

refrain from any dissenting action or discussion outside the immediate circle of our Association. All efforts should be coordinated through the headquarter's office and the legislative committee of your State organization in order to assure concerted action in our behalf. Dissension or internal strife within the Association ranks during this important period could only lead to a disastrous setback in the O.S.E.A. legislative program which has been planned to benefit us all. If harmony prevails and each and every member pledges his support throughout the ensuing year, the Association's success and progress will be assured.

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### This May Be It:

The ultimate in a union big shot's ambition to take care of his boys even beyond the call of duty, as it were, is reported in a news dispatch on Nov. 27 from Stamford, Conn., to the New York Times. It reads: "Birthdays for employes at the Plastic Manufacturing Company are now considered paid holidays. Under a new contract signed by the management with the United Coke and Chemical Workers, C.I.O., if a worker reports for duty he will receive double pay on his birthday. Also, the company will include a \$10 bonus on the yearly anniversary of employment of each worker."

The agreement includes a 10-cent-an-hour general wage increase and the usual schedule of seven paid holidays. The contract is retroactive to Nov. 20 and runs to March, 1952. It affects 175 employes.

The union representative who held out for a contract of this sort apparently thought he had arranged for something new and original and for the workers' benefit rather than pushing him along the road to the welfare state.

\*Paint, Oil & Chemical Review, December 7, 1950.

## Robey Ratcliffe Appointed Director

Appointed to succeed Robert M. Ashby as Director of District Number 2, was Robey Ratcliffe. Mr. Ratcliffe was President of Marion Chapter 18 during the year 1950. In his capacity as Director, Mr. Ratcliffe will be in a position to coordinate activities of all Chapters, since his office is readily accessible to the state office group in Salem, at Room 518, State Office Building.

For assistance in planning comprehensive Chapter programs during 1951, please direct your inquiries to Mr. Ratcliffe at the above address.

Remember that each member has an active part in OSEA — especially since OSEA will play an important part in increased benefits attained during the current session of the Oregon State Legislature. Individually, a member's voice is not heard — collectively, OSEA's voice will be heard, so back up YOUR chapter — give it 100% support! Don't be a "piggy-back" member during 1951!

In order to give each District Number 2 member added incentive during 1951, a Recreational Committee, consisting of Ted Bamford, Russ Knowles, and Imogene Johnson, has been appointed. Points of interest will appear in future news items — so watch for them.

Movies of the District Number 2 picnic at Champoeg Park are available to each Chapter wishing to show the films. Contact Mr. Ratcliffe for detailed data on how to obtain the use of the film.

During future publications for 1951, District Number 2 will furnish you with the highlights of council meetings. Read your OSEA magazine — find out first hand just what is going on — learn just what is being done to benefit you!

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"It's hard to realize these days," sez Dad Gummit, "that this country was founded partly to avoid taxation."

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**IS THE PERSON NEXT TO YOU AN OSEA MEMBER?**