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Opinions expressed herein are not necessarily those of the Association.
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THE PRESIDENT'S MESSAGE

A signal honor has been bestowed upon me in re-election to the Presidency of our dynamic Association. The responsibilities of the office increase with our growth and in the present instance, I feel, with the hopes, expectations and trust evidenced by the continuation of a person in successive terms of office. I am humbled and deeply moved, and shall need much help and your continued support to fulfill the obligations of the office to guide and assist in our mutual efforts to secure for O.S.E.A., all State employees and the public service those benefits for which we justifiably strive.

You have chosen an excellent Board of Directors, adopted good and farsighted policies, and evidenced a spirit of unity and courage that may well lead to a year of great progress and state-wide benefit.

Your chosen representatives will be active, alert and astute in the conduct of your legislative program, in the improvement of public relations, in advancing meritorious recommendations of the Barrington survey, and in representing the O.S.E.A. membership in all ways compatible with the improvement of public service.

As we gain for public employees the respect and considerations which are their due, as we impress others with the strength of purpose and unity of effort of which the O.S.E.A. is capable; in such measure will we hasten the day when our Association will attain that position of a powerful influence for good government and good public service which is our destiny.

VIRGIL G. O'NEIL, President, O.S.E.A

COULD THIS BE MORE TEXAS EXAGGERATION?

Due to increased competition and a keen desire to remain in business, we find it necessary to institute a new policy — effective immediately.

We are asking that somewhere betweeen starting and quitting time, and without infringing too much on the time usually devoted to Lunch Periods, Coffee Breaks, Rest Periods, Story Telling, Ticket Selling, Vacation Planning and the rehashing of yesterday's T.V. programs, that each employee endeavor to find some time that can be set aside and known as the "Work Break."

To some this may seem a radical innovation, but we honestly believe the idea has great possibilities. It can conceivably be an aid to steady employment, and it might also be a means of assuring regular pay checks.

While the adoption of the Work Break is not compulsory, it is hoped that each employee will find enough time to give the plan a fair trial. It is also hoped that those employees not in favor of adopting the Work Break idea, will have fully completed their vacation plans. —The Texas Public Employee, official publication of the Texas Public Employees Association.

ILLNESS DEDUCTIONS

Section 105 (d) of the 1954 Internal Revenue Code permits wage earners to exclude from their taxable income certain salary payments made to them during periods of personal illness and disability as follows:

1. The total amount of salary payments made during the periods of disability (personal injury) up to a rate of $100 per week.

2. The total amount of salary payments made during periods of personal illness, up to a rate of $100 per week, **if during the period of absence because of illness the employee was hospitalized for one or more days.**

3. In instances of personal illness where employees are not hospitalized, salary payments made for the first seven days of absence ARE NOT deductible. For illnesses that extend for more than seven days, all salary payments made for absences after the seventh day are deductible up to a rate of $100 per week.

Employees who feel they might qualify for such deductions may get the necessary forms from the head of their respective department.