

OSEA Board Holds Second Meeting of the Year

The second meeting of the 1951 board of directors was held in the Senator Hotel in Salem on Saturday, May 19. The following is a condensed record of the minutes.

The meeting was called to order by President Ashby at 9:30 a. m. Present at the session were the following board members: Robert M. Ashby, president; J. T. Skelton, vice president; Lois R. Manning, secretary-treasurer; Wheeler R. English, public relations director; F. Gordon Shattuck, civil service director; P. M. Brandt, law and legislation director; V. G. O'Neil, retirement director; Jack Norton, director, district No. 1; Lyle Sacre, director, district No. 2; Walter G. Kruger, director, district No. 3; Clyde Gillmor, director, district No. 4; L. C. Smitton, director, district No. 5; L. A. McCoskrie, director, district No. 6.

Headquarters was represented by Forrest Stewart, executive secretary; Eugene Schmidt, assistant executive secretary; and Jean C. Brimacombe, administrative secretary. After discussion of all items brought to the attention of the board, the following actions were taken:

Received reports from officers and directors.

Accepted the resignation of Leonard J. Popma, jr., as director of membership.

Received a written report from the executive secretary covering his activities in the legislature.

Commended the executive secretary and the law and legislation committee by giving a vote of confidence and appreciation for a fine job during the legislature.

Approved a motion by Mr. Skelton to allow the executive secretary \$5.00 per diem for the period of the 1951

legislature as part of the legislative expense account.

Considered civil service resolution Number CS-2 which states in part "All positions under Civil Service be filled by promotional advancement" and instructed the secretary and civil service director to make an investigation and bring before the next meeting a policy which the association should adopt and take to the governor, if necessary.

Considered civil service resolution number CS-5 which states in part "Hourly rate employes to be placed on a graduated pay scale" and instructed the executive secretary to contact the proper authorities in the highway department and express recommendation of the OSEA for reasonable graduated scale to be developed for hourly employes.

Instructed the executive secretary and the director of civil service to contact the civil service commission on the matter of arranging for each employe in state service to receive a copy of his civil service merit rating as a mandatory procedure.

Tabled civil service resolution No. CS-7 prohibiting secretary of state from authorizing private agencies to handle work normally done by state employes. This practice has been abolished.

Voted to request the civil service commission to recognize the principle that there should be no arbitrary limitation on vacation leave accumulations.

Referred working conditions resolution No. WC-3 to the executive secretary for study and report at next meeting of board. This resolution states, in part, "Ask state to reimburse employes for damage to eye glasses and uniforms when such dam-