering low insurance rates to members and affording added income to the organization.

The OSEA-OPS health and accident and OSEA-Cal-Western life insurance programs were handled by Mrs. McClure with the assistance of representatives from both companies in several instances.

Wylie Graham dwelt primarily on the auto and fire insurance plans of the OSEA-CSEICo.

Clerk-Steno New At Headquarters



Joan Russell, replacing Eleanor Smalley at staff Headquarters, comes from Portland. (Kennell-Ellis Studio).

Joan Russell's is another new face at Headquarters. She replaces Eleanor Smalley who is being married September 1. Mrs. Russell and her husband, rate analyst with the Public Utilities Commission, came to Salem from Portland. She attended Portland State College there, majoring in music education.

A serious student of piano, organ and violin, Joan also sings. Her operatic roles include both grand and light opera, Aida being her favorite. On the light opera side, Rogers and Hammerstein music is her favorite. Her repertoire includes all the music of this composer team.

As a clerical worker, Joan's duties at Headquarters include the handling of certain correspondence, assisting in dispatching of material used in chapter services, filing and mimeographing.

Being past honorary queen of Job's Daughters, (Sunnyside No. 3, Portland), figures in her background.

Credit Unions Offer Substantial Savings

You as a state employee, in many instances, can save from 50 to 100 per cent of total loan costs by contacting your local Credit Union when you need to borrow money for almost any purpose. You pay interest at 1 per cent or less each month and only on the unpaid balance. For those who want a good place to save money, large or small amounts, there is no better place to go than to your Credit Union. Usually they pay 3 to 5 per cent interest on savings. Over a period of time this can mean many hundreds of dollars extra for you and your family. In addition, some groups have insurance which pays your estate more than the amount of savings, if you die! And, part or all of any unpaid balance on your loan, is paid.

Elsewhere in the Sentinel will be found a listing of the four Credit Unions whose services are now available to all state employees in the area (Corvallis is limited to college connected employees). OSEA takes pride in assisting these groups, as it does with any program which will contribute to the welfare of the state and its employees. In any area where no credit union services are available and where there is a potential of at least 200 members, OSEA and your Credit Union Committee will be glad to furnish information on the formation of such a group.

Credit Unions are owned, operated and managed by its members. To become a member, usually you pay only 50c plus depositing \$5.00 (this latter amount is returned to you should you discontinue your membership). There are 16,500 credit unions in the United States whose members have accumulated nearly \$2,026,589,800. Oregon has 145 credit unions, several of which have assets close to one million dollars.

The success of any Credit Union depends entirely on you. Here is an opportunity to save, whether you borrow or whether you deposit money in the savings plan. At the same time you are helping promote one of the most worthwhile programs ever offered to state employees.

As a member of a Credit Union, once each year you help elect a Board of Directors and two committees which devote a tremendous amount of time and effort for your benefit. When you need to borrow or desire to save, contact and support the Credit Union in your area.

Baldock Dinner Big Success

Recordings were made of the talks of R. H. Baldock and his newly appointed successor, W. C. ("Dutch") Williams, which were highlights of the dinner August 3 honoring Mr. Baldock.

The postponed testimonial dinner, which turned out to be a farewell affair for the retiring highway engineer, was marked by a spirit of friendliness built up over a period of years. A plaque of appreciation was a gift from the Highway Department. It was presented by S. H. (Sam) Probert, oldest highway employee. Mr. Probert is office engineer of the department.

Williams, the new chief, is a charter member of OSEA.

