

# Recent Civil Service Developments

(Continued From Page 4)

salary and wages budgets of all departments, showing that the work was accomplished with considerably fewer employees than was anticipated. The Civil Service Commission is well aware of the good work being done by the state employees.

## Advertising Examinations

The Civil Service Commission makes every effort to advertise its examinations as widely as possible. Announcements are sent to all departments with a request that they be posted. News releases are sent to the newspapers and radio stations and the announcements are posted on the two official bulletin boards of the Commission.

## Turnover Study

In order to determine the reason employees are leaving the state service and in which classifications the state is losing employees, a sample study was made of the resignations for the month of June, 1951. During that month there were 453 resignations. The following are the reasons given by the employees:

Other employment .....	132
Insufficient Salary .....	9
Leaving City .....	97
Domestic .....	62
Health .....	27
Illness in Family .....	8
School .....	14
Military .....	2
Failed to return from leave .....	6
Housing difficulty .....	2
Dissatisfied .....	20
Personal .....	13
Unknown .....	53
Misc. ....	8

Classifications having the largest numbers of resignations were:

Clerk I .....	13
Clerk Stenographer I .....	30
Clerk Stenographer II .....	21
Clerk Typist I .....	49
Clerk Typist II .....	16
Domestic Worker I .....	19
Highway Section Man I .....	26
Hospital Aide I .....	39
Laborer I .....	42
Laborer II .....	11

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