

Mr. Chidsey said he believed if the Board of control could be convinced that the employees were being done a wrong, the civil service commission might change.

Mr. Wilson moved that WC 4-5-6-12, 7 and 19 be turned over to the executive secretary with instructions to contact the proper officials endeavoring to get the policies outlined in these resolutions. Motion passed.

Item G. WORKING CONDITIONS—WC 14.
RESOLVED, that the state highway officials and the civil service commission put the district maintenance office clerks (IV and II) back on the 44 hour week, with a corresponding raise in pay.

Mr. Chidsey stated this was left to the board of directors to follow out the intent of law and constitution which is to improve working conditions for employees and to improve state service. These particular men are the timekeepers for a group of men who work 44 hours. The men whom they keep track of are on the job Saturday morning and when the timekeepers are not there, there are a lot of business reports and requisitions to be signed and all that cannot be handled. About fifty per cent of these men are working Saturday mornings anyway.

Mr. Wilson moved the board table any action on WC 14. Motion carried.

Item G. WORKING CONDITIONS—WC 15.
TO ALLOW TWO HOURS TIME WHEN EMPLOYEES REPORT FOR WORK AND ARE SENT HOME.

Mr. Chidsey stated these employees still draw \$3.00 per diem and they can work on other work if they wish. To allow this additional time would be a privilege which would be open to abuse. He said he would not take any stand on it.

Mr. Ashby moved this matter be tabled. Motion carried.

Item G. WORKING CONDITIONS—WC 20.
ESTABLISHING REGULAR PAY DAY.

Mr. Wilson asked if rules and regulations did not already state that the State has a pay day.

Mr. Stewart answered that the pay days are not uniform.

Mr. Chidsey said the trouble lies chiefly with the crews in the hinterland of the various departments. Not only the highway, but forestry, agriculture departments, etc., where the pay days vary from the 5th to the 15th.

Mr. Moser said it had been suggested that the payroll go in on the 25th of the month. They would be five days behind the first month and establish a pay day on the 10th. He said he had taken that up with the shop employees and they were very much against it, saying they were doing that well now as they get paid by the 10th. Sometimes the checks are made out on the 4th and they are received on the 8th.

Mr. Shattuck said it appeared that a lot of the delay is with the individual department, a fiscal division problem. He thought the matter should be taken up on an individual basis with each department.

Mr. Wilson moved this be turned over to the executive secretary for action. Motion carried.

Item H. SALARIES & WAGES—SW 2-2-4-5 and WC 3-16 (combined).
COMPENSATORY TIME OFF BE TAKEN OR PAID FOR IN CASH, AT THE DISCRETION OF THE EMPLOYEE.

Mr. Chidsey stated they would like to have it so the employee could take either time off or the money. Some resolutions call for straight time, some time and a half and some double time, and some called for exchange time on the basis of time and a half and double time. All plans are that they want the board to get some action taken to cut out exchange time or modify it.

Mr. Stewart answered that so far as the paying of overtime is concerned there are three controls for the supervisor: first, the department head, next the budget director, and third, the civil service director.

It was moved that the matter be referred to the executive secretary to discuss and work out with the board of control or as he sees fit. Motion carried.

At this time Mr. Stewart called attention to the fact that there were no resolutions regarding retirement on the agenda. There will be a subsequent meeting and nothing can be done before the next general council or a subsequent meeting of the board when these matters will be brought up.

Mr. Brandt requested that an official summary be prepared at an early date. He said they would have to know about this officially to sell membership to the employees. He also said he wanted to know about the resolutions which were passed so they could be interpreted.

Mr. Query added that the director of laws and legislation cannot wait until November to start formulating legislature programs. There were quite a number of actions taken by the council in blanket form which should be referred so he can get out and start working with the legislators and so forth.



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