

PROFILES

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people of Oregon will have to help us. We must reason and discuss and strive for coordination between the state, the public and the state employees.

"Through our General Council and through OSEA representation at the legislature we have a forum where we talk realistically to the people of Oregon."



JOHN O. DART

The personable and professorial looking young man pictured above is John O. Dart, assistant professor of geography, Portland State College.

Florida born, most of Professor Dart's life has been spent in Washington. He graduated from Central Washington College in 1946, after time out for military service with the 28th Division in Europe. He received his MA in geography in 1948 and the PhD in 1953. He went to Vanport College in 1950. Says Professor Dart:

"I have been with the institution since then, (1950), watching it grow in size, change its name to Portland State and move from the Oregon shipyards to its present downtown location."

Portland State, informs Dart, does not have an all-faculty chapter. Chapter No. 68 has both academic and non-academic personnel from all sections, including professors, typists, janitors, business manager, etc.



FORREST V. STEWART

Forrest V. Stewart, executive secretary, in appearances throughout the state conducting OSEA orientation schools, consistently emphasized the need for state worker benefits geared to the changing national economy.

Mentioned as future projected objectives to meet the problem of an increasing economy of mechanism were such matters as higher salaries, longer vacation periods and a shorter work week.

Stewart foresees these changes as necessary steps to follow in the direction toward an expanded national economy which, without such worker adjustments, could strike with terrific impact.

Anticipating an economy of abundance as an age of unprecedented freedom for the worker, he stressed the need for concerted effort to accomplish these and other benefits. Looking into the future, Stewart visions as actualities a 35-hour week and a four-week vacation.

"If we make more money," he told audiences of new OSEA officers, "economists say we must have more time to spend it."

In his review of OSEA aims and objectives, Stewart reiterated the association's aims and purposes coincide with the best traditions in our American government. He pointed out that the first article in the constitution is basic and based upon the American constitution itself.

PEGGY PEPPER'S PROBLEM

What constitutes news? Who is responsible for getting it in to the editor? In the case of OSEA anything which may stir a ripple of interest in the minds of the general membership or individual members is news. As such it is worth reporting to the chapter bulletin or the Sentinel.

The attitude that "nothing ever happens here" is all wrong. News happens all around you all the time. Be it a vacation; a promotion; a merit award; new or improved quarters for your state agency; a human interest story; a particularly spirited chapter meeting or a record attendance meeting—it's news. And the bulletin editor or the Sentinel wants it.

Peggy Pepper's problem, your info. ed. found in an interview with the gracious assistant supervisor of the wine division, OLCC, is chiefly concerned with receiving news for Chapter 17's sprightly bulletin, On The Square.

The Pepper personality sparks its pages and the little magazine is bursting at its margins with news, humor and human-interest items and down to earth philosophy. But Peggy doesn't want the Square to be her baby alone. She feels that the chapter members should participate more fully. Why not appoint a reporter for each store?

In each case where there is a chapter bulletin it would be well to delegate to someone who is publicity minded the responsibility of gathering news items and getting them to the editor.

What Value Chapter Bulletins?

Of what value are chapter bulletins? We would like to hear how chapter members feel about this. Won't you write and tell us what you think. Personally we're all for it. OSEA is pledged to print news and information of general interest. But there's nothing like "home town news," (in our case, local chapter news.)

From the examples of chapter bulletins in the files at association headquarters, it would seem that the chapter magazine fills a definite niche in the organization setup. They're interesting, informative and informal. There's something mighty sociable and folksy about a house (or organization) organ. Everybody gets into the act. It's fun for all and it makes for better inter-relations. Let us hear from you on this subject. We'll help you set up the format and give you all the assistance you may need to bring out a lively publication.

The Sentinel staff will work closely with editors and press correspondents.

Let's all work for more publicity in the interests of getting better acquainted and better acquainting the public with the policies, aims and objectives of Oregon's state employees.

In helping solve the Pepper problem we can go a long way toward solving some of the major problems of OSEA itself. One of the problems is how to get fuller cooperation and more enthusiastic participation among members. Another is how to win more OSEA members.

We know OSEA is GOOD. Let's tell all Oregon!

The Marion County Extension Service is holding a class on poultry and poultry products, (cutting, dressing, etc.) and preparation of eggs. Holiday menus will be given. The time: Tuesday, 8 p.m., November 15. The place: Capitol room, Senator Hotel.

