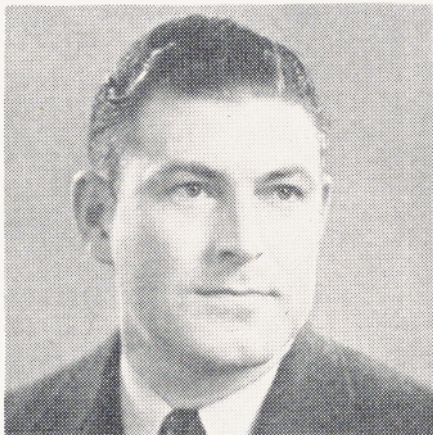


President's New Year Message

By **Robert M. Ashby**
OSEA President

Another milestone in the progress of O.S.E.A. has just been completed with the passing of the old year. It was a good year for the majority of all State employees, but particularly so for the members of our ever-growing Association. In retrospect, the entire membership of the Oregon State Employees' Association received many needed and welcomed benefits. It would



ROBERT M. ASHBY

be mere repetition to review the personal gains we have all made in 1950 as a result of the efforts expended by our organization. The facts speak for themselves. It would seem much more appropriate to take this opportunity to express the sincere thanks of all the recipients of these benefits to the Headquarter's Staff, the past State Officers, the Chapter Officers, our State Officers, and to the many individuals for a job well done. The standards set and the goals attained in 1950 should be constant reminders throughout 1951 that a real effort on the part of all

members of O.S.E.A. will result in securing still greater benefits for our entire group.

As your new president, I am truly grateful for the honor you have bestowed upon me. I humbly accept the responsibility of this important office and pledge my continued efforts in behalf of the ideals upon which the Oregon State Employees' Association was founded and has enjoyed its continuous growth. My belief in the Association is strong as witnessed by my previous efforts in its behalf. I am also firmly of the opinion that the organization has now passed the ordeals associated with the establishment of any worthwhile fraternal group for mutual benefits. The roots of our organization are firmly embedded and from this point on the Oregon State Employees' Association should gradually but surely continue its growth and its service to employee and employer alike. The welfare of the entire membership of O.S.E.A. will be the paramount thought uppermost in the minds of your new State officers who have been selected to represent you throughout the year. Your continued support is solicited so that the successful growth of our Association may be assured.

The Legislature is now upon us and it will behoove all of us to be constantly alert to any legislation that might prove detrimental to the well-being of our Association. You may be positive that your officers and headquarter's staff will be in the thick of any controversy that might arise. What is more important is that they should be given the whole-hearted support of our entire organization. We should pull together as a well-knit unit and