

vent our salaries from leading in a national land slide of wage cuts. John Philpot Curran, Irish orator, once stated: "The condition upon which God hath given to man is eternal vigilance; which condition, if he breaks, servitude is at once the consequence of his crime and the punishment of his guilt."

### Membership Problem

Our present and most pressing matter is larger membership. We have made great progress through the efforts of a small group of loyal and industrious employees. If such gains can be made with a membership of less than 25 per cent of our state employees what would be the possibility of this association with a membership of some ten thousand employees. California has successfully obtained the membership of more than 90 per cent of the state employees in that state and there is no reason why we in Oregon should not attain the same percentage. All that is required is a little work by each present member to see to it that those employees with whom he works are also members of the association.

### Cooperation Appreciated

We have within this association a group of loyal, conscientious, hard working employees, who contribute their time and their effort to carry out the working program of our association. They spend hours of their time night after night working on committees, publishing our magazine, collecting data and helping in any way they can to secure further benefits for you who are the employees of the state of Oregon. They expect no monetary pay for this work. Their only reward is the satisfaction of a job well done. All they ask is the whole-hearted support of their employees who benefit from the fruit of their labors.

I would leave you with one thought in mind that for the next six months the most important job of this association is to increase our membership, not only to the six thousand as set up in our quota, but let's make

the goal ten thousand and try to achieve that goal. It can be done if the employees of the state really want it badly enough to exert the necessary effort.

### A SUPERVISOR WRITES TO SANTA

Dear Santa:

I WANT A WORKER

Who likes his job.

Who knows his job.

Who keeps himself physically fit.

Who wants to do a day's work for a day's pay.

Who wants to get ahead.

Who is always on the job unless excused.

Who is cheerful—not sullen.

Who works safely—with due consideration for himself and his fellow workers.

Who gets along with his fellow workers.

Who gets a bang out of a job well done.

Who tries to avoid waste and cut costs.

Who looks for a better way to do the job.

Who tells the truth; who is sincere.

Who gripes little and looks forward.

Who keeps a spirit of teamwork.

Who asks questions when he needs help.

Who is willing to face his personal problems squarely.

Who tries to put himself in my place now and then.

Who feels that his job is a privilege—not a right.

I WOULD GIVE A WORKER LIKE  
THAT MY BEST—YOU WOULD  
TOO!

And an employee wrote to Santa:

Dear Santa,

I WANT A BOSS

Who had something to do with hiring me and who wants me to work for him.

Who helps me when I am new to get

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**Support OSEA . . . It Protects You**