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Wilbur Breedlove Head Oregon Chapter No. 22

Minutes of the June 27th meeting of Oregon Chapter No. 22 which was called to order by George Van Dusen, give a newsy and well written report. It is signed by Phyllis M. Lively, recording secretary. Excerpts follow:

First came the treasurer's report which was followed by a discussion of "Coffee Time" profits and disbursements. A motion was made by Wes Zellner that Chapter No. 22 recommend that Burton Bennett receive a life-time honorary membership in OSEA. Mr. Bennett retired June 30.

"In line with the recommendation of the Salaries and Wages Committee of OSEA, it was suggested that the chapter president appoint a chapter Salaries and Wages Committee to gather data from members regarding salaries and wages paid to friends and relatives in private industry. This information to be turned over to the main Committee to assist it in preparing a report.

"The jackpot was drawn with Harold Sknook's name being drawn for \$10.00 and Alvah G. Brown for \$7.50.

"The president reported that at the Joint Presidents Council, Jim Daniels announced that there are now 6,600 members in OSEA." (6838 as of press time.)

The following officers were installed by George Van Dusen who presented the gavel to President Breedlove who, in turn, closed the meeting: President, Wilbur Breedlove; Vice President, Lee Russell; Treasurer, Jerry Richardson; Recording Secretary, Vi Keller, and Financial Secretary, Alvah G. Brown.

Visitors were Bob Elgin, past president of VAFA Chapter 69 and Neva Seems, Willamette River Days princess (who on Monday, July 2, was crowned Queen).

James May Leaves Game Commission to Go To Washington

James May, personnel director of the Oregon State Game Commission since 1949, has resigned to accept a post on the Washington State Personnel Board in the classification and pay division. He held a similar position in Salem before going to Portland as Game Commission personnel director in 1951.

Jay Blair, OSEA Salem No. 1, has been appointed to succeed May as chairman of the association sponsored Salary and Wages Committee. Blair has announced that informational data should be in as soon as possible, August being the target date.

The fine coverage of the recent NEA convention in Portland by the Portland Oregonian and Oregon Journal deserves special praise. Space devoted to the National Education Association and accuracy in reporting the convention's day to day progress typify good public relations.

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State Employees Suggestion Awards



Philip G. Jacob, winner of \$250 employee suggestion award, (right), receives the check and Certificate of Award from Dr. Earl M. Pallet, Secretary of the Oregon State Board of Higher Education. Jacob is a painter foreman in the physical plant at the University of Oregon Medical School, Portland. His suggested use of Polyester Resin with fibre glass cloth in place of formica for coating counter tops and tables won the award, (highest made during the months of April and May). This was reported in the April Sentinel. The fibre glass topping over wood surfaces will be about \$1.10 cheaper per square foot and is estimated to effect savings of \$2,575.70 on overall production. Jacob is president of OSEA Marquam Hill Chapter No. 41.

Five State employees split \$90.00 in cash awards presented recently by the State Employee Suggestion Awards Board. Three others were presented with Certificates of Merit, making eight State employees to be commended this month for submitting useful and money-saving suggestions.

E. Guy Cook (OSEA Chapter VAFA No. 69), and P. D. Van Ausdell, two employees of the Department of Veterans' Affairs, together won the highest award at this month's meeting. They received \$50 for a suggestion to consolidate two frequently used forms into one to save time and paper work. Cook and Van Ausdell estimated the first year's savings from using the consolidated form will be \$580.00.

Cook became the first State employee to win two cash awards at one meeting of the Suggestion Awards Board since the start

of the State Suggestion Program. His second suggestion was to have all printed forms used by the Department of Veterans' Affairs punched by the printer at the time of printing. He was awarded \$10.00 for this suggestion, which he estimates will save \$100.00 the first year.

John A. Phillips, (Salem Chapter No. 1), State Highway Department employee, suggested that notification letters of restricted load limits and their removal on certain sections of highways be typed on Multilith mats instead of being prepared by individual letter. An award of \$20.00 was approved for this suggestion.

