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Opinions expressed herein are not necessarily those of the Association.  
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## REPORT ON RESOLUTIONS, 1954

In November 1954 the General Council adopted 41 of the 104 resolutions presented. A list of these resolutions adopted was mailed to each member of the board of directors and to each chapter president.

All of the resolutions were acted upon by the board during the December 18 meeting.

Most have been resolved. Some will take more time because of obstacles, legal or otherwise, that have presented themselves.

Following is a brief resume of the status of these resolutions. Shown is the number of the resolution, number of the chapter presenting it, action of the board and present status.

### WAYS AND MEANS

**WM 1/54—No. 8—Credit Union—** Action: Referred to Director of Law and Legislation. Status: Organizational and legal difficulties have been encountered.

**WM 6/54—No. 38—Make Copies of Sentinel Available.** Action: Referred to headquarters office. Status: Fulfilled.

**WM 7/54 (8-9-10-11) No. 8-41-28-19-1—Hiring press agent to increase tempo of publicity program.** Action: Referred to Director of Public Relations. Status: Fulfilled.

**WM 12/54—No. 38—Locate and dissolve opposition to OSEA insurance programs and 40 hour week.** Action: Referred to Director of Law and Legislation. Status: Fulfilled.

### CIVIL SERVICE

**CS 2-3/54 Combined—No. 18—Increase weight given performance record on promotions.** Action: Referred to Director of Civil Service. Status: In conference stage.

**CS 4/54—No. 6 (amended)—Reestablishing employment lists.** Action: Referred to Director of Civil Service. Status: Is being considered.

**CS 5/54—No. 1 (amended)—Examinations be designed to fit the position.** Action: Referred to Director of Civil Service. Status: In conference stage.

**CS 6/54—No. 1 (amended)—Offer in-service training courses for supervisors.** Action: Referred to Director of Civil Service. Status: Fulfilled.

**CS 7-8/54—No. 1—Establish a suggestion award system.** Action: Referred to Director of Law and Legislation. Status: Fulfilled.

**CS 9/54—No. 51 and 10/54—No. 54—Place civil service in state constitution.** Action: Referred to Director of Law and Legislation. Status: Not accomplished. Legislature failed to provide for constitutional convention.

**CS 11/54—No. 23 (amended)—Provide a uniform basis for figuring salary and time loss.** Action: Referred to Director of Civil Service and then to Committee on Institutions. Status: Being held in abeyance on advice of chairman of committee on institutions.

**CS 12/54—No. 6—Relieve custodial workers from watchman duties.** Action: Referred to Civil Service Director. Status: In conference stage.

**CS 13/54—No. 17—Those presently employed by state be given preference on eligibility lists to those not employed by state.** Action: Referred to Director of Civil Service. Status: In conference stage.

### SALARIES AND WAGES

**SW 1-2-3-4-5-9-10-11-14-24/54—Correct inadequacies and inequalities set forth by Barrington Survey.** Action: Referred to Director of Civil Service. Status: Civil Service Commission is now at work on this project.

**SW 7/54—No. 54—Provide wage differential for employees exposed to communicable diseases.** Action: Referred to Director of Civil Service. Status: In conference stage.

**SW 12/54—No. 29—Apply principle of "equal pay for equal work" to student labor.** Action: Referred to Director of Civil Service. Status: Unresolved to date.

**SW 17-18-19-20-21-22/54 — No. 8-1-59-6-17-10 — Pay cash for overtime at the rate of time and one-half.** Action: Referred to Director of Law and Legislation. Status: In conference stage.

### WORKING CONDITIONS

**WC 2/54—No. 12—Reimbursement for damage to personal property.** Action: Referred to Director of Law and Legislation. Status: Machinery provided on a trial basis.

**WC 3/54—No. 5—Increase compensation for highway paving and oiling employees who report for work and are "rained out" from \$1.00 to \$4.50 per day.** Action: Referred to Director of Civil Service. Status: In conference stage.

**WC 4/54—No. 31—Regular payday for all departments.** Action: Referred to Director of Law and Legislation. Status: Corrected and improved.

**WC 5/54—No. 54—Ask executive branch of government to encourage employees to submit to chest x-ray.** Action: Referred to Director of Civil Service. Status: Fulfilled.

**WC 6/54—No. 17—When holiday falls on regular day off give compensatory time off.** Action: Removed from agenda by Board.

**WC 7-8/54—No. 38-17—President appoint committee to study plans for welfare aid to members who need help.** Action: Committee appointed. Status: Fulfilled.

**WC 9/54—No. 17—Protect sick leave benefits from legislators who would destroy them.** Action: Referred to Director of Law and Legislation. Status: Done for 1955-57 biennium.

**WC 16 (14-15-17-18-19-20-21-22)/54—No. 5-52-6-**