

51-11-10-65-1-7—Extend 40 hour 5 day week to include all state employees. Action: Referred to Director of Law and Legislation. Status: Being accomplished progressively.

WC 23/54—Provide system for advance travel allowance. Action: Referred to Director of Law and Legislation. Status: Fulfilled.

WC 24/54—No. 1—Require Attorney General to defend state employees against civil actions brought about through performance of duty. Action: Referred to Director of Law and Legislation. Status: Fulfilled.

WC 25/54—No. 61—Protect reemployment rights of employees terminated through abolishment of department. Action: Referred to Director of Civil Service. Status: Fulfilled.

WC 26/54—No. 36—Increase amount withheld from salary for state income tax purposes. Action: Referred to Director of Law and Legislation. Status: Fulfilled.

WC 27/54—No. 39—Encourage employees to abide by rules covering use of state-owned automobiles. Action: Referred to Director of Civil Service. Status: Fulfilled.

WC 29/54—No. 29—Provide better disposal facilities in rest rooms for women. Action: Referred to Director of Civil Service. Status: Fulfilled.

WC 30/54—No. 61—Make state employees eligible for UCC benefits. Action: Referred to Director of Law and Legislation. Status: Being studied through machinery set up by legislature.

WC 31/54—No. 2—(See WC 3/54).

RETIREMENT

R 2-1-3-4-5-10/54—No. 52-19-6-10-25-23—Provide retirement with full benefits after 30 years of service. Action: Tabled by Board of Directors.

R 7-6/54—No. 54-51—Beneficiary of deceased be paid amounts contributed by employee and employer. Action: Referred to Director of Law and Legislation. Status: Studied by 1953-55 Interim Committee and modified to apply to those who reach age 65 and chose such an option.

CONSTITUTION AND BY-LAWS

CBL 1/54—No. 10—Chapters inactive for five years must deposit money in General Fund. Action: To be incorporated in revised edition of constitution and by-laws.

CBL 5/54—No. 1—Establish a new district (No. 9) composed of employees of institutions in Salem area. Action: Referred to President and staff. Status: Fulfilled.

CBL 6/54—No. 41—Prepare a withdrawal card for members who terminate. Action: Referred to staff. Status: Fulfilled.

INSURANCE

INS 4-1/54—No. 26-31—State share the cost of health and accident insurance. Action: Referred to Director of Law and Legislation. Status: Steps are being taken to prepare a plan for presentation to 1957 legislature.

INS 2/54—No. 24—Investigate U. S. Government insurance programs and apply to state service. Report findings and recommendations to 1955 General Council. Action: Referred to Director of Insurance. Status: Study underway.

INS 5/54—No. 1—Determine legality of state consummated insurance contracts and expand OSEA offerings to state employees. Action: Referred to Director of Law and Legislation. Status: Partially fulfilled.

TRAVEL ADVANCES

The OSEA sponsored a bill which provides for the making of cash advances to officers or employees of any state agency for necessary expense of travel and subsistence arising out of official duties or employment.

Those who worked the bill through the legislature realize that the measure as passed was not all that is desirable. The law is full of safe-guards for the state. It is cumbersome and somewhat difficult to administer.

The preparation of this measure probably required more time and effort of state officials than any of the bills sponsored by OSEA. Much credit for getting the bill in a form acceptable to the legislature and state agencies goes to Harold Phillippe, Manager of the Accounting Division of the office of the Secretary of State. It is Mr. Phillippe's office that will administer the act.

There were many obstacles to be overcome. Many safe-guards have been provided through the years for public funds. These safe-guards could not be ignored nor the laws changed.

Mr. Phillippe was cognizant of the problem. He fully realized the situation as it affected many state employees who travel.

The OSEA is appreciative of the help Mr. Phillippe gave. It appreciates too the advice and efforts of legislators and other officials.

The act as it stands now opens the way for a more workable procedure in the future.

It will be remembered that OSEA failed to get a similar act passed in 1953.

REVISION OF CIVIL SERVICE

RULES AND REGULATIONS

The civil service commission is revising the civil service rules and regulations. One purpose of the revision is to eliminate as much of the legal phrasing as possible and make the rules more readily understandable by lay people. Some of the material is obsolete and needs deleting. The 1955 legislature made some amendments to the law and these must be included in the rules.

The civil service commission has asked for suggestions for improvement. The OSEA Director of Civil Service, Mr. Marion Horton and his committee will study the suggestions for change and offer any recommendations they may have for OSEA.

A public hearing will be held on any new or revised material. OSEA will have an opportunity to study the proposed changes before they are incorporated into the permanent rules. It will take two or three months to do the job.

INCORRECT ADDRESSES A PROBLEM

Much mail is being returned to headquarters because of incorrect address.

Headquarters must rely upon chapter secretaries and the members themselves to keep addresses current.

If you change address please notify your chapter secretary or the headquarters office.