

Legislative Highlights

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of the Association felt that OSEA was under no obligation to that group of non-members. The committee could see no reason to jeopardize the benefits which would accrue to a great majority of active and associate members with the enactment of the increased prior service allowance by insisting on increasing maximum matching for the benefit of those state employees who do not belong to the Association. It was not this reasoning alone that guided the OSEA procedure in this matter. The advise of some prominent members of the legislator was to take first things first. The cost of both increased prior service allowance and matching was more than many realized even though no additional appropriation was necessary to increase the allowance for prior service. Increasing the maximum to \$3600 on which the state would match would have cost around \$208,000 for each biennium.

Out of eight bills introduced to amend or repeal the Civil Service law only two have passed; Senate Bill 30, providing for extension of veterans preference to persons in present military conflict and Senate Bill 129, an administration bill providing for the certification of five names instead of three for any one vacancy and two additional names for each additional vacancy. Under this bill the governor may, in an emergency, suspend the examination procedure and temporary appointments may be made. Normal examination procedure will be re-established at the close of such emergency.

House Bill 195, and OSEA sponsored bill providing for the payment of seven cents per mile for private cars used for state business has passed and signed by the governor.

At this writing there has been no

change in the salary and wage schedules as reported in the News Bulletin.

Action on a number of bills of interest to all state employees is still pending. These are bills which have been introduced by individuals or legislative committees. Some are desirable and some are not. A final report will be made following the close of the session.

Grades Within Classes

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class meets the following standards: "(a) His performance in the lower grade has been satisfactory. (b) He has demonstrated that he possesses to a superior degree the knowledges and abilities specified for the class (c) He has demonstrated the capacity to accept and successfully discharge increasing responsibility." The Personnel Board has authority to post-review for compliance with these standards.

On appointment, reinstatement, or reassignment to a position in a grade above the lowest grade in graded classes, an employee must serve a six-month trial period. If during this trial period the employee performs

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