Members of the board and staff, left to right around outside of tables: G. W. Ross, J. T. Skelton, M. L. Horton, Forrest Stewart, Inez Cummins, Ralph Harding, Ken Conover, V. G. O'Neil, Jean Brimacombe, Lois Manning (reporter), Gordon Tomlin, E. A. Bamford, Gene Schmidt, James May; inside left to right, R. M. Smith, Bob Ashby, Rudy Meffert, Genevieve Morgan, Keith See, S. C. Earnest. Absent and not shown, Walter Krueger, Jo Einarson, P. M. Brandt, Gatlin Brandon.

Board Holds Special Session

OSEA President V. G. O'Neil called the board of directors together in special session on Saturday, June 26, to discuss administrative problems that have been accumulating over the past several months One problem included dues collecting and reporting. There is a lack of uniformity among chapters on such procedures as reinstating delinquent members, notifying headquarters of terminations, dates of reporting and so on. Headquarters staff was asked to study these problems and make recommendations to the board.

The General Council will be held in Bend, beginning November 11. The board feels that this year's council will have to struggle with problems of great importance to all state employees. This could be a year of considerable change in the state's concept of retirement, civil service and salaries.

The results of the Barrington survey and the recommendations of the interim committee on retirement and salaries will no doubt pose problems of considerable importance to employees.

To gear itself for this possible impact the board set up a special committee to prepare and present to the council any special resolutions that may be recommended by the board itself. This action in no way precludes chapters from following their usual procedure on resolutions. Members of this resolution committee are: R. M. Smith, chairman, Genevieve Morgan and James May.

With the increase in office personnel came an increase in administrative problems among the staff. The board appointed a committee—E. A. Bamford, chairman, R. M. Smith and Marion Horton—to work with the executive secretary in realigning the duties of staff members and establishing a line of authority.

The board instructed the executive secretary to study the posibility of establishing a credit union.

TERMINATIONS AFFECT MEMBERSHIP

The high rate of employee turnover in the state service affects OSEA membership. Loss from this cause averages about 75 each month.

The first half of this year 2095 employees terminated their service. This figure does not include 1341 temporary appointments terminated at the completion of the job. A breakdown of the 2095 terminations indicates resignations numbered 1347; retirements 81; deaths 30; dismissals 100; lay-off 537.

Other personnel actions for the first half year show 4293 ingrade salary increases; 4 ingrade salary decreases; 707 promotions; 232 demotions.

IMPORTANT REMINDER

to

OSEA MEMBERS

CHECK YOUR DUES PAYMENT DATE

If your membership payment is due on September 1, 1954, start preparing now to meet this obligation. Don't wait to receive a notice from your chapter secretary. Chapter officers are busy State Employees, too. Be a **Staunch OSEA Member.** Make it your responsibility to pay your dues to the proper chapter representative on September 1.

OSEA Goal: 7000 Members or More in 1954

Oregon State Employees Ass'n., 311 Oregon Bldg., Salem, Ore.
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