Another \$10.00 award was approved for a suggestion sent in by Fairview Home employee Eith C. Rodocker and John Davis. Their idea is to install a one-half inch Tarway strainer on hot water pipes ahead of faucets to trap rust and scale. John (Continued on Page 4)

New Feature Attracts Hundreds to OSEA-OPS Prepaid Health Plan

In a special enrollment period, which closed recently, several hundred OSEA members took advantage of the opportunity to obtain the comprehensive coverage of the low-cost OSEA-OPS Prepaid Health Plan for themselves and their families. This considerable increase in the Plan permits the continuance of the same exceptionally low dues rates.

Marked interest was indicated in the recently adopted "Credit for Prior Coverage" feature, worked out by your Association and OPS, which gives OSEA members and members of their families full credit for any other health coverage they might have, toward the waiting period requirements for certain conditions and maternity when they transfer to this plan. It is reported that these waiting periods are "musts" in any program which has as broad a scale of benefits and as reasonable a cost as that of the OSEA-OPS Plan. Credit is allowed for any coverage which is primarily medical-surgical-hospital, issued by any insurance company or any medical or hospital organization. Credit is not allowed for coverage under medical riders to auto policies since, in most cases, the medical

coverage provided is incidental to the primary function of the policy.

To receive credit for prior coverage, it must be continuous up to the effective date of the OSEA-OPS coverage. For example, a person enrolling as of September 1, 1956, who was continuously covered under the A B C Company from January 1, 1956, would receive credit for eight months prior coverage. (January through August inclusive.) Thus, the waiting periods for all conditions except maternity would be fully satisfied and the person would become eligible for maternity benefits also within two months—on November 1.

Doubtless, this new feature will be of interest to members who haven't yet enrolled under the Plan. Those desiring to do so, may enroll in September, and their coverage will become effective October 1, 1956. Members, presently enrolled, whose families are not under coverage, may likewise enroll their families in September for October 1st effective date. This does not alter the rules for new employees who may apply for coverage under the Plan anytime within the thirty days immediately following the date they become employed.

OSC Faculty 72 Tops Its Quota

OSC Faculty Chapter 72 became the first chapter in the organization to top its membership quota by reporting 50 new members during June to bring the total membership to 352 as compared to a quota of 328. The membership of the chapter at the time of Membership Director Hughes' assigning district quotas in February was 171. The drive of LeMaster, Henderson, Li, Hilbers, Clinton, Lunde, Segel, Hill and the many others in the chapter was not to be denied. Month by month the count grew with chapter 72 leading the entire association in the matter of members recruited. In only one month during the period was the chapter bettered in membership recruitment.

Fairview Chapter 57 is within two members of its assigned quota of 259 on the basis of the June membership report and it is assured they too have exceeded their quota. The membership team of Jasper Lewis, Elsie Smith, Maxine Daniels, E. C. Outlaw, Nellie Moore, Pauline Marshall, Marge Sundeen, Marshall Barrett and

Howard Lockwood, as reported on the June report, are delivering in splendid fashion.

Salem Chapter 1 is in best position of those chapters in District 2 with VAFA and SIAC in strong contending positions. Individual quotas have not as yet been assigned in District one.

Numerically, District four with 39 members to go is in the best position to exceed its quota, followed by District 8 with 43 members required. The latter is a two-chapter district however, and has a larger task ahead of it.

Of the larger districts, number 6 appears to be in the best position. The boys of Eklof's team are within two hundred members of their quota. District 5 with 171 members to go is also challenging. District 9 has 171 recruitments to go. District 1 has 485 and number 1 has 871.

J. O.

The greatest fault is to be conscious of none.—Moments.

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More good things are lost by indecision than by wrong decision.—Moments.

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Sign on the butcher shop in London:

"We make sausage for Queen Elizabeth II."

Sign on rival shop across the street: "God Save the Queen!"