HONORABLE MENTION

"WHAT'S GOING ON?"

This is the provocative title of the monthly magazine published "... in the interests of the faculty, staff, students and employees of the University of Oregon Medical School."

On page 13 of this newsy 20-page publication is (to us, at least), an eye-catching headline which reads:

"OSEA ANNOUNCES NEW CAMPUS OFFICERS, BENEFITS"

At elections held in May, Lena Garrett of the cafeteria staff succeeded Leland Aldrich as president of the medical school chapter of the Oregon State Employees Association. Alice Manning and Margaret Kombeitz, both of the clinic laboratory, are vice-president and secretary-treasurer, respectively.

This association, which is dedicated to the mutual welfare of the state and its employees, has 110 active members here on campus. Benefits featured by the OSEA include two group insurance plans, OPS and California Western life insurance. In the near future an automobile insurance plan will be added. Passes are given which permit members to obtain up to 40 per cent discount on articles (other than food) at various business concerns.

Meetings are held at 7:30 p.m. every second Wednesday of the month in the school library and are open to all employees. Refreshments are served after each meeting. Members pay a \$1 initiation fee and \$7 for yearly dues.

Leland Aldrich is the delegate to OSEA General Council to be held in Pendleton November 10, 11, 12. See you there, Leland.

OSEA TAKES STAND

(Continued from Page 2)

background received unvarying reports from fellow workers that he was a good worker. They tried to bring both parties together so that an amicable settlement could be made without a hearing before the Civil Service Commission, but they were unsuccessful. The hearing was held and Mr. Crooks was sustained.

Although several people on the administration level involved in the case, have expressed the opinion that Mr. Crooks might do good work for some other department within the college, apparently no real effort has been made to reemploy him at a decent wage.

We respectfully suggest that you take steps to see that Mr. Crooks is reemployed. Such reemployment would go a long way in restoring the confidence of your employees and those of other state agencies in the administration of the State System of Higher Education and in the application of the "open back door" principle.

If the State System of Higher Education itself cannot comply with the findings of an impartial board of examiners then to whom can the people of Oregon and the employees thereof turn for proper interpretation of the principles of our democratic form of government.

Very truly yours,
FORREST V. STEWART,
Executive Secretary

FVS/jb
cc: Dr. R. E. Kleinsorge
Charles Terry

Re: George M. Crooks
Oregon State College
Dear Chancellor Richards:

We would like to call to your attention that a number of people have been hired by the Oregon State College since July 1, 1955, in job classifications, any of which Mr.

CAPITOL CHAPTER No. 19

We are indebted to George H. Dow, president of Capitol Chapter No. 19, for permission to publish the letter which the chapter sends out to each new employee within one week after starting work in the Capitol building.

In her letter to us, accompanying the one to new employees, Dorisjean Shafer Herring, Secretary-Treasurer, states that ...

"OSEA members in each department have been asked to supply names and addresses of prospective members."

"Included with each letter will be copies of the OPS-OSEA Medical and Hospital Group Plan and the California-Western Life Insurance Group Plan ..."

Let's hear from other chapters as to what they are doing to contact new employees and acquaint them with OSEA.

Following is the letter:

Capitol Chapter No. 19 of the Oregon State Employees Association welcomes you as a new State Employee and hopes you will be happy in your new work. At the same time, we wish to impress upon you the importance of becoming a member of our organization.

Until we organized there was no 40-hour week, no sick leave, no retirement plan, no life insurance set-up and no medical coverage. The salaries were low, there was no Civil Service Protection, no merit raises and the vacation situation was unsatisfactory.

You can more than save your dues by purchasing appliances and furniture with discount cards obtainable only to our membership. Additional reductions are available for cleaning, auto accessories and fuel. (Editor's note: In areas where such a program is in effect.)

With our State Membership of almost six thousand, we command the attention of the Legislature, but we must be alert to increase our numbers in order to preserve our dearly won advantages.

The costs of membership are quite nominal, our social affairs are most enjoyable as well as oft times educational, and we wish you to consider joining at the earliest opportunity. Contact our Secretary-Treasurer, Dorisjean S. Herring at the Information Desk, Main floor, or any of our members will be happy to answer your questions."

Sincerely,
GEORGE H. DOW,
President.

Crooks could probably have filled effectively.

Those classes are as follows:

- 4001—Laborer I-2
- 4015—Equipment Operator I-1
- 4101—Building Trades Helper-1
- 8124—Experimental Helper-1
- 8126—Experimental Aide I-2
- 8127—Experimental Aide II-5

Very truly yours,
FORREST V. STEWART,
Executive Secretary

FVS/jb
cc: A. L. Strand, President
Dr. R. E. Kleinsorge

The two letters herein copied express the position of OSEA in the Crooks case. It will be noted that in the second letter OSEA called to the attention of Oregon State College the fact that a number of people have subsequently been hired by OSC to positions any of which Mr. Crooks might have handled capably.

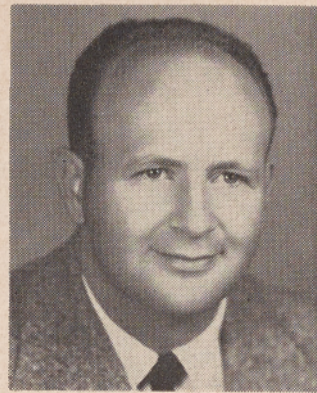
This is a spot-light case and one in which OSEA takes up the cudgels to defend the rights of the individual.

LETTERS to the EDITOR

This blank white space is reserved for your letters to the editor. We're counting on YOU to keep it filled with YOUR letters in which you express your views and air your opinions.

We want to hear from the members. So keep your letters coming—we'll be glad to expand the space!

The Editor.



ROY TAYLOR

FIELD FAX

This column is going to be about YOU and YOUR chapter ... interesting items I hear in my chapter visits or learn through correspondence. It is my hope to pass on the best procedures of all chapters. Part of my job is helping to iron out any difficulties chapters may be having or may encounter.

The first order of business this month is the Chapter Officers Schools that have just been finished. As you know these schools are designed to help orient new chapter officers and to help re-orient older chapter officers.

The first meeting was held in Portland September 24 and was composed of Districts 1, 7 and 8. This district includes all chapters in Portland, two at The Dalles and chapters at Astoria and Tillamook. I regret to report that eight chapters had no representation.

The second meeting was held in Corvallis, October 4, and included the chapters in District 6. Albany, Newport, Corvallis and Eugene. All except one of these chapters was represented.

The third meeting in La Grande, October 8, was composed of District 8 and included La Grande, Pendleton, John Day and Round-up chapters. An interesting note here is that one chapter representative, Joe Hayse, drove 210 miles from Burns to attend. And declared it was worth it.

The fourth meeting was held in Salem, October 11, with Districts 2 and 9. This includes Salem chapters and the State Institutions. Six chapters had no representation.

The fifth meeting was held in Roseburg, October 14, and included all chapters in District 3. Roseburg, Coquille, Medford, Grants Pass and Coos Bay. One chapter was not represented.

The last meeting was held in Klamath Falls, October 15. This was District 6 and included the chapters at Klamath Falls, Lakeview and Bend. All chapters were represented at this meeting.

This column wishes to commend the membership activities of Corvallis Chapters 29 and OSC Faculty Chapter. They are soliciting membership by direct mail, under the leadership of Marion Horton, Ross Newcomb and the presidents of the two chapters. The members are working hard addressing and stuffing the letters.

There are three form letters being sent to all State Employees in Corvallis that do not belong to OSEA. Each letter is accompanied by an application blank.

The first letter serves as an introduction, shows that both classified and un-classified employees can belong, and points up the need for a larger membership.

The second letter shows the accomplishments of the association in the last legislative session.

The third letter continues the story of the association and its past accomplishments.

Each letter ends with the words, "JOIN OSEA NOW!"

Other chapters may be able to use a system closely paralleling this to stimulate membership activity.

In February, SIAC Chapter Number 20 is going to roll on a membership drive. Harold Lentz is going to head this drive and the mechanics of it will be reported in this column later.

This is about all the facts gleaned from the field this month. See you here next month with more Field Fax.

ROY TAYLOR.

Mister, Can You Spare a Pint?

The Red Cross doesn't accost you this way, and you aren't made to feel like a heel if you **don't** donate to the life-blood of one of the nation's most vital life-lines. But you'll find it gives you a mighty good feeling around **your** heart when you give blood to keep someone else's heart beating.

You CAN spare a pint, can't you?

**DONATE TO YOUR LOCAL BLOOD PROGRAM
OF THE AMERICAN RED CROSS**