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LINCOLN PFEIFFER - - - Director of Public Relations
V. G. O'NEIL, President - - - GERTRUDE CHAMBERLIN, Secretary

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Address communications to Oregon State Employees Association
311 Oregon Building, Salem, Oregon — Phone 4-3325

PROMOTIONAL TESTS

Often the comment is heard, "I've been on this job for eight years, why should I take that examination for promotion?" This viewpoint indicates one of two things: (1) Either the employe assumes that seniority alone should be the measure of eligibility for promotion or, (2) That by inference or actual assurance he believes that he "will be taken care of" because of long service.

Actually all state employees enjoy tenure by virtue of a Civil Service law. This law sets certain standard procedure for promotion, merit increase, working conditions and various types of leaves. It also assures the employe the right to be heard if he has been laid off for reasons that he does not consider justified.

On the other side of the ledger this same law requires that an employe take certain tests and maintain a certain merit rating to be eligible for promotion. Notices of promotional examinations are posted in each department to keep the employe informed of his opportunities. Promotion of personnel based strictly on seniority has long since been found an unfair and costly method.

When the next promotional examination is posted on your bulletin board have the self-confidence to take it. You may be surprised at your own ability to pass it.

"The truly professional worker measures his knowledge not against that of others but against that which is needed for the solution of the problems with which he deals." —Rudy Meffert.

The little girl's father was a traveling man. The mother taught her to include in her nightly prayers —"And please watch over papa."

It sounded very sweet to the mother until one night the little girl added—"And you had better keep an eye on mama, too."

FOUR DISTRICTS REPORT

District 7

The regular meeting of Oregon Trail Chapter at which the nominating committee reported, was turned into a festive affair by the men who furnished the food and entertainment. Heading the committee was IVAN McKEE with ARVID ANDERSON, STANLEY PEARSON, and PETE STURMAN as helpers. Their program featured a buffet supper followed by an absorbing game of traveling bingo. Members would like this committee to take over more often.

Nurses of No. 2 held their regular meeting, with a potluck dinner at the E.O.T.B. nurses home. Chairman was Mrs. Annabelle Smith, assisted by Mrs. Ruth Sherman and Mrs. Bessie Selisch. Visitors from Portland were Miss Elmore, Executive Secretary of the Oregon Nurse's Association, and Miss Nora Marco, Assistant Executive Secretary.

Viola Curtis was one of the speakers at The Dalles High School for Career Day. She represented the Wasco County Welfare Office. Another speaker was Mrs. Bessie Selisch, Superintendent of Nurses, E.O.T.B. Hospital, who spoke of opportunities for nurses in such fields as Armed Forces, construction companies, commercial companies, research, private and hospital duty, etc.

District 6

Albany Chapter No. 7 continues to hold some tremendous pot-luck meetings. Percy Southwick was chairman of the March dinner committee, but he had help from Paul Vroman, Bill Mann, Glauc Webb, C. O. Budlon, and others. Albany people put first things first. They have their refreshments before the business meeting. Earl Nash, a retired but active OSEA member, does a wonderful job of arranging for the food and service each time.

Joe Volckers, president of the Newport Chapter, is now getting some newspaper publicity regarding meetings. He also takes care of the refreshment problem in a unique manner that merits publicity.

District 3

George and Mrs. Sothman (DMS at Roseburg) recently spent several days in Washington attending a family reunion.

Paul and Mrs. Bany spent a week visiting his family at Canby.

Miss Helen Nelson, caseworker at the Douglas County Welfare Office, was married March 5, to Richard McCready, a Diesel Engineer at Toketee Falls.

George T. Orvis, long time employe of the Highway Dept., was married April 8. Mr. and Mrs. Orvis live at Broadbent.

District 5

S. C. Earnest attended chapter meetings at La Grande, Baker and John Day.

Jess Lyons has retired after reaching age 65. Chapter No. 54 will be hard pressed to fill his place.

Ruth Brien, Assistant Supervisor at Eastern Oregon State Hospital for the past eight years, has resigned. The lovely gifts which she received at her farewell party were a proper tribute to her cheerful, conscientious work performance.

District 8

There is nothing to report from this area since R. M. Smith mislaid his Geiger counter.