

age is suffered in performance of duty.”

Instructed the executive secretary to continue his efforts toward a 40 hour five-day work week for all state employes.

Directed the executive secretary to explore the possibility of a revolving fund for traveling expenses.

Advised the executive secretary to continue his work of bringing to the attention of all state employes the fact that rest period privileges not be abused.

Adopted as policy salaries and wages resolution No. SW-3 with minimum per diem increase to \$4.50. This resolution states, in part, “Maintenance, extra-gang and emergency crews of highway department be given same rate of pay then increase per diem allowance of emergency and extra-gang crews.”

Voted adoption of salaries and wages resolution No. SW-4 in principle and directed that work be done toward its fulfillment. This resolution requests a wage differential for night shifts.

Tabled salaries and wages resolution No. SW-7 which requests “Domestic workers be given same wage and hours as unskilled outside workers.”

Directed the executive secretary to gather information on escalator clauses in various wage contracts of large organizations and report to the board.

Instructed the public relations director in cooperation with the executive secretary to prepare periodic news releases for submittal to all chapters and to be released at their discretion.

Voted to temporarily table ways and means resolution No. WM 2-A, covering payroll deductions for OSEA dues, until the hospital insurance program is decided upon. At that time it can be ascertained whether or not payroll deductions can be tied to hospital insurance deductions.

Ordered headquarters staff to notify chapters of the status of new membership dues beginning January 1, 1952.

Asked the president to appoint a committee to study the feasibility of an OSEA building and report at next board meeting.

Referred retirement resolution No. R-9 to director of retirement with report to be made at next board of directors meeting. This resolution states, in part, “Investigate and compare the Oregon retirement law with those of other states and private agencies, pick out the best features and present same to 1953 legislature.”

Received and discussed report of Jack Norton, acting director of insurance, covering a new hospitalization plan. Agreed to invite the insurance carrier representative to the next board meeting for discussion of plan before final acceptance or rejection of plan.

A decision was reached to appoint a committee to act in the reemployment of legal counsel.

Voted to appoint J. D. Wilson to finish the term as director of membership left vacant by the resignation of Leonard J. Popma, jr.

Wayne Straw was appointed assistant district director for District No. 2.

Directed the executive secretary to hire his present part-time stenographer on full time basis.

Advanced Eugene Schmidt, assistant executive secretary to the second step in his salary range.

Directed the president to appoint a new state level grievance committee to act in conjunction with the executive secretary on grievances that come up from the district level.

There being no further business the meeting adjourned at 6:00 p. m.

## Are You a Courteous Driver?

“Look at the guy in the state car, will you? He’s driving like he owns the whole highway.” Such comments as this are not infrequent from other highway users in Oregon, according to the secretary of state’s traffic safety division.

“An employee of the state, driving a state car, should be Oregon’s most courteous driver,” the division men said. State employees should set examples of flawless driving at all times, but particularly when they are be-